

# Partnership for Patients



ALASKA STATE HOSPITAL &  
NURSING HOME ASSOCIATION



Washington State  
Hospital Association

## Medication Safety Action Bundle – Adverse Drug Events (ADE)

### *All High-Risk Medication Safety*

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#### **Background**

- The Institute of medicine (IOM) estimates that 1.5 million preventable Adverse Drug Events (ADE) occur each year. <sup>i</sup>
- On average, every patient admitted to a hospital is subject to at least one medication error per day, accounting for approximately \$3.5 billion additional costs. <sup>ii,iii</sup>
- Based on an events review for ADE database, three high priority preventable ADEs accounted for 50% of all reports including: 1) anti-coagulant overdose and hemorrhagic events; 2) overdose and drug interactions with opioids causing respiratory failure; 3) and hypoglycemic events with inappropriate dosing of insulin. <sup>i</sup>
- According to the United States General Accounting Office (GAO) report from February 2000, individual state studies have shown ADE occurrence rates as high as 0.56 to 3 per 100 hospital admissions. <sup>iv</sup>

#### **Aims**

To reduce the incidence of ADE related events by 40% by the end of 2017.

#### **Measures**

*Outcome:* Each category has its own outcome measure<sup>v</sup>.

*Process:* Adherence to specific Safety Action Bundles

*Submit:* Washington State Hospital Association Quality Benchmarking System<sup>vi</sup>.

## Adverse Drug Events (ADE) – High Risk Medication Safety

### Core Strategies

Type	Strategies
<b>Leadership</b>	<ul style="list-style-type: none"><li data-bbox="431 317 1430 386">□ Identify and secure endorsement of administrative, quality and pharmacy leaders to champion ADE reduction strategies.</li><li data-bbox="431 394 1403 464">□ Senior leadership has identified medication safety as a strategic priority and reviews goals and process on a regular basis.</li><li data-bbox="431 472 1317 541">□ Complete a self-assessment gap analysis to identify performance weakness.<sup>vii</sup></li><li data-bbox="431 550 1414 619">□ Senior leadership is aware of gaps and is supportive of adding necessary resources when appropriate to meet goals.</li><li data-bbox="431 627 1127 657">□ Set aims, goals and timelines for practice changes.</li><li data-bbox="431 665 1455 735">□ Create awareness. Develop training programs on high-alert medications for all providers, pharmacists and nursing staff.</li><li data-bbox="431 743 1403 812">□ Implement high-risk medication policies that clearly delineate roles and responsibilities of providers, pharmacists and nursing.</li><li data-bbox="431 821 1382 926">□ Develop Medication Safety dashboard to show trends to medical staff committees, quality improvement committees, senior leadership, and Boards.</li><li data-bbox="431 934 1450 1003">□ Senior leadership supports accessing information technology (IT) resources to support data collection and submission for these measures.</li></ul>

## Adverse Drug Events (ADE) – High Risk Medication Safety

Type	Strategies
<b>Prevent</b>	<p>All High Alert Medications:</p> <ul style="list-style-type: none"> <li>❑ Develop order sets, preprinted order forms and clinical protocols that include monitoring parameters to standardize treatment of patients on high risk medications.</li> <li>❑ Develop a plan to minimize interruptions during the process of profiling, distribution and administration such as a ‘No Interruption Zone’.</li> <li>❑ Pharmacy modules should interface with electronic health records (EHR) to facilitate pharmacist and provider screening of patients: allergies, home medications, duplicate medications, appropriate dosing and contraindications with disease processes.<sup>viii</sup></li> <li>❑ Create alerts in the computer system for duplicate medications, high doses for age/weight, renal function, and too frequent dosing, and multiple route or range orders.</li> <li>❑ Standardize concentrations and minimize dose strengths to limit variability.</li> <li>❑ Adopt safety practices that prevent errors from look-alike, sound-alike medications, such as separating confusing drugs and using <b>TALL</b> man lettering for pharmacy produced labels.<sup>ix</sup></li> <li>❑ Minimize override capabilities of automated dispensing machines and monitor override use regularly.</li> <li>❑ Have a standard process for medication reconciliation across the continuum.</li> <li>❑ At pre-admission, during the hospital stay and upon discharge, educate patients of the importance of maintaining a list of prescription drugs, nonprescription drugs, homeopathic/herbal medicine, vitamins and minerals that they are taking.</li> </ul>
<b>Detect</b>	<p>All High-Alert Medications:</p> <ul style="list-style-type: none"> <li>❑ Instruct patients on symptoms to monitor for side effects and when to contact a health care provider for assistance.</li> <li>❑ Incorporate ease of reporting adverse events to ensure ability to identify trends of high risk errors.</li> </ul>
<b>Mitigate</b>	<ul style="list-style-type: none"> <li>❑ A rapid response team is available to assist with possible narcotic over-sedation events.</li> <li>❑ Review and analyze dispensing unit override patterns for high-alert medication use.</li> <li>❑ Use medication reconciliation process to minimize medication errors during care transitions.<sup>x</sup></li> </ul>

## Adverse Drug Events (ADE) – High Risk Medication Safety

Type	Strategies
<b>Performance and Variation</b>	<ul style="list-style-type: none"> <li>❑ Perform root cause analysis based on use of reversal agents or transfer to a higher level of care.</li> <li>❑ Conduct an interdisciplinary failure modes and effects analysis (FMEA) within your facility to identify organization-specific sources of failure with the use of high-alert medications<sup>xi</sup>.</li> <li>❑ Present your performance compared to others to the board and other key stakeholder groups.</li> </ul>

### Moving Towards Zero

Type	Strategies
<b>Leverage Expert Teams and Information Technology to Embed Safety in Process</b>	<p>All High-Alert Medications<sup>xii</sup>.</p> <ul style="list-style-type: none"> <li>❑ Develop and implement protocols for vulnerable populations such as elderly, pediatric, and obese patients.</li> <li>❑ Include pharmacists on multi-disciplinary rounds/high risk patients.</li> <li>❑ Use up-to-date “smart pumps” and have a policy in place to double check all high alert infusions prior to administration.</li> <li>❑ Link recent lab values to the medication.</li> <li>❑ Access information technology (IT) resources to support data collection and submission for these measures.</li> </ul>
<b>Patient and Family Engagement</b>	<ul style="list-style-type: none"> <li>❑ Engage patients and/or their caregivers to understand how to take their medications, potential drug/food interactions and how to identify symptoms that indicate harm.</li> <li>❑ Explain the importance of managing medication information when they are discharged from the hospital to patients and/or their caregivers.</li> <li>❑ Provide patients with a medication list.</li> <li>❑ Encourage the patient to give the list to their primary care physician; to update the information when medications are discontinued, doses are changed, or new medications (including over-the-counter products) are added; and to carry medication information at all times in the event of emergency situations.</li> <li>❑ Develop a robust communication plan to share information and to ensure timely follow-up with the next provider at time of discharge from the hospital.</li> </ul>

### Hardwiring

## Adverse Drug Events (ADE) – High Risk Medication Safety

Type	Strategies
<b>Culture</b>	<ul style="list-style-type: none"> <li>❑ Encourage collaboration across ranks and disciplines to seek solutions to patient safety problems<sup>xiii</sup>.</li> <li>❑ Promote transparency of results from display on units to the board and public.</li> <li>❑ Regularly share medication safety program data across the organization.</li> <li>❑ Institute and/or promote ‘Just Culture’ to allow staff to safely speak about adverse events and issues surrounding safety concerns<sup>xiv</sup>.</li> </ul>

<sup>i</sup> “How-to Guide: Prevent Harm from High-alert Medications.” Cambridge, MA: Institute for Healthcare Improvement 2012. Web February 2013.

<http://www.ihl.org/knowledge/Pages/Tools/HowtoGuidePreventHarmfromHighAlertMedications.aspx>

<sup>ii</sup> Ebbesen J, Juajordet I, Erikssen J, et al. “Drug-Related Deaths in a Department of Internal Medicine.” *Arch Intern Med* 161 (2001) 2317-2323.

<sup>iii</sup> “Anticoagulant Toolkit: Preventing Adverse Drug Events.” *IHI* 2008 Purdue University PharmaTap. February 2013. <http://www.ihl.org/knowledge/Pages/Tools/AnticoagulantToolkitReducingADEs.aspx>.

<sup>iv</sup> Heinrich, Janet. “Adverse Drug Events: substantial problem but magnitude uncertain.” United States General Accounting Office. 2000. February 2013. <http://www.gao.gov/assets/110/108212.pdf>.

<sup>v</sup> Medication Safety Page of WSHA website for more information: <http://www.wsha.org/quality-safety/projects/medication/>

<sup>vi</sup> Contact [decisionsupport@wsa.org](mailto:decisionsupport@wsa.org) for instructions.

<sup>vii</sup> “Institute for Safe Medication Practices: Example of a Health Care Failure Mode and Effects Analysis for Anticoagulants” <http://www.ismp.org/selfassessments/Hospital/2011/pdfs.asp>

<sup>viii</sup> “The Roadmap for Pharmacy Health Information Technology Integration in U.S. Health” <https://www.accp.com/docs/positions/misc/HITRoadMap2011.pdf>

<sup>ix</sup> “ISMP’s List of Confused Drug Names” <http://www.ismp.org/Tools/confuseddrugnames.pdf>

<sup>x</sup> “Medications at Transitions and Clinical Handoffs (MATCH) Toolkit for Medication Reconciliation” <https://www.ahrq.gov/sites/default/files/wysiwyg/professionals/quality-patient-safety/patient-safety-resources/resources/match/match.pdf>

<sup>xi</sup> “Institute for Safe Medication Practices: Example of a Health Care Failure Mode and Effects Analysis for Anticoagulants” <http://www.ismp.org/Tools/FMEAofAnticoagulants.pdf>

<sup>xii</sup> “How to Guide: Prevent Harm from High Alert Medications” <http://www.ihl.org/resources/Pages/Tools/HowtoGuidePreventHarmfromHighAlertMedications.aspx>

<sup>xiii</sup> “Institute for Healthcare Improvement: A Framework for Spread: From Local Improvements to System-Wide Change”

<http://www.ihp.org/resources/Pages/IHIWhitePapers/AFrameworkforSpreadWhitePaper.aspx>

<sup>xiv</sup> “Institute for Safe Medication Practices: Our Long Journey Towards a Safety-Minded Just Culture”-

<https://www.ismp.org/newsletters/acutecare/articles/20060907.asp>