# Emergency Codes & Staff Response

For further response details please consult your policy manuals

<table>
<thead>
<tr>
<th>CODE/CONDITION</th>
<th>RESPONSE</th>
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| **Code Red:** Fire, smoke, or smell of smoke | If you find a fire, follow RACE:  
R- Rescue anyone in immediate danger.  
A- Activate alarm and dial ext. 5555 (hospitals) or call 9-911.  
C- Confine the fire; close doors.  
E- Extinguish or evacuate if trained.  
Wait for Code Red All Clear before returning to normal duties. |
| **Code Yellow:** Hospital-only trauma | Trauma team reports to ED.  
Security reports to ED. |
| **Code Blue:** Cardiac or respiratory arrest or medical emergency that cannot be moved | 1. Initiate Basic Life Support.  
2. Hospitals: Call 5555 or press code button.  
3. Other facilities: call 9-911. |
| **Code Blue:** Pediatric Cardiac or respiratory arrest or medical emergency for a child that cannot be moved | 1. Initiate Basic Life Support.  
2. Hospitals: Call 5555 or press code button.  
3. Other facilities: call 9-911. |
| **Code Blue:** Neonate Cardiac or respiratory arrest or medical emergency for an infant that cannot be moved | 1. Initiate Basic Life Support.  
2. Hospitals: Call 5555 or press code button.  
3. Other facilities: call 9-911. |
| **Code Gray:** Combative or violent patient | 1. Hospitals: Call 5555 or push code button.  
2. Other Facilities: call 9-911.  
3. Designated people report to area.  
4. Limit people in the immediate area to designated staff. |
| **Amber Alert:** Infant or child missing or abducted | 1. Hospitals: Call 5555 or push code button.  
2. Call 9-911 if outside of the hospital and report to police.  
3. Look around your work area.  
4. Report to nearest unmanned exit/stairwell/elevator and request people to wait.  
5. Notify Security or police of anything suspicious. |
| **Rapid Response Team:** Hospitals–only patient with rapidly changing condition | 1. Hospitals: Call 5555 or push code button.  
2. Rapid Response Team reports to area. |
| **Code Silver:** Weapon/Hostage | 1. Call 5555-Silent page goes to emergency team.  
2. Do not attempt to intervene/negotiate.  
3. Wait for emergency team to arrive.  
4. Leave immediate vicinity, if possible.  
5. If not possible, Initiate Shelter In Place. |
| **Code 5:** Shelter in Place Unsafe situation | 1. Hospitals: Call 5555 or push code button.  
2. Other facilities: call 9-911.  
3. Close department doors.  
4. Assign staff to monitor entrances.  
5. Request patients, staff, and visitors remain on unit.  
6. Check e-mail for further instructions. |
| **Code Triage:** Hospitals  
Phase I- Alert or Planning  
Phase 2- Activate  
All Clear: Resume normal duties | 1. Return to your department and locate disaster supplies.  
2. Make a quick plan.  
3. Assign department leader and designate someone for labor pool.  
4. Implement disaster plan.  
5. Send representative to Command Center.  
7. Send department assessment and staff to labor pool. |
| **Code Triage:** Clinics, Office Buildings | 1. Phase I: Initiate Command Center.  
2. Phase 2: Activate personnel. |

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