



Washington State
Hospital Association



WSHA COVID-19 Meeting with State Leaders

November 15, 2021

This meeting is being recorded

Agenda

- **Epi Report & COVID-19 Update – Dr. Bob Lutz, DOH**
- **Introduction of New DOH Chief Science Officer – Dr. Tao Kwan-Gett, DOH**
- **Vaccine Update – SheAnne Allen, DOH**
- **Federal Vaccine Mandate Update – Taya Briley, WSHA**
- **Blood Supply Challenges – Curt Bailey, Vicki Finson, & Kirsten Alcorn, Bloodworks Northwest**
- **Advocacy in Advance of 2022 State Legislative Session – Jacqueline Barton True and Beth Zborowski, WSHA**
- **2022 State Legislative Workforce Priorities – Chelene Whiteaker, WSHA**

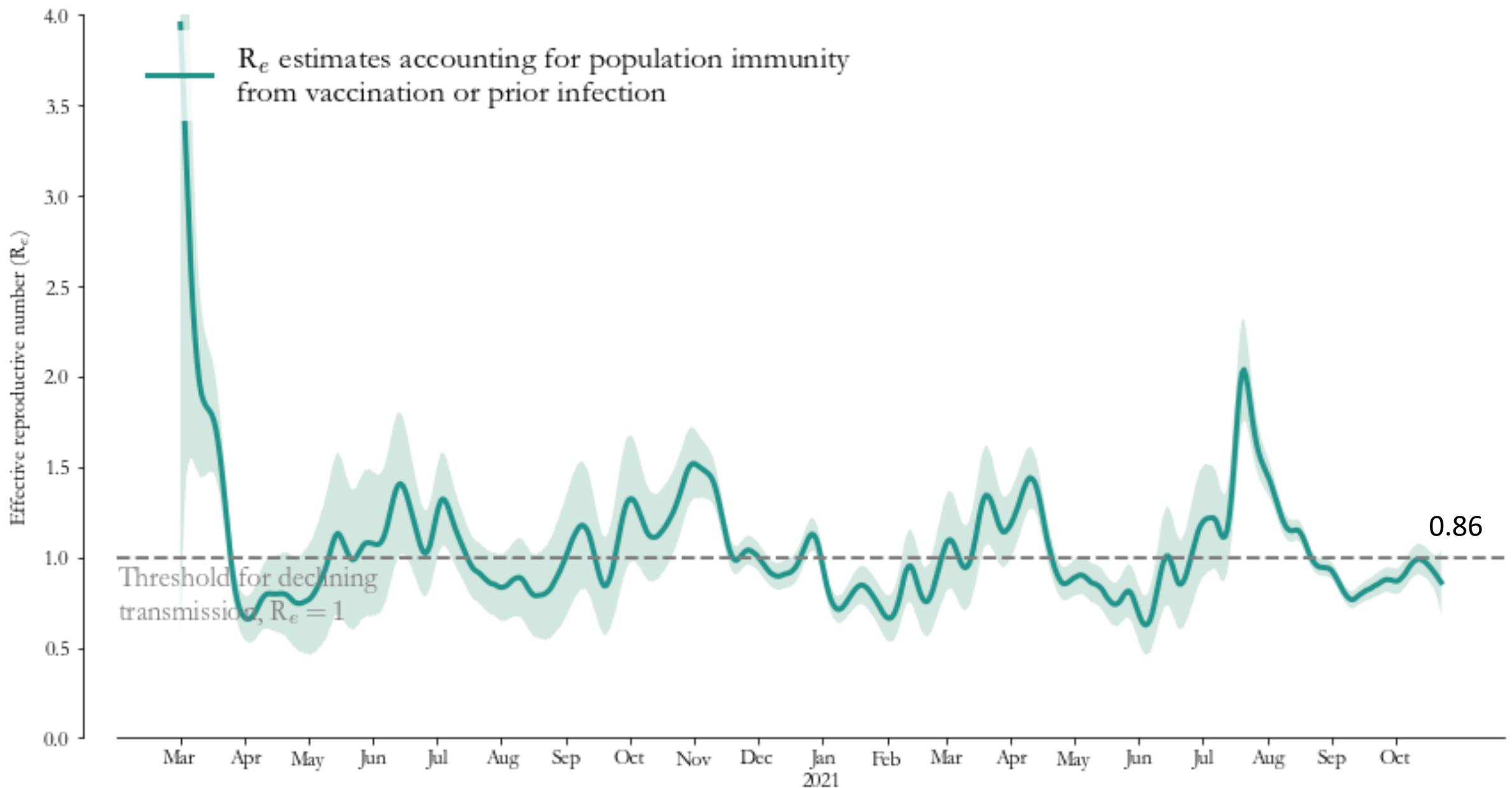
Epi Report & COVID-19 Update

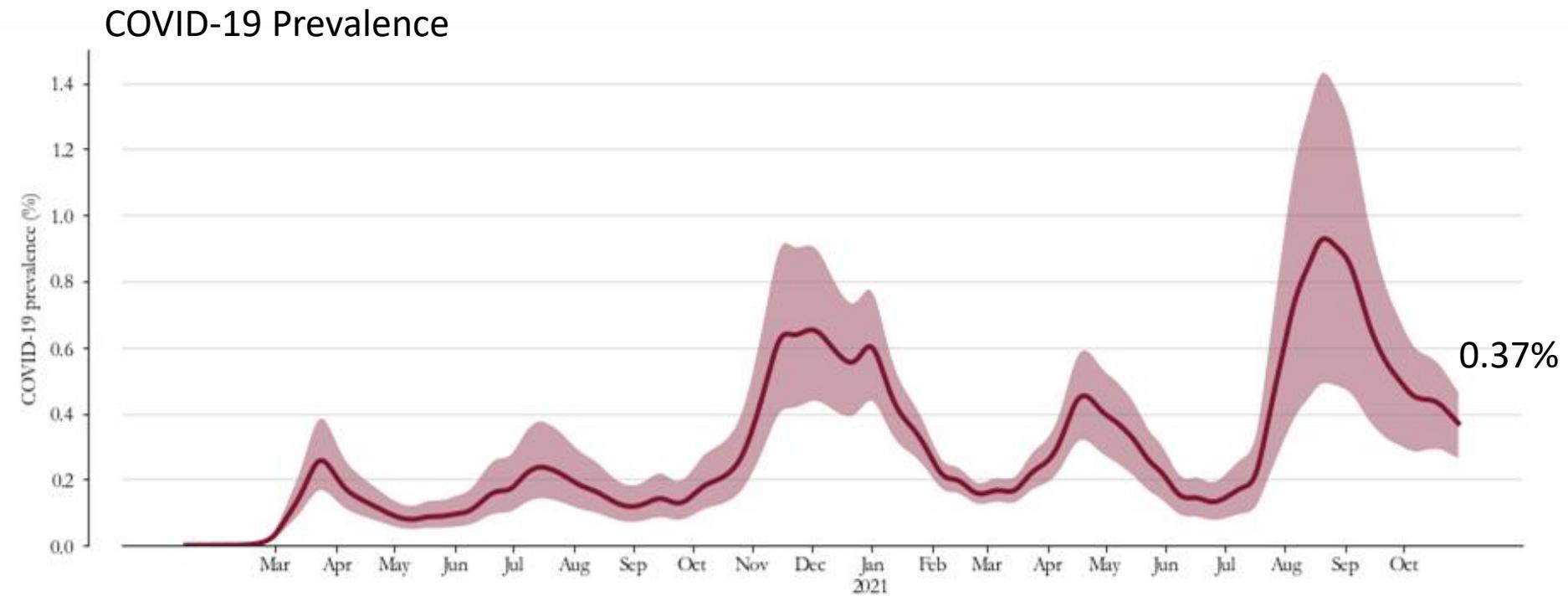
Dr. Bob Lutz, DOH

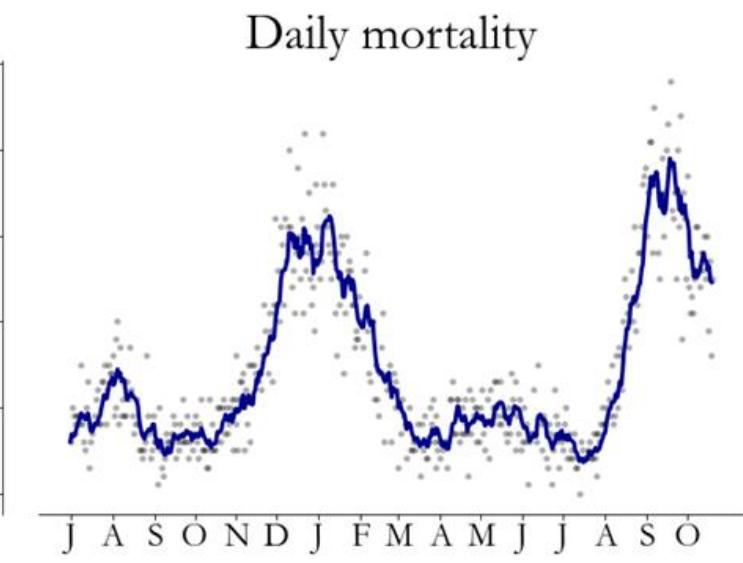
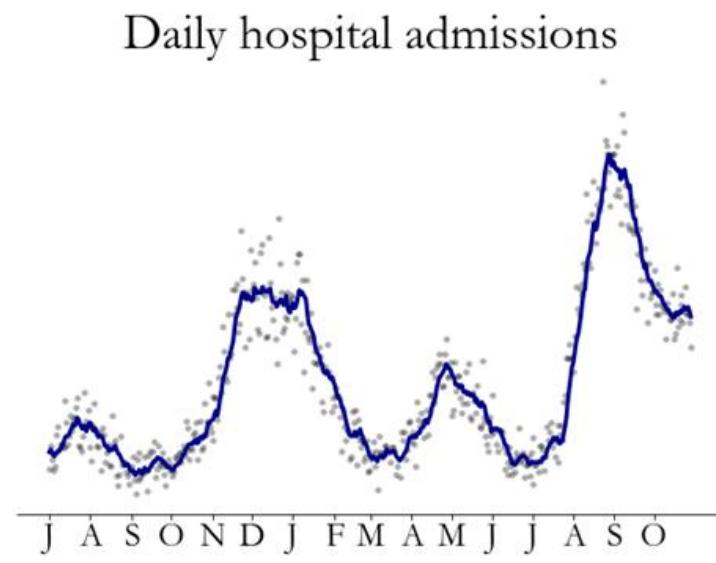
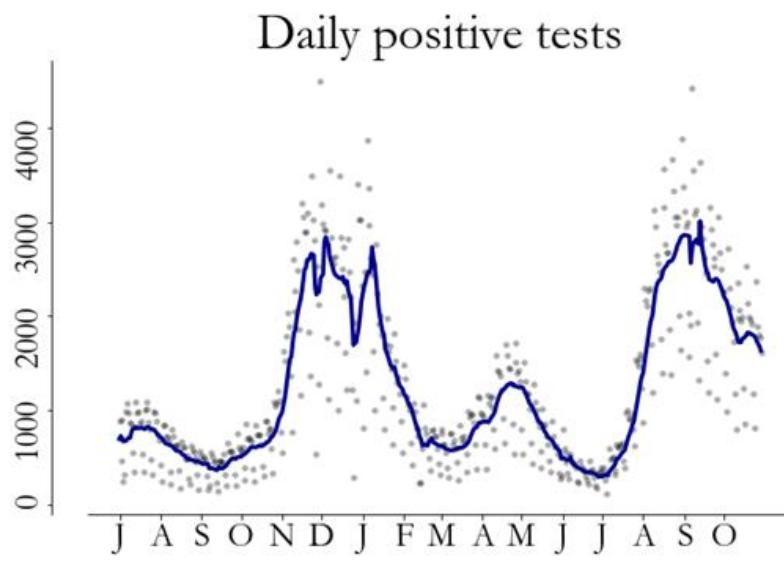


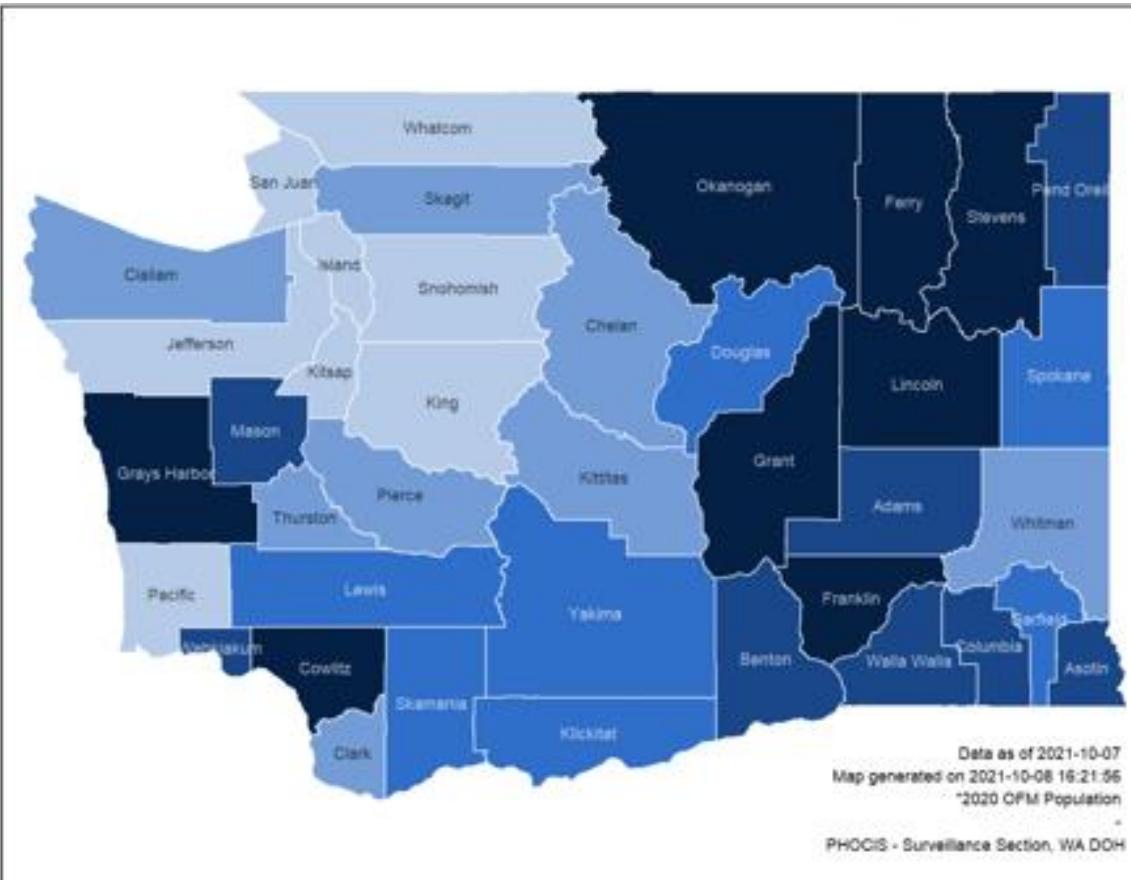


WSHA LEADERSHIP 11.15.2021
Bob Lutz, MD, MPH









total cases (confirmed & probable) –
750477; Δ14,596; 1825/d (1863/d)

total hospitalizations –
41509; Δ777; ~97 (103/d)

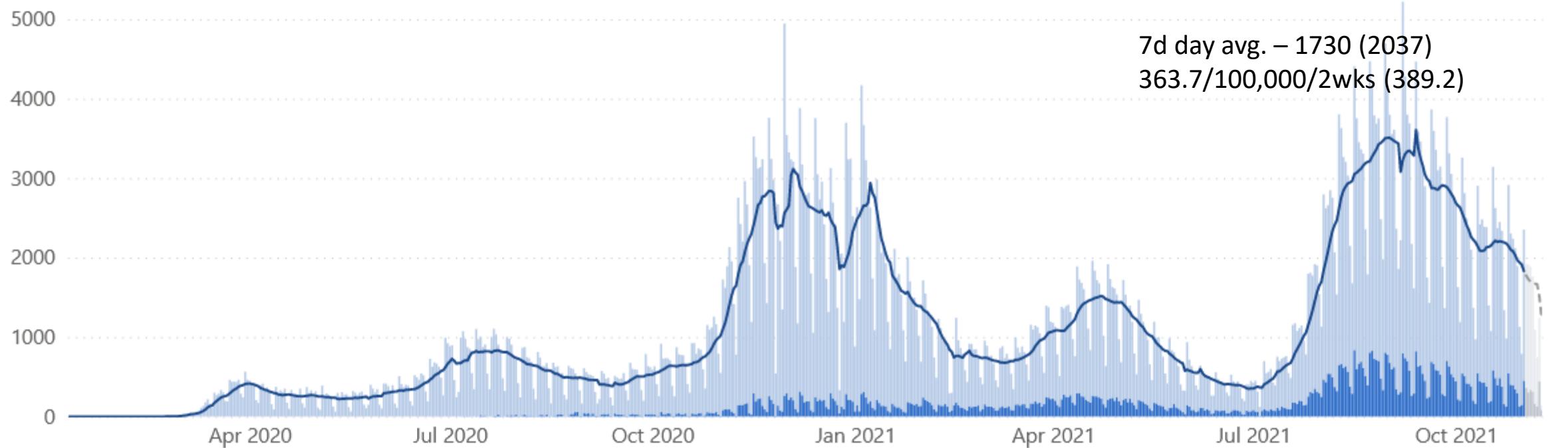
total deaths – 8934; Δ167

*IR – 363.7/100,000/2wks
(389.2/100,000/2wks)

*as of 11.09.2021

CASE COUNTS

● Probable Cases ● Confirmed Cases ● Incomplete (Probable Cases) ● Incomplete (Confirmed Cases) — Total Cases (7 day avg.) - - - Incomplete (7 day avg.)



data as of 11. 09.2021

TREND IN 7-DAY RATE OF NEW COVID-19 CASES PER 100,000 POPULATION BY AGE GROUP

500

400

300

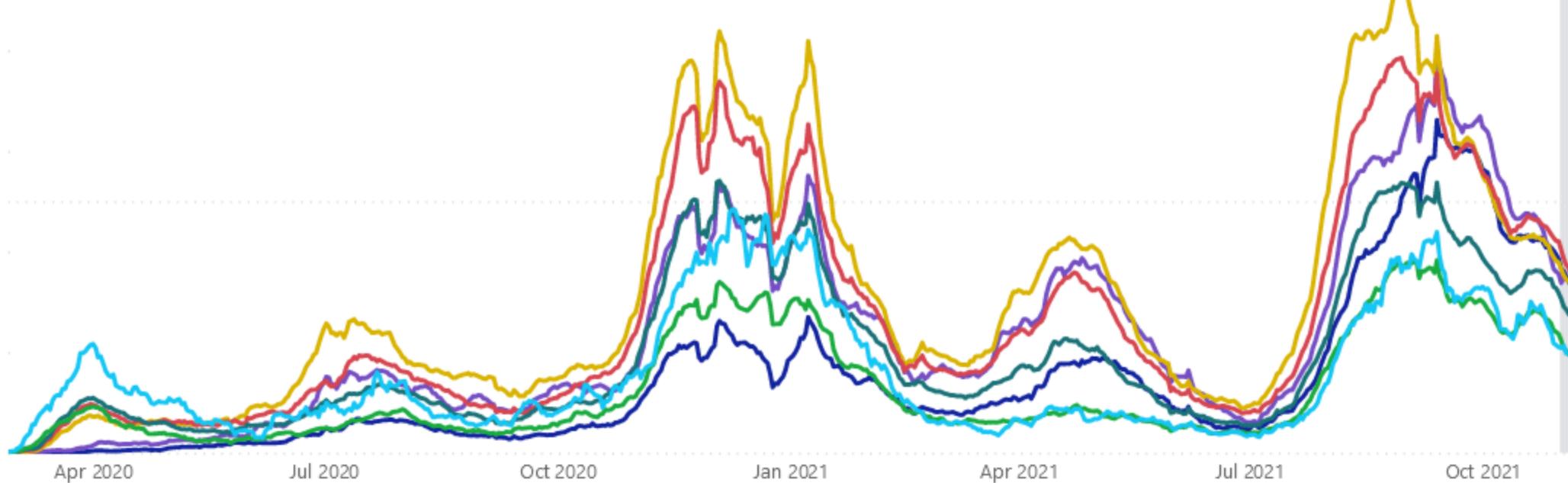
200

100

0

Select Age Group:

Standard Age Groups

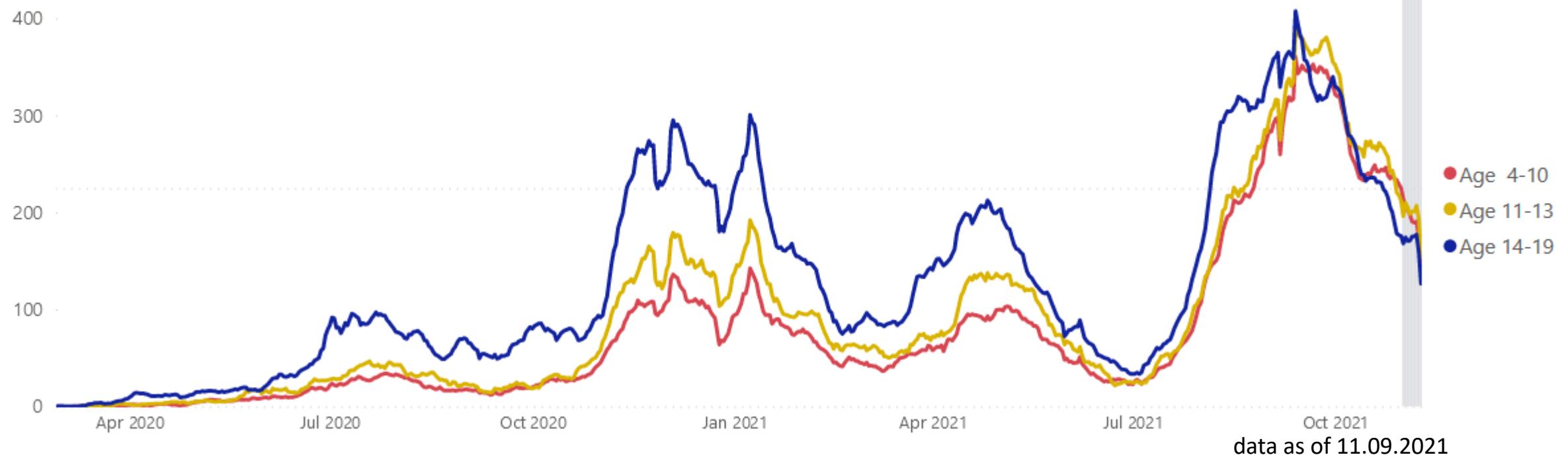


Data as of 11.09.2021

TREND IN 7-DAY RATE OF NEW COVID-19 CASES PER 100,000 POPULATION BY AGE GROUP

Select Age Group:

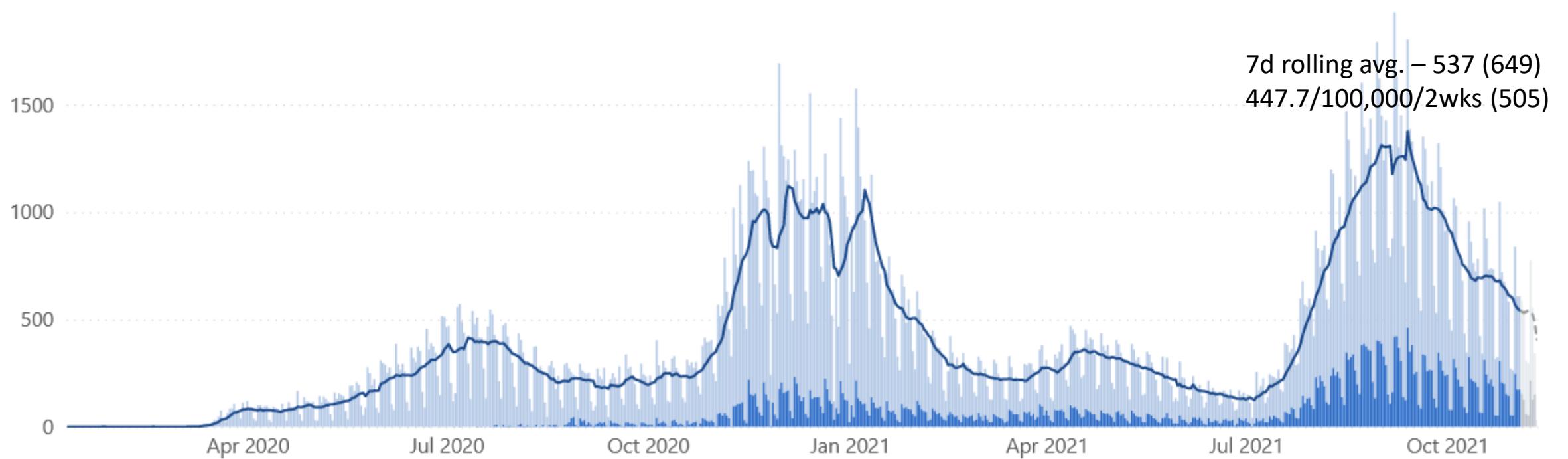
K-12 Schooling Age Groups ▾



Eastern WA

CASE COUNTS

- Probable Cases
- Confirmed Cases
- Incomplete (Probable Cases)
- Incomplete (Confirmed Cases)
- Total Cases (7 day avg.)
- - - Incomplete (7 day avg.)



data as of 11.09.2021

Eastern WA

TREND IN 7-DAY RATE OF NEW COVID-19 CASES PER 100,000 POPULATION BY AGE GROUP

800

600

400

200

0

Apr 2020

Jul 2020

Oct 2020

Jan 2021

Apr 2021

Jul 2021

Oct 2021

Select Age Group:

Standard Age Groups

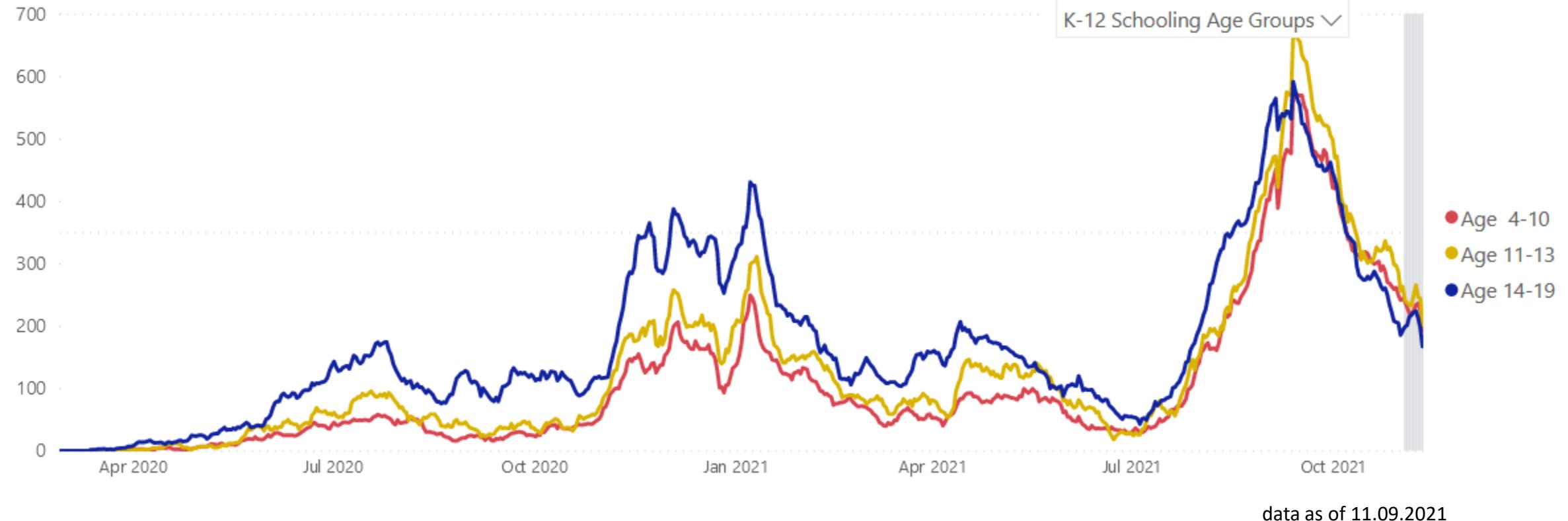


- Age 0-11
- Age 12-19
- Age 20-34
- Age 35-49
- Age 50-64
- Age 65-79
- Age 80+

data as of 11.09.2021

Eastern WA

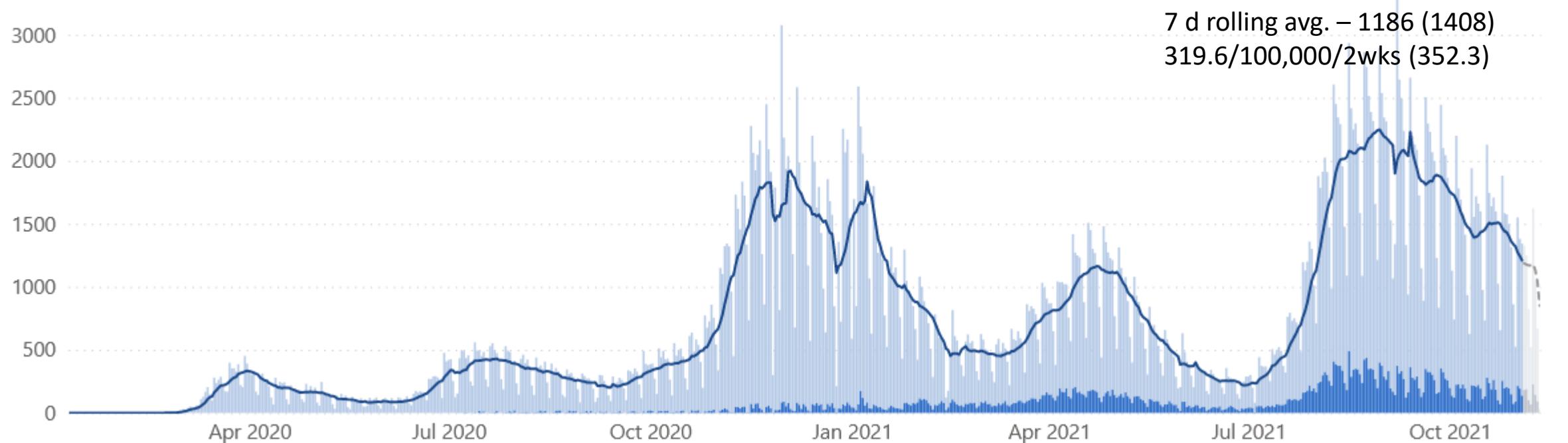
TREND IN 7-DAY RATE OF NEW COVID-19 CASES PER 100,000 POPULATION BY AGE GROUP



Western WA

CASE COUNTS

● Probable Cases ● Confirmed Cases ● Incomplete (Probable Cases) ● Incomplete (Confirmed Cases) — Total Cases (7 day avg.) --- Incomplete (7 day avg.)



data as of 11.09.2021

Western WA

TREND IN 7-DAY RATE OF NEW COVID-19 CASES PER 100,000 POPULATION BY AGE GROUP

400

300

200

100

0

Apr 2020

Jul 2020

Oct 2020

Jan 2021

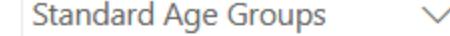
Apr 2021

Jul 2021

Oct 2021

Select Age Group:

Standard Age Groups

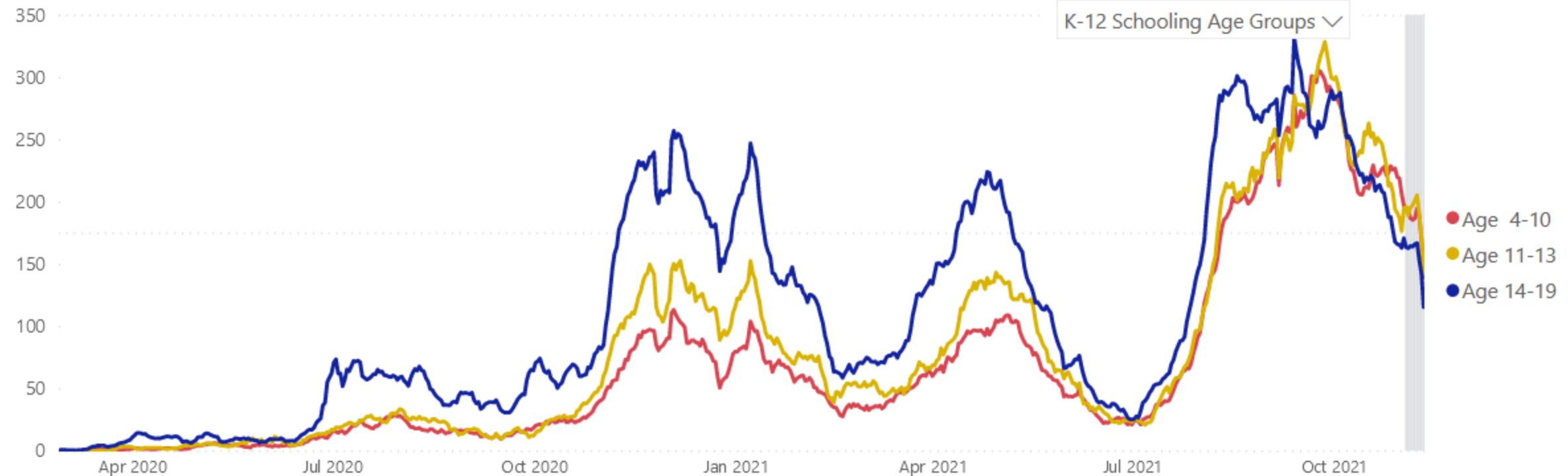


- Age 0-11
- Age 12-19
- Age 20-34
- Age 35-49
- Age 50-64
- Age 65-79
- Age 80+

data as of 11.09.2021

Western WA

TREND IN 7-DAY RATE OF NEW COVID-19 CASES PER 100,000 POPULATION BY AGE GROUP



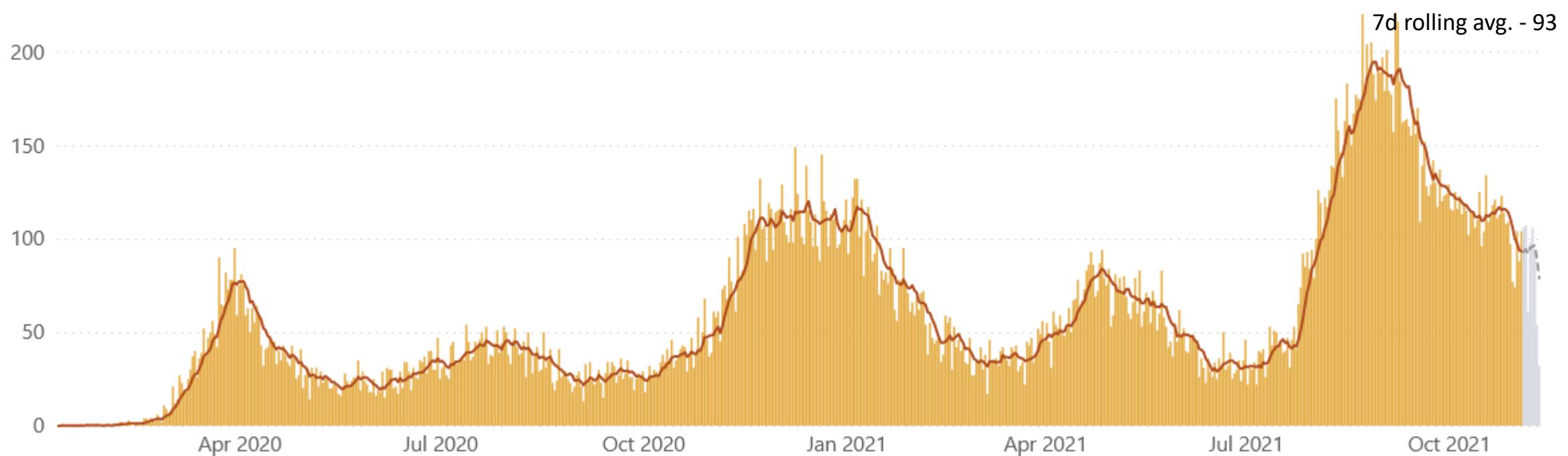
data as of 11.09.2021

healthcare



HOSPITALIZATION COUNTS

● Hospitalizations ● Incomplete — Hospitalizations (7 day avg.) — Incomplete (7 day avg.)



data as of 11.09.2021

WA Health – 11.05.2021

System at a glance

County: All Parent Org: All System: All Facility: All

?

COVID-19 stats

943 COVID positive (circled)
185 Ventilated/Confirmed
15 COVID Deaths

Adult Bed capacity

Availability

ICU Beds	Acute Beds	Surge/Overflow
AllR 71	AllR 43	Total 188
Non>AllR	Non>AllR	396
		193

Occupancy

ICU Beds	Acute Beds	Surge/Overflow
AllR 87.9%	AllR 93.0%	Total 87.3%
Non>AllR	Non>AllR	93.0%
		38.9%

Bed Availability by County

County	ICU AllR	ICU Non>AllR	Acute AllR	Acute Non>AllR	Surge/Overflow
ADAMS	0	0	4	6	0
ASOTIN	3	0	1	2	0
BENTON	0	0	7	57	67
CHELAN	1	0	4	15	0
CLALLAM	0	0	0	2	0
CLARK	2	1	2	11	3
COLUMBIA	0	0	2	0	0
COWLITZ	15	7	34	19	6
FERRY	0	0	3	5	0
FRANKLIN	1	0	1	0	0
Total	71	43	188	396	193

Staffing - Facility Count

26 Critical Staffing Today
24 Critical staffing next week

Supplies

Count of Facilities that are unable to source supplies

Supply Type	Days on hand		
	1-3 days	4-6 days	7-14 days
Eye Protection	2	2	
Gloves		1	
Gowns (Single Use)	1	2	
N-95		1	
Other respirators Incl...		1	
Surgical Masks	1	1	
Ventilator supplies (di...)	1		
Total	2	3	8

Equipment

1,351 Ventilators Available | 470 Ventilators in use | (Blank) Ventilators Needed

Data refreshed: 11/5/2021 7:32:20 AM

WA Health – 11.16.2021

System at a glance

County: All Parent Org: All System: All Facility: All ?

COVID-19 stats

801 COVID positive	127 Ventilated Confirmed	11 COVID Deaths
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Staffing - Facility Count

25 Critical Staffing Today	24 Critical staffing next week
--------------------------------------	--

Adult Bed capacity

Availability

ICU Beds	Acute Beds	Surge/Overflow		
99 AllR	75 Non>AllR	208 AllR	417 Non>AllR	124 Total

Occupancy

ICU Beds	Acute Beds	Surge/Overflow		
83.0% AllR	87.7% Non>AllR	85.9% AllR	92.6% Non>AllR	57.7% Total

Bed Availability by County

County	ICU AllR	ICU Non>AllR	Acute AllR	Acute Non>AllR	Surge/Overflow
ADAMS	0	0	4	5	0
ASOTIN	3	0	0	5	0
BENTON	2	0	9	46	67
CHELAN	3	0	12	15	0
CLALLAM	0	0	0	3	0
CLARK	2	8	3	19	5
COLUMBIA	0	0	2	0	0
COWLITZ	14	7	38	13	6
FERRY	0	0	3	6	0
FRANKLIN	2	0	2	4	0
Total	99	75	208	417	124

Supplies

Count of Facilities that are unable to source supplies

Supply Type	Days on hand		
	1-3 days	4-6 days	7-14 days
Eye Protection	2		2
Gloves			1
Gowns (Single Use)	1	2	
N-95			1
Other respirators Incl...			1
Surgical Masks	1	1	
Ventilator supplies (di...	1		
Total	2	3	8

Equipment

1,433 Ventilators Available	388 Ventilators in use	(Blank) Ventilators Needed
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Data refreshed: 11/15/2021 1:32:18 PM



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key points

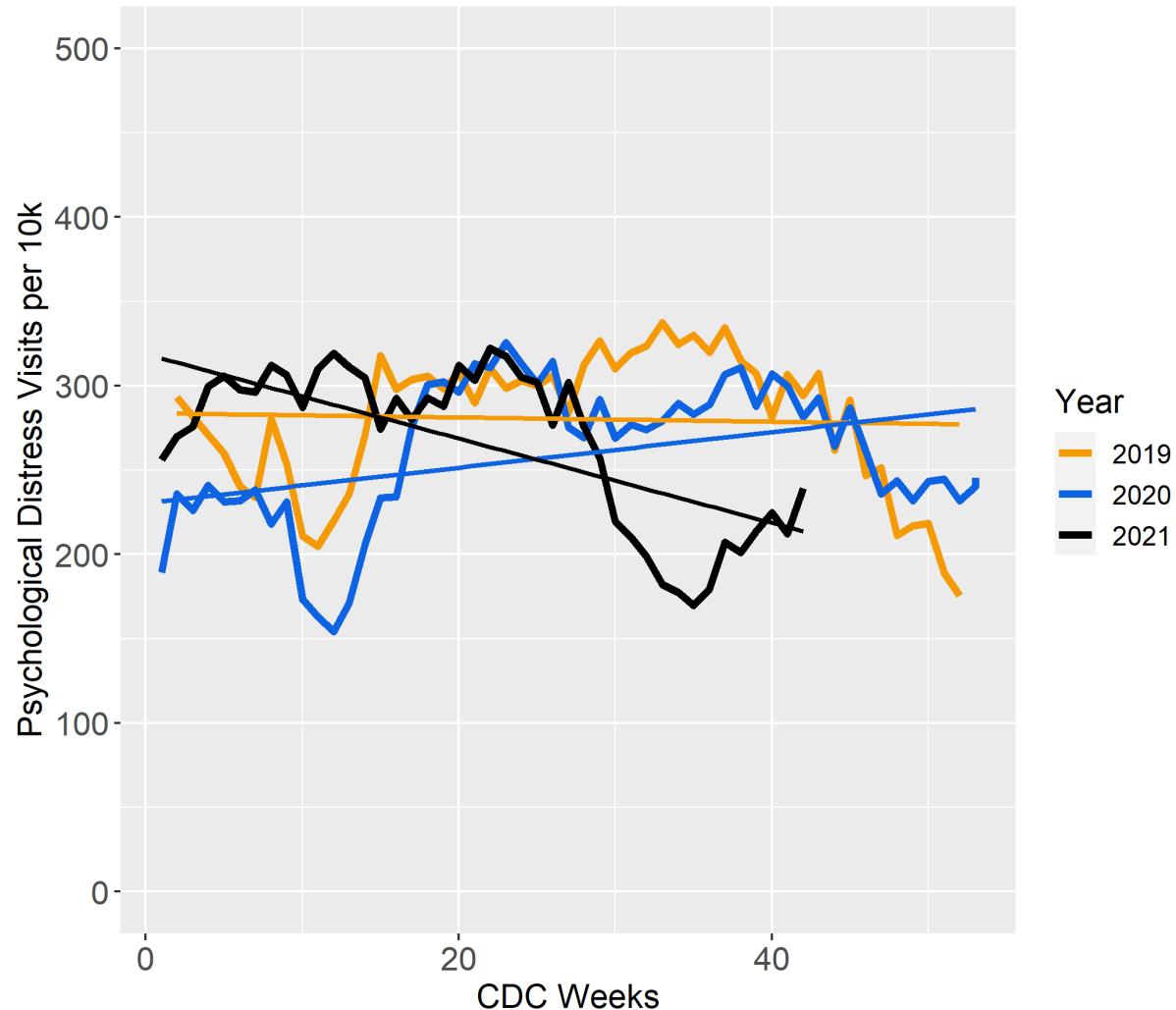
3 of 6 syndromic indicators increased from the previous reporting period

3 statistical warnings & alerts issued for suicidal ideation -
warnings – male & Latinx
Alert - aged 45-64

***1 indicator (suspected suicide attempt) approaching the rates of
corresponding weeks of 2019 and 2020**

psychological distress ED visits

Number of Psychological Distress Related Visits
per 10,000 ED Visits

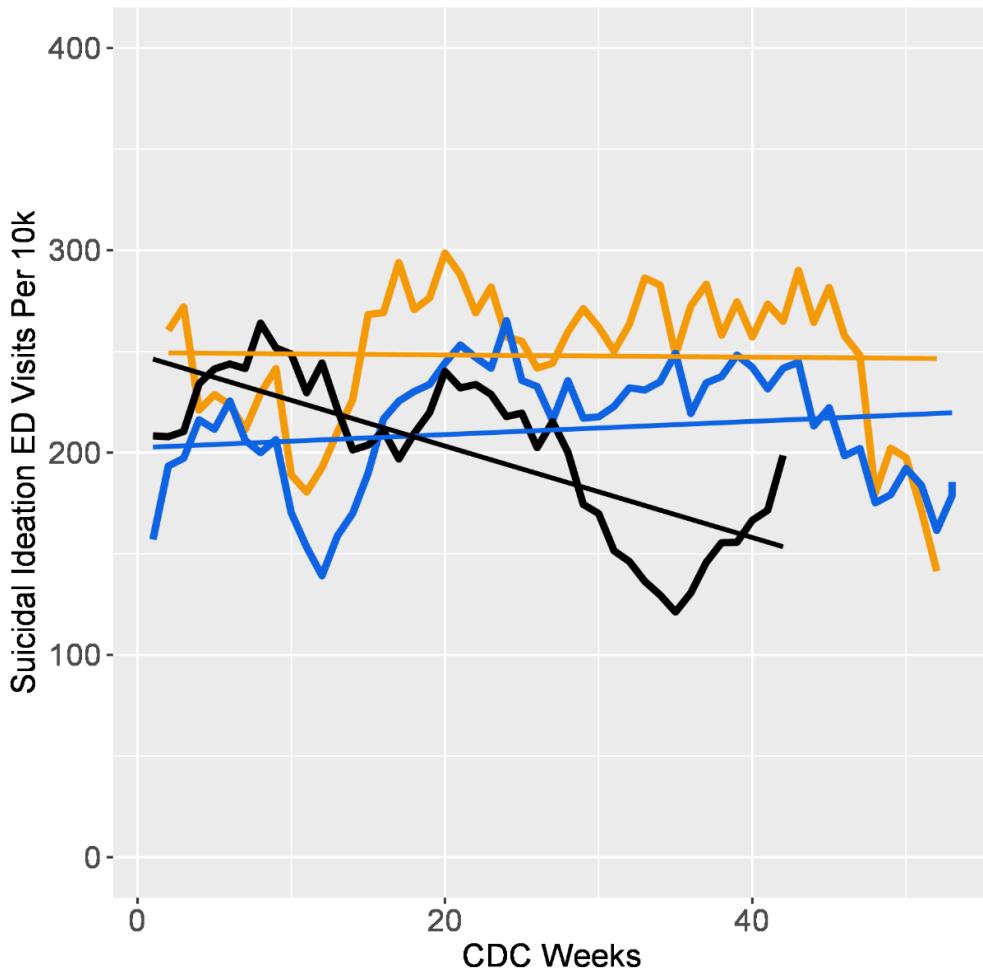


Average Weekly Difference Amongst Visit Counts: -154 per 10,000
Source: CDC National Syndromic Surveillance Program

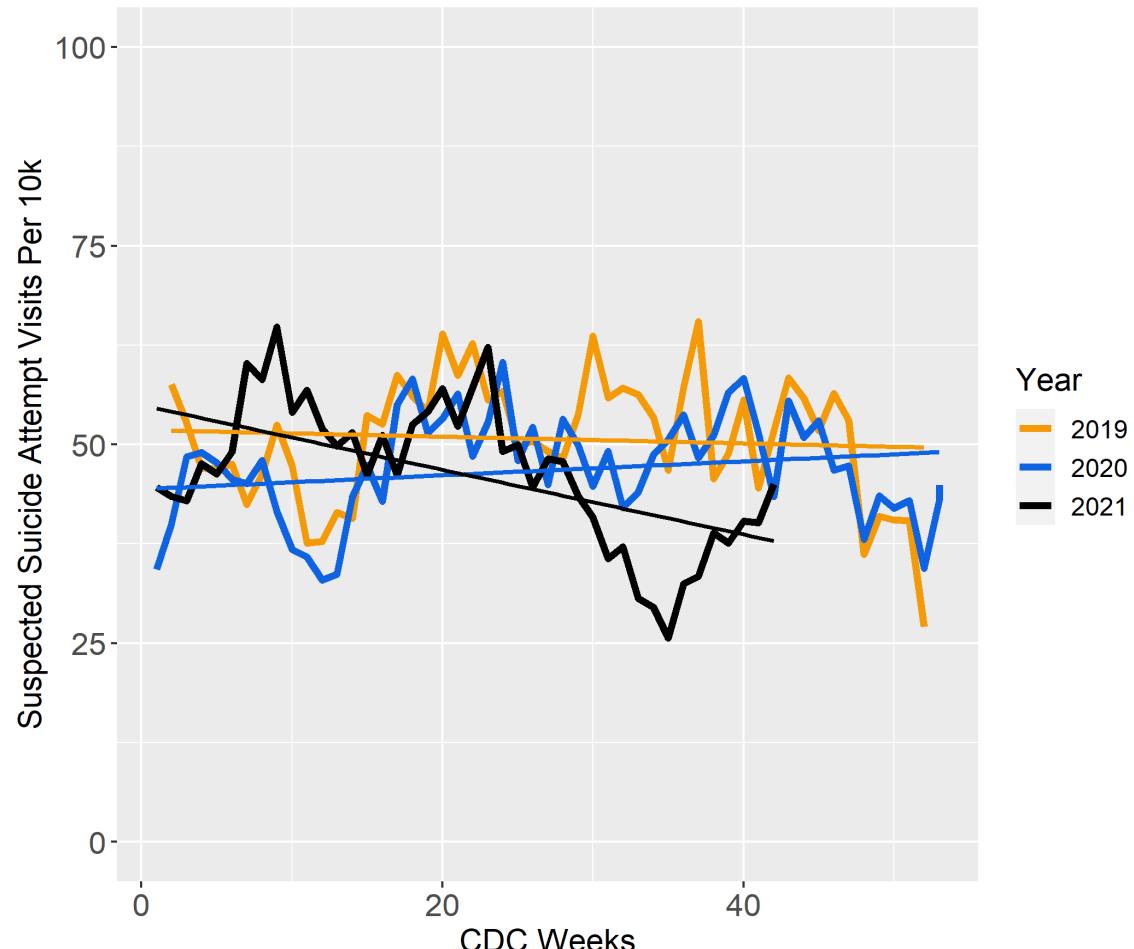
Source: CDC ESSENCE

suicidal ideation & suspected suicide attempt ED visits

Number of Suicidal Ideation Related Visits
per 10,000 ED Visits



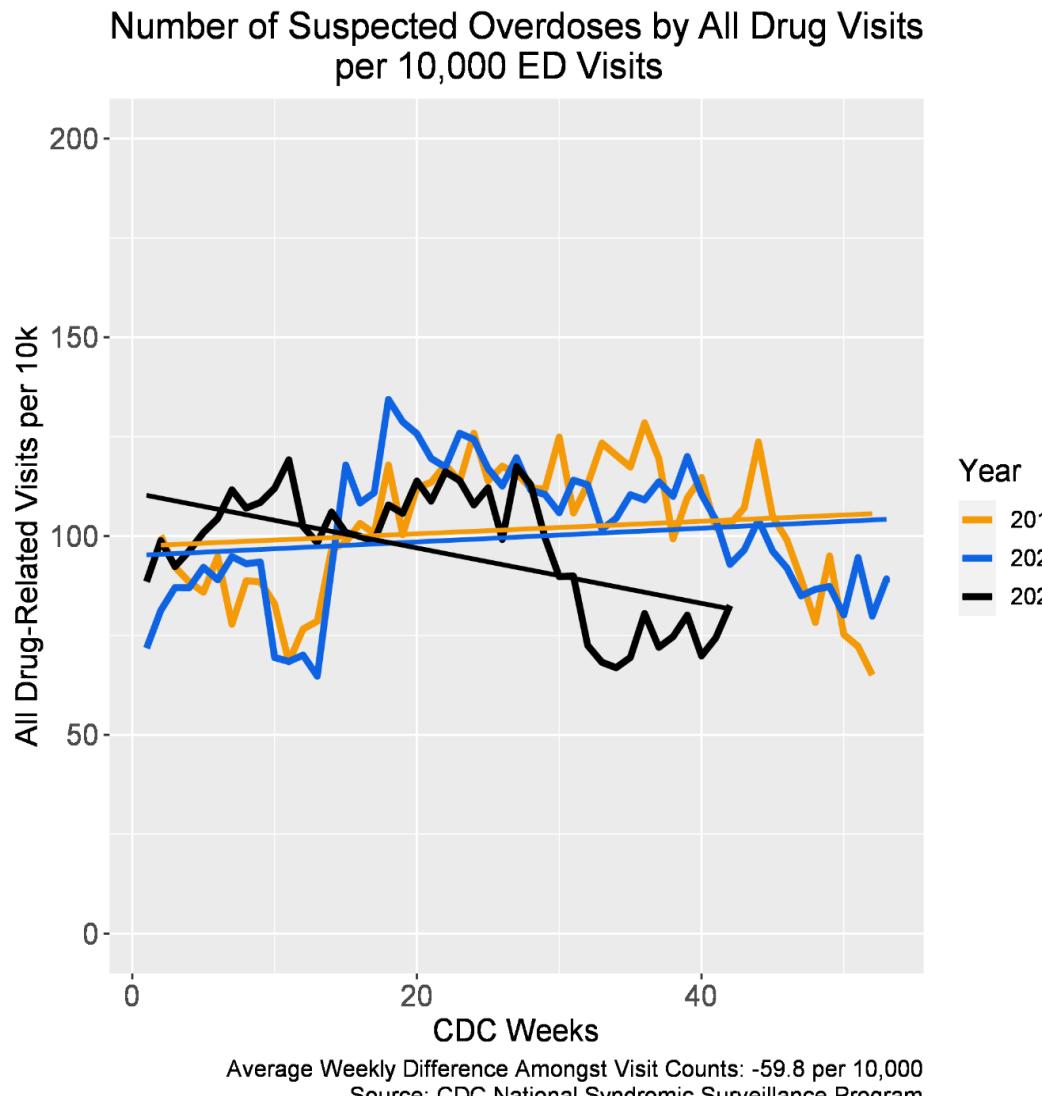
Number of Suspected Suicide Attempt Related Visits
per 10,000 ED Visits



Statistical warning: Male, Latinx
Statistical alert: ages 45-64

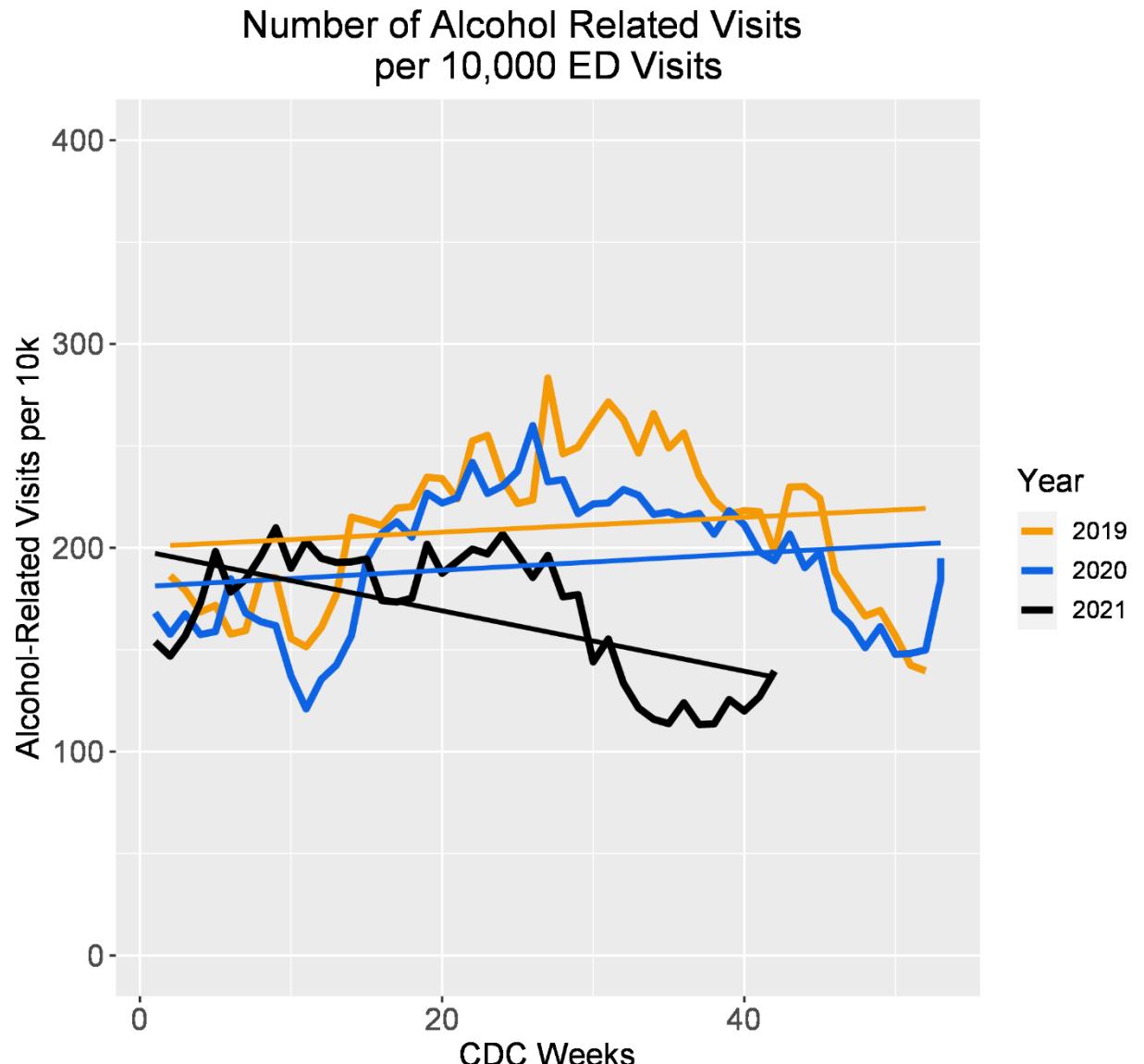
Source: CDC ESSENCE

all-drug & alcohol-related ED visits

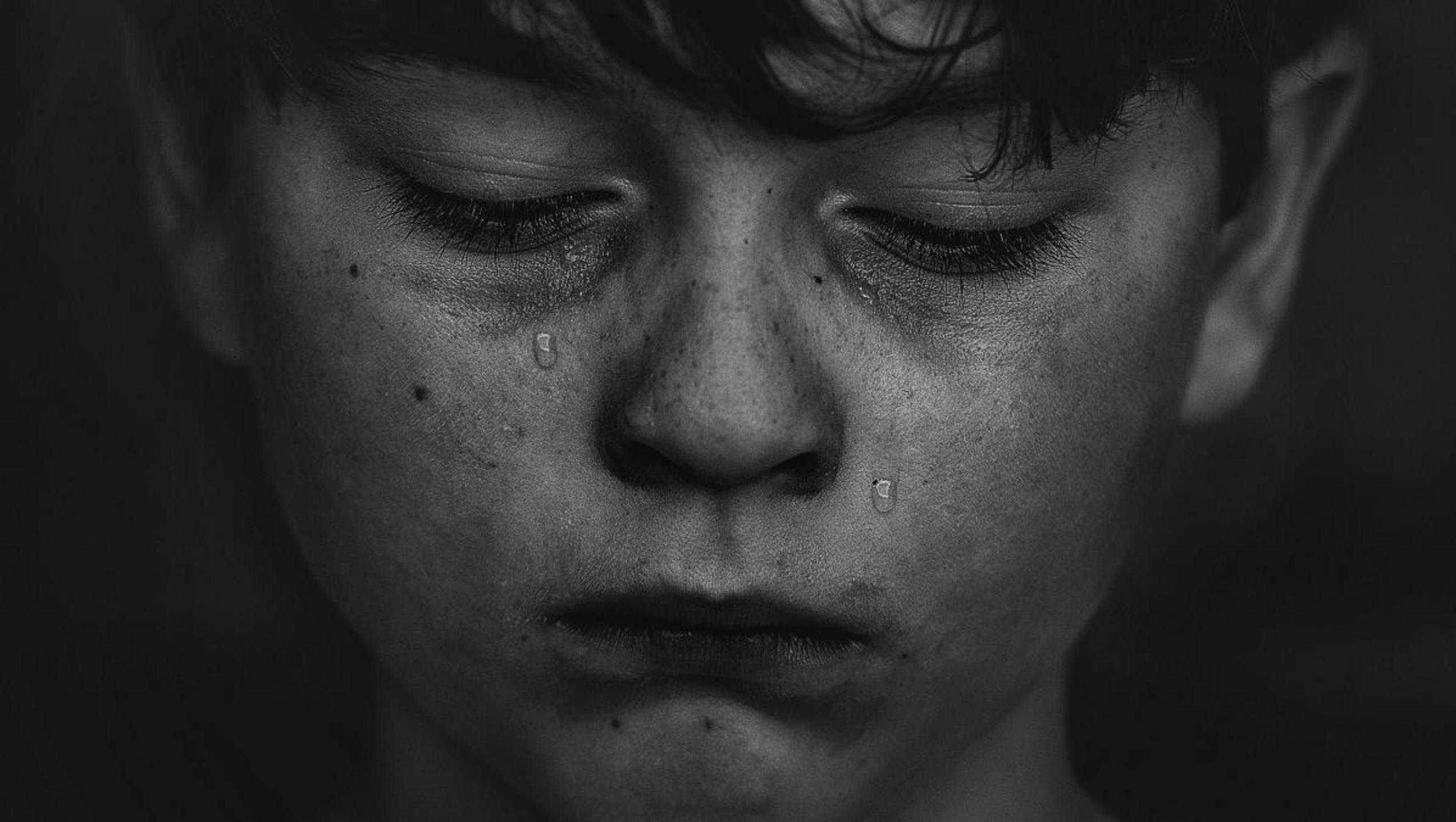


Source: CDC ESSENCE

ED visits for homelessness



ce: CDC ESSENCE



key points

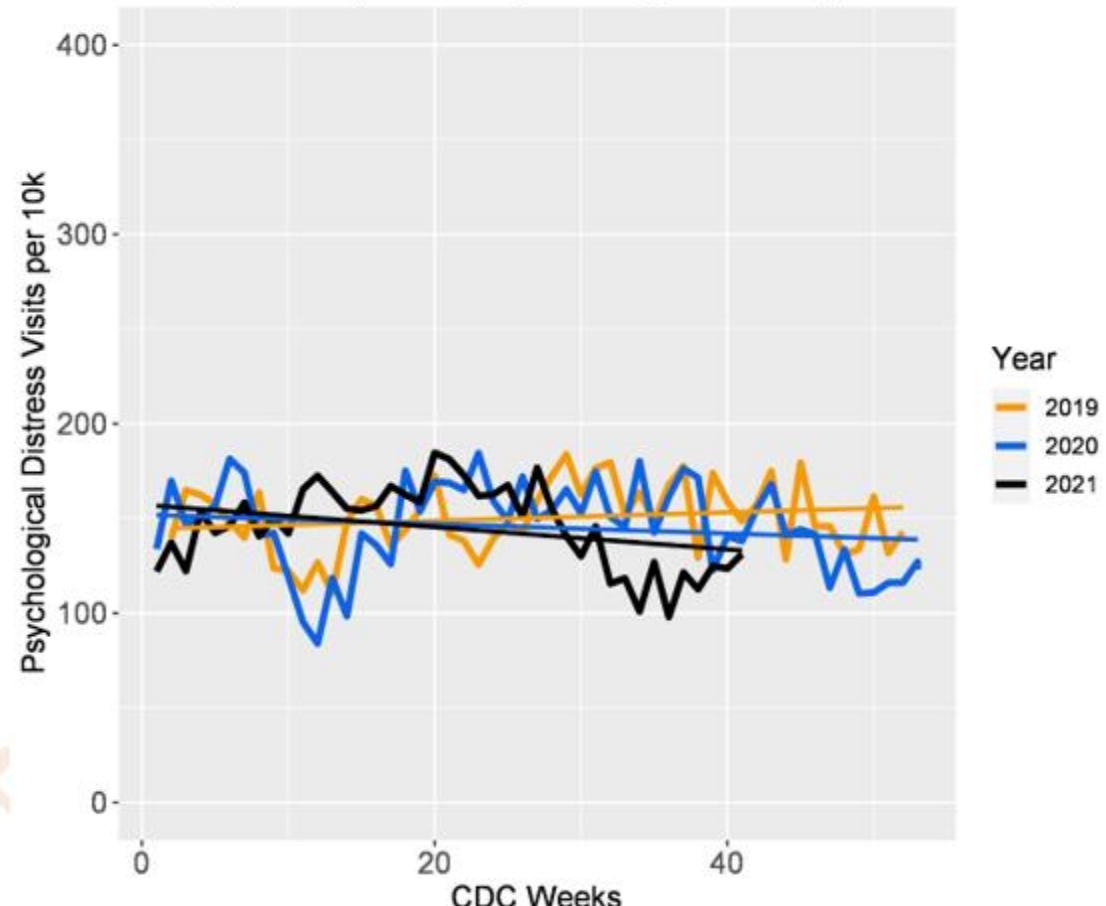
youth behavioral health is of particular concern as family, school, and social interactions continue to be affected by the COVID-19 pandemic

the rate of emergency department (ED) visits for **two syndromic indicators (psychological distress and suicidal ideation)** for Washington youth **increased** from the previous reporting period

the rates for **suspected suicide attempts and drug-related ED visits decreased** from the previous reporting period

psychological distress ED visits

(limited to patients 18 years of age and under)

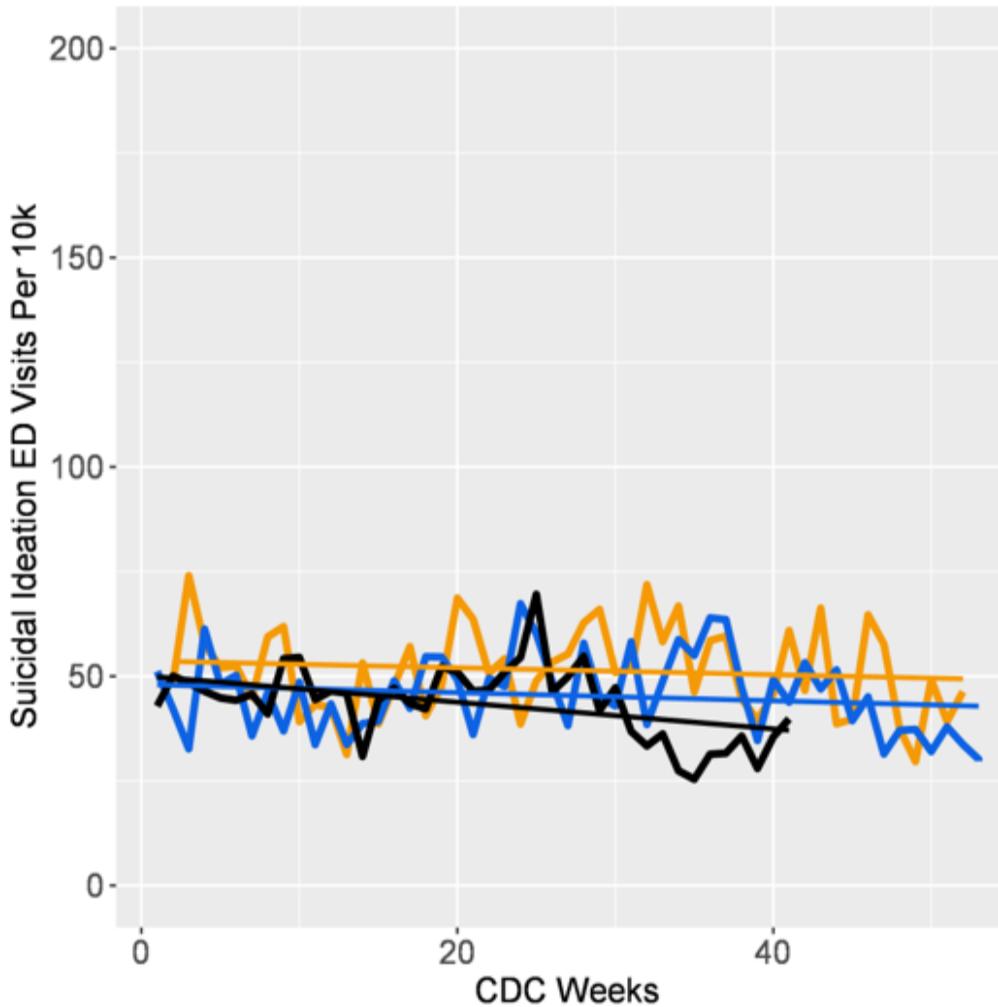


Average Weekly Difference Amongst Visit Counts: -87.6 per 10,000
Source: CDC National Syndromic Surveillance Program

Source: CDC ESSENCE

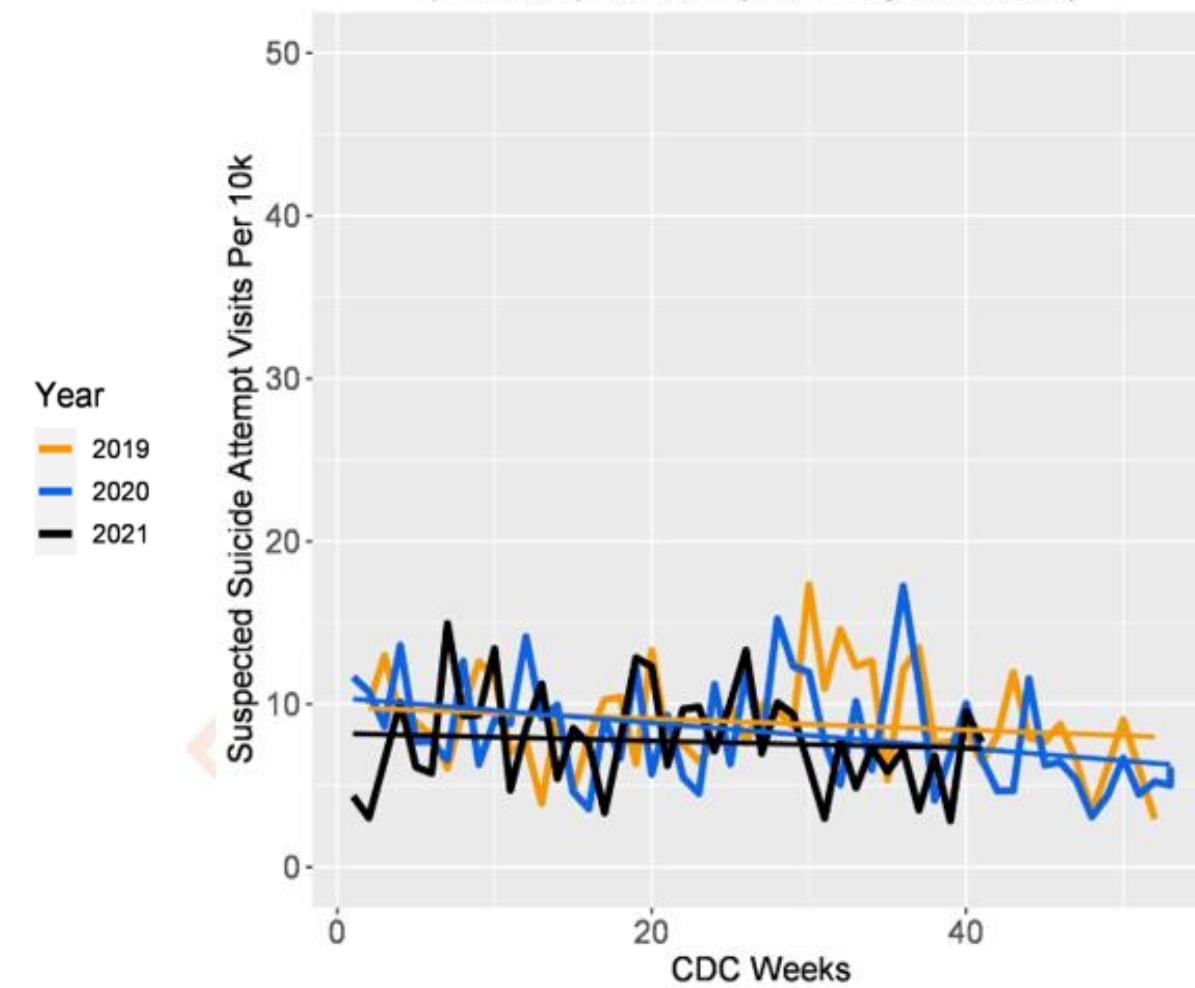
suicidal ideation & suspected suicide attempt ED visits

(limited to patients 18 years of age and under)



Average Weekly Difference Amongst Visit Counts: -30.8 per 10,000
Source: CDC National Syndromic Surveillance Program

(limited to patients 18 years of age and under)

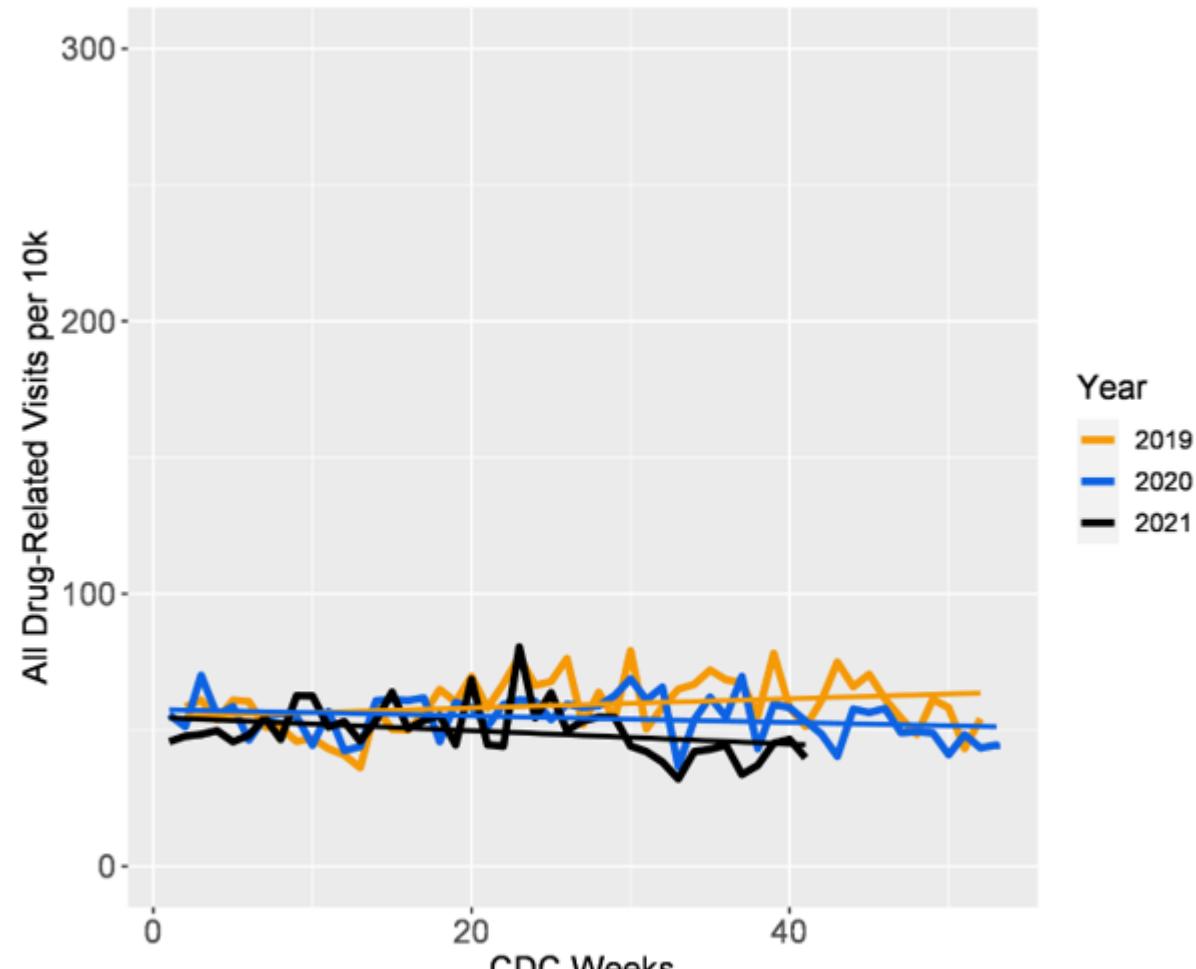


Average Weekly Difference Amongst Visit Counts: -5.5 per 10,000
Source: CDC National Syndromic Surveillance Program

Source: CDC ESSENCE

all-drug related ED visits

(limited to patients 18 years of age and under)



vaccinations



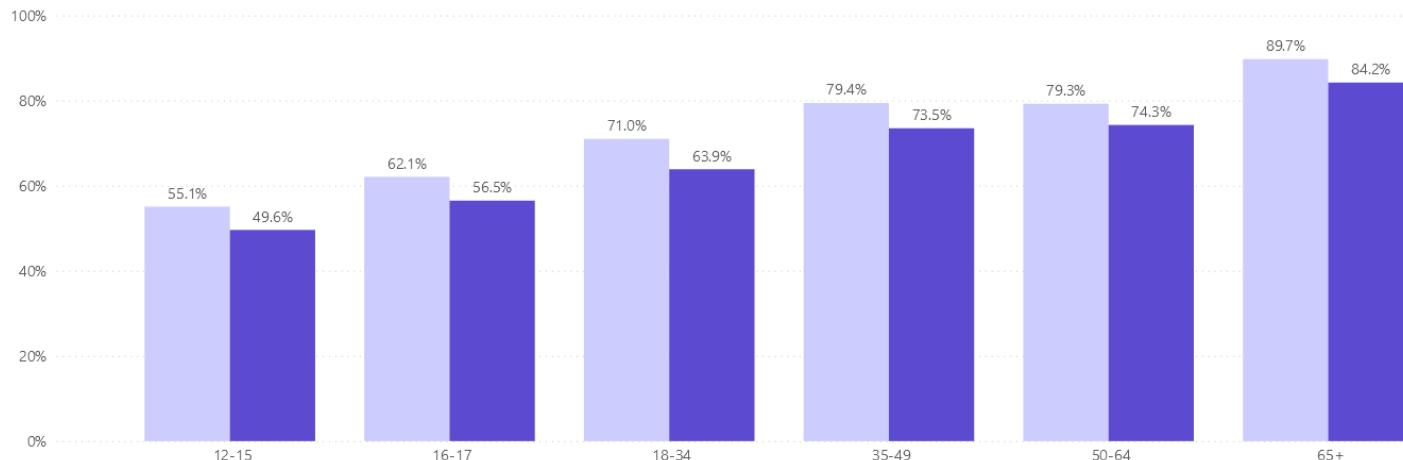


As of November 8, **79.6%*** of the population 12 and up has received at least one dose and **73.5%*** is fully vaccinated.

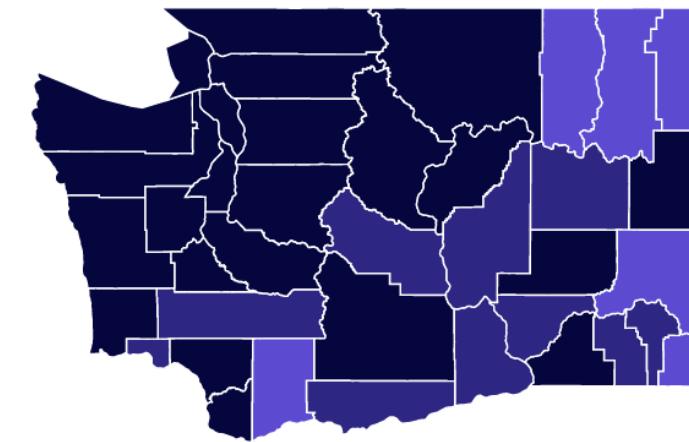
*This percent includes aggregate data from the Department of Defense and Department of Veterans Affairs and is higher than the DOH data dashboard.

PERCENT VACCINATED, WITHIN AGE GROUP

● Percent Initiating Vaccination Within Age Group ● Percent Fully Vaccinated Within Age Group



TOTAL POPULATION FULLY VACCINATED (COMPLETED RECOMMENDED NUMBER OF DOSES)



Legend

50%+
>40% to 50%
>30% to 40%
>20% to 30%
>0 to 20%
Zero



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Introduction of the New DOH Chief Science Officer

Dr. Tao Kwan-Gett, DOH



Vaccine Update

SheAnne Allen, DOH





COVID-19 VACCINE UPDATES

November 15, 2021

Distribution By the Numbers

for the week starting November 8, 2021



48 Weeks of distribution



534 M Total doses delivered



25 M Doses to adolescents 12–17 y/o
(not including TX and ID)



80.6% of US Adults (18+) have
received at least 1 dose (n = 208.2 M)



98.2% of US Adults (65+) have
received at least 1 dose (n = 53.7 M)



193.8 M Americans are fully vaccinated



223M+ with at least one dose



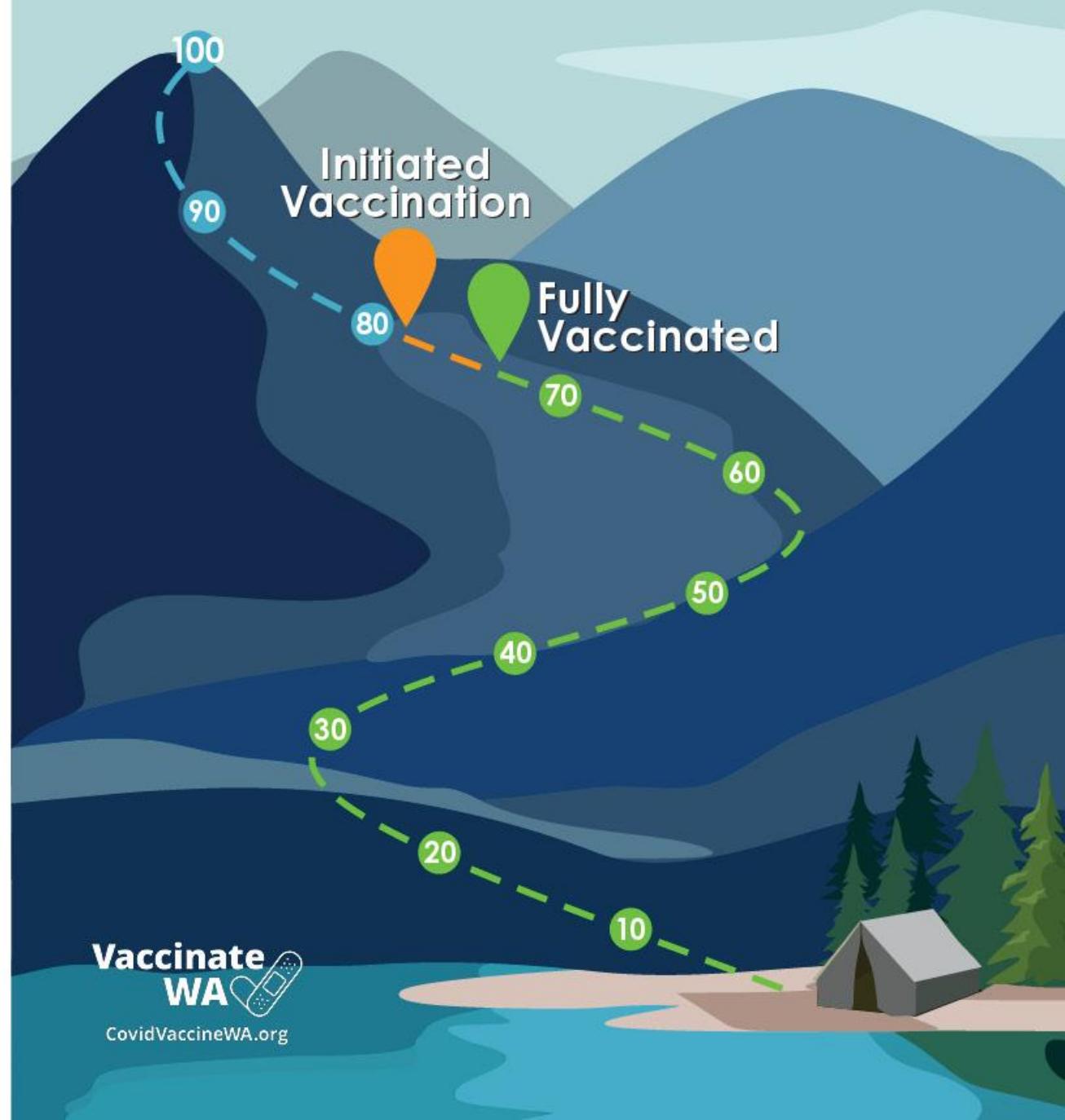
5.4% Percentage of doses reported as
wastage



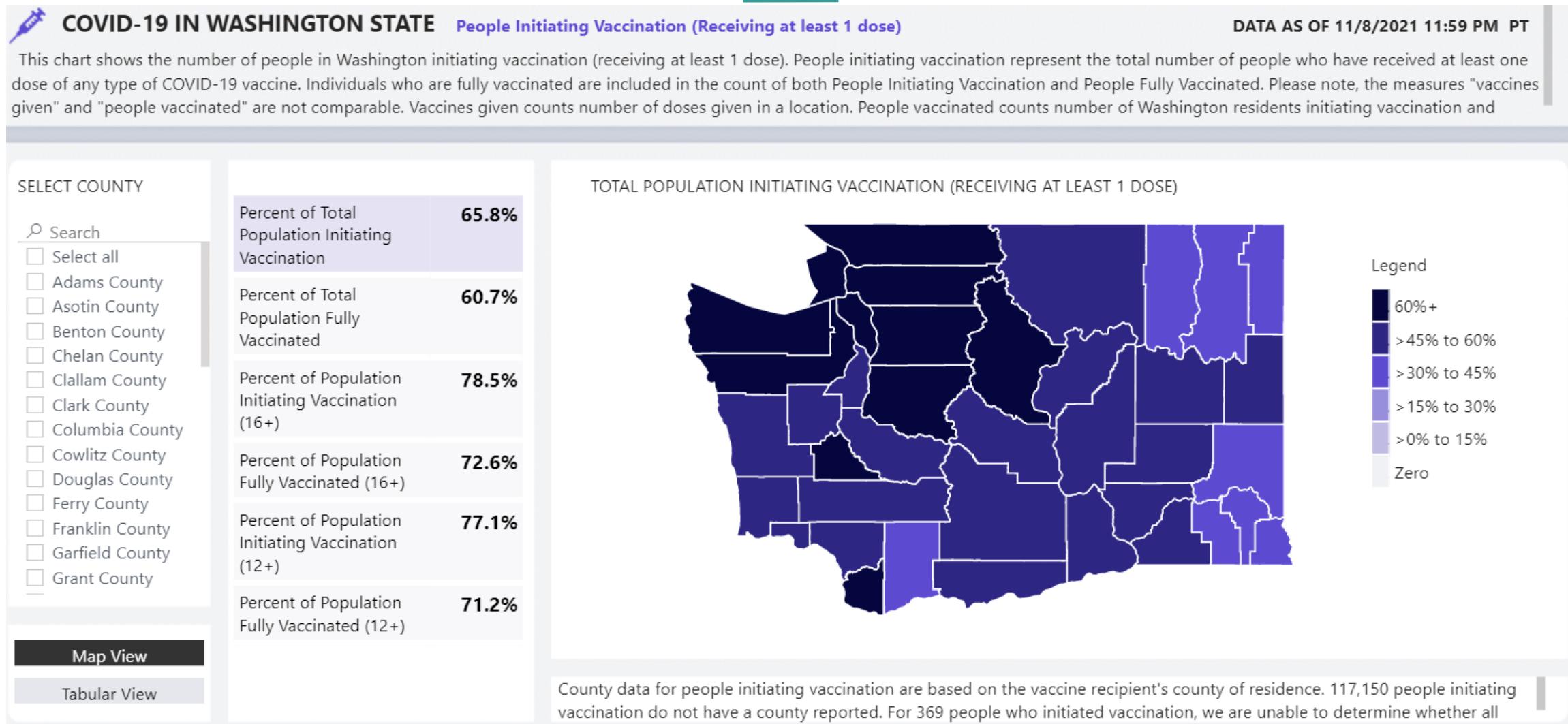
24.8 M booster doses administered

As of November 8,
79.6%*
of the population
12 and up has
received at least one dose
and
73.5%*
is **fully vaccinated.**

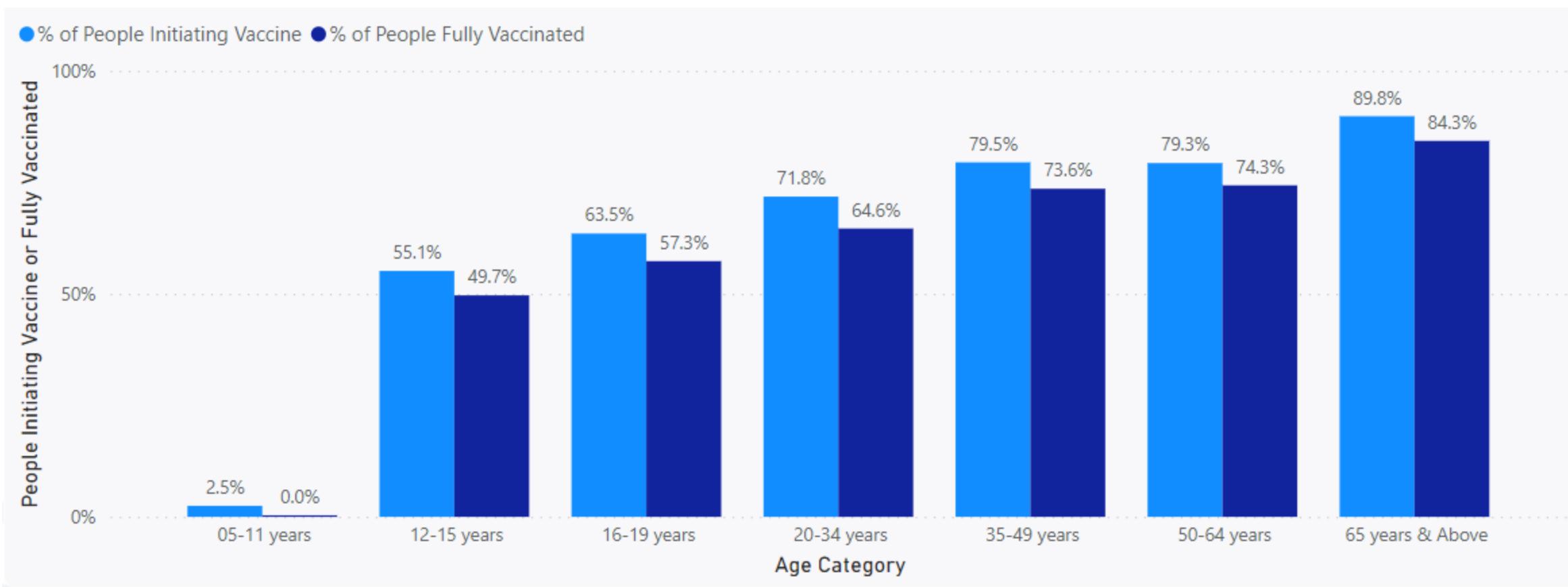
*This percent includes aggregate data from the Department of Defense and Department of Veterans Affairs and is higher than the DOH data dashboard.



Vaccination Rates Not Uniform Across the State



Vaccinations by age group



Source <https://www.doh.wa.gov/Emergencies/COVID19/DataDashboard> (11/14/2021)

Orders and doses

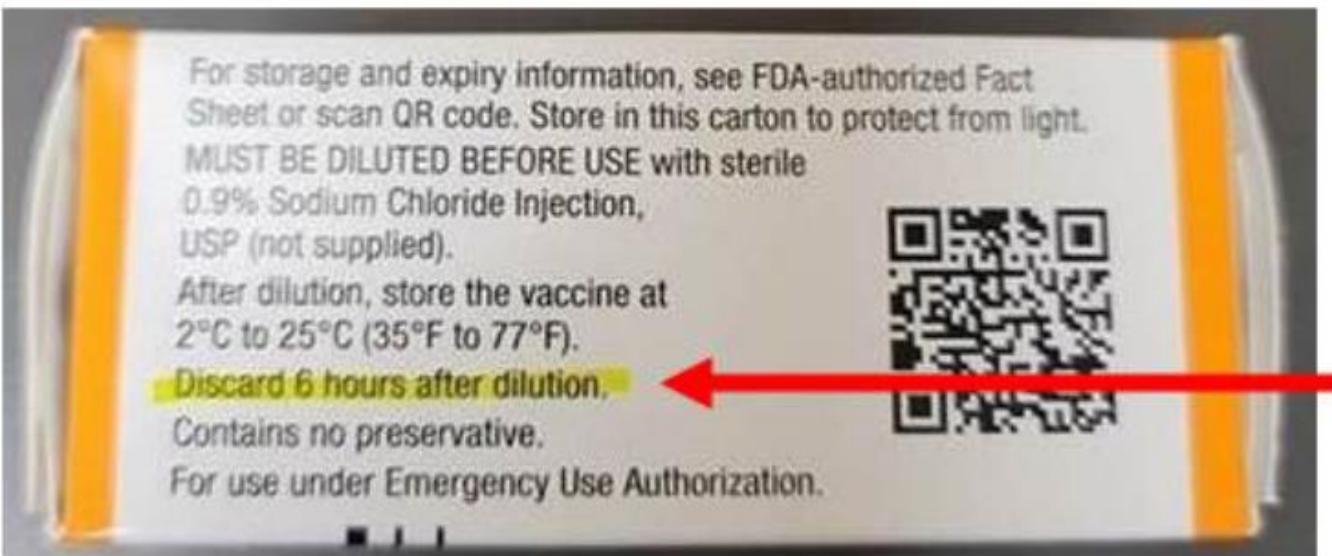
Week 1 & 2 5-11 year old vaccine

Combination of State and Federal Programs

- 573 orders were placed totaling 435,100 doses of Pediatric Pfizer vaccine
 - 12 orders in transit totaling 17,800 doses
 - 351 orders delivered totaling 299,900 doses
 - 12 orders pending tracking information totaling 17,800 doses

Pfizer Pediatric 6hr Label Correction

- Information printed in the EUA and Fact Sheets as follows:
- “*After dilution, the vial should be held between 2°C to 25°C (35°F to 77°F). Vials should be discarded 12 hours after dilution.* Vial labels and cartons may state that a vial should be discarded 6 hours after the first puncture. **The information in this Fact Sheet supersedes the number of hours printed on vial labels and cartons.**”
- **ALL Pfizer pediatric vaccine should be discarded 12 hours after dilution.**



Should read “Discard 12 hours after dilution”

Pfizer Vials and Expiration Dates: Storage and Expiration Look-up

▪ Storage

- Follow EUA recommendations for storage of the Pfizer 5 through 11 years formulation:
 - Ultra-low temperature freezer between -90°C and -60°C (-130°F and -76°F) for 6 months
 - Refrigerator between 2°C and 8°C (36°F and 46°F) for up to 10 weeks maximum
 - If not used within 10 weeks, the vaccine should be discarded
 - Do NOT store in a standard freezer
 - Vaccines should never be used after 6 months from the date of manufacture printed on the vial and cartons.
 - For example, vaccine stored in an ULT freezer for 5 months cannot be used for an additional 10 weeks if moved to the refrigerator.

▪ Expiration

- Pfizer does not have an expiration date look-up tool. The QR code on the label is a link to the EUA factsheet.
- Peds (5–11) has a 6-month expiration if held frozen at ULT
 - MFG date + 6 months = expiration date
 - This includes the month of manufacture—
 - e.g., 8/2021 includes August. It does not start in September.
- VTrckS shipping log expiration date (Jan 31, 2022)

Pfizer Lot/Mfg Date

- Pfizer COVID-19 Vaccine: 5 through 11 years formulation (orange cap)
 - Formulation does NOT have expiration printed on vial
 - Instead, each vial has the lot number and date of manufacture printed on the label
 - **Date on the label is NOT the expiration date**

- QR code on the Pfizer Pediatric Vaccine carton
 - Links to the EUA but **does not provide information on expiration dates**
 - Date listed is the manufacturing date



Pfizer Pediatric Vaccine Administration Assistance

Pfizer Vaccines US Medical Affairs daily *Medical Updates & Immunization Site Training for All Providers with a Focus on Emergency Use Authorization of the Pfizer-BioNTech COVID-19 Vaccine for Children 5 through 11 Years of Age.*

Date & Time	Password
Attendee link – November 4 – 12 PM ET	Y4ZkXdh2bz7
Attendee link – November 5 – 12 PM ET	rJSpNPts332
Attendee link – November 8 – 5 PM ET	BtJSxJqw942
Attendee link – November 9 – 5 PM ET	aRDjkmMD349
Attendee link – November 10 – 12 PM ET	QPfX8RMy8M7
Attendee link – November 11 – 12 PM ET	Tntjh4UMr55
Attendee link – November 12 – 12 PM ET	mfp2vm8HhD5
Attendee link – November 15 – 5 PM ET	SUEJ7teYc45
Attendee link – November 16 – 5 PM ET	ZMjtfDdn438
Attendee link – November 17 – 12 PM ET	YYkSGJGT848
Attendee link – November 18 – 12 PM ET	8ZGbRrha2f8
Attendee link – November 19 – 12 PM ET	PzpX4ZPnT63
Attendee link – November 22 – 5 PM ET	YKwPs6P85cH
Attendee link – November 23 – 5 PM ET	S4wspGuhN33
Attendee link – November 24 – 12 PM ET	iWpzpvHh667

CDC information on administration of COVID-19 vaccine to children

- [Interim Clinical Considerations for Use of COVID-19 Vaccines | CDC](#)
- [Administration Overview for Pfizer-BioNTech COVID-19 Vaccine | CDC](#) clinical education and training materials

Pediatric highlights include in Interim Clinical Considerations:

- [Children/adolescent](#)
- [Dosing and schedule](#)
- [Considerations for mRNA vaccines](#)
- [Management of Anaphylaxis at COVID-19 Vaccination Sites | CDC](#)

Clinical materials include:

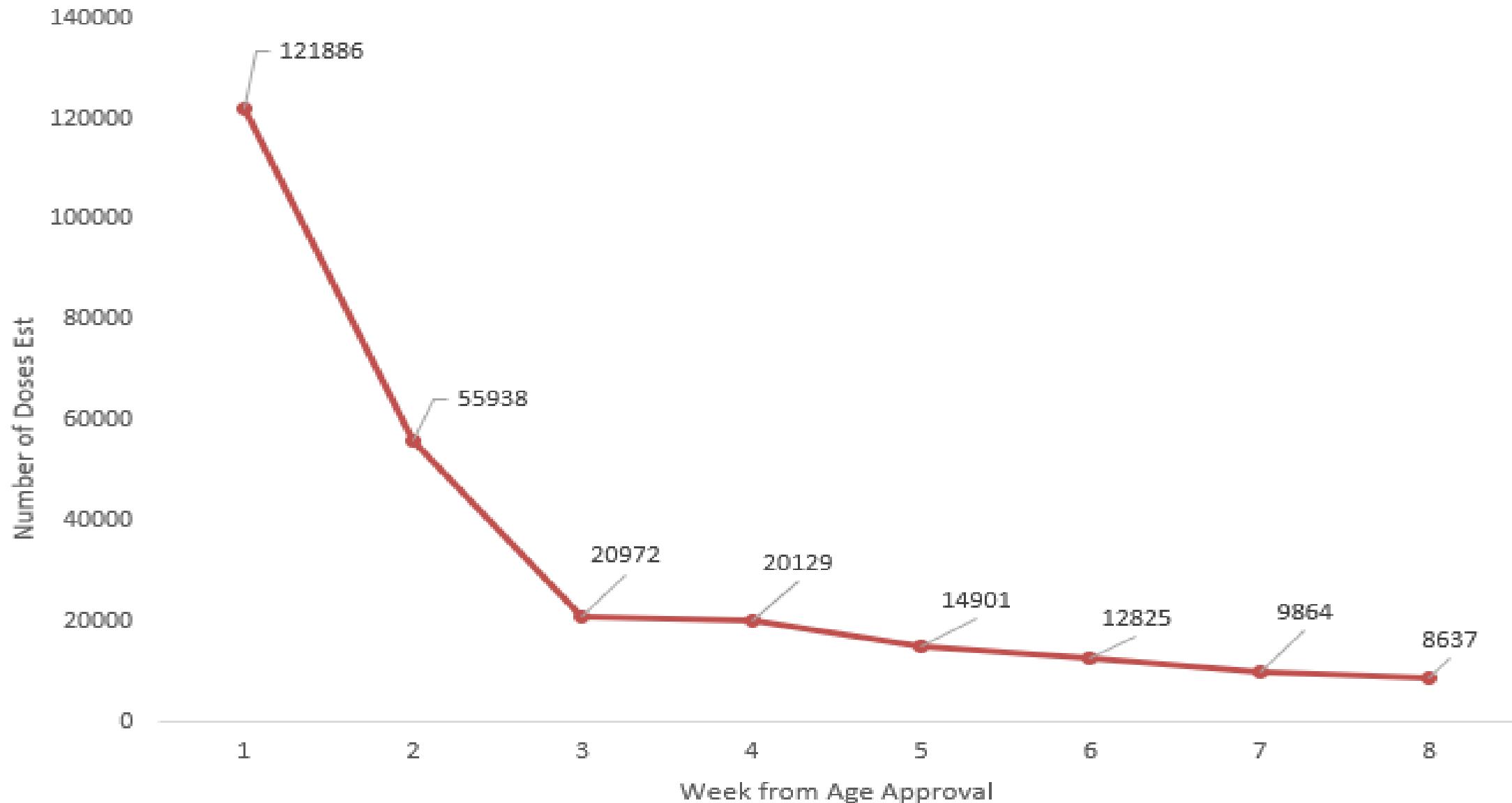
- [Pfizer-BioNTech COVID-19 Vaccine: 5 Through 11 Years of Age Standing Orders for Administering Vaccine \(cdc.gov\)](#)
- [Pfizer-BioNTech COVID-19 Vaccine: 5 Through 11 Years of Age • Preparation and Administration Summary \(cdc.gov\)](#)
- [Pfizer-BioNTech COVID-19 Vaccine: 5 Through 11 Years of Age• Storage and Handling Summary \(cdc.gov\)](#)
- [Pfizer-BioNTech COVID-19 Vaccine: 5 Through 11 Years of Age • Beyond Use Date/Time \(BUD\) Tracking Labels for Vaccine During Freezer or Refrigerator Storage \(cdc.gov\)](#)
- [Pfizer-BioNTech COVID-19 Vaccine Dosage Chart \(cdc.gov\)](#)

Pediatric Vaccine Presentation

Pfizer COVID-19 Vaccination Formulas

Description	Current Formula	Future Formulations	
	Dilute Prior to Use	Do Not Dilute	Dilute Prior to Use
Age Group	12 years and older	12 years and Older	5 to <12 years*
Vial Cap Color	PURPLE	GRAY	ORANGE
Dose	30 mcg	30 mcg	10 mcg
Injection Volume	0.3 mL	0.3 mL	0.2 mL
Fill Volume (before dilution)	0.45 mL	2.25 mL	1.3 mL
Amount of Diluent* Needed per Vial	1.8 mL	NO DILUTION	1.3 mL
Doses per Vial	6 doses per vial (after dilution)	6 doses per vial	10 doses per vial (after dilution)
Storage Conditions			
ULT Freezer (-90°C to -60°C)	9 months	6 months	6 months
Freezer (-25°C to -15°C)	2 weeks	N/A	N/A
Refrigerator (92°C to 8°C)	1 month	10 weeks	10 weeks

Washington State Dose Administration for 12-15 Year Olds By Week



Allocation Strategy

- Initial state allocation: 229,800 doses; 86,000 to chain pharmacies
- Future weeks ~75,000 doses per week
- Providers are responsible managing inventory and second doses.
 - CDC will **not** automatically ship second doses to providers.
- Week 2 was based on Social Vulnerability Index (SVI), 12-15-year-old uptake rate, and county 5-11 year old population to calculate how many doses to allocate to each of the 39 counties in WA, inventory and reporting data.



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Federal Vaccine Mandate Update

Taya Briley, WSHA



Three Federal Mandates: January 4, 2022 Deadline

Medicare Conditions of Participation

Hospitals, Critical Access Hospitals and many others
Vaccinate only – no test out option
Medical and religious exemptions

OSHA Emergency Temporary Standard

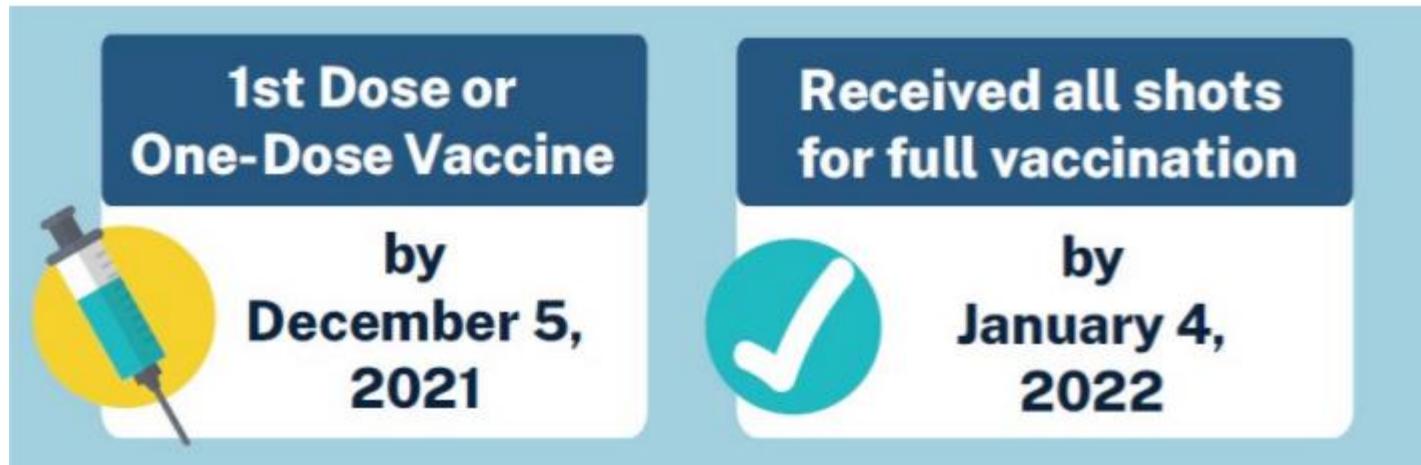
Private employers with 100+ employees
Vaccinate or test weekly + required face covering
Medical and religious exemptions

Federal Contractor Requirement

Through contract amendments
Medical and religious exemptions

Federal Vaccine Mandate

- Updates: Medicare Conditions of Participation for Hospitals, Critical Access Hospitals, and others
- January 4 Deadline: Requires first dose vaccine by 30 days from publication of the rule and for full vaccination within 60 days of publication
- Vaccination or medical/religious accommodation required
- Enforcement by survey



To Whom Does this Apply?

The vaccination requirements apply to all eligible staff, both current and new, working at a facility regardless of clinical responsibility or patient contact, including:

- Facility Employees
- Licensed Practitioners
- Students
- Trainees
- Volunteers
- Contracted Staff

...and also...

- Staff who perform duties offsite (e.g., home health, home infusion therapy, etc.) and individuals who enter into a CMS-regulated facility
 - Example: A physician with privileges in a hospital who is admitting and/or treating patients onsite
- This requirement does not apply to full-time telework staff.

Medical Exemptions

- Facilities must develop a process for permitting staff to request a medical exemption.
- Facilities must ensure all documentation is signed and dated by a licensed practitioner.
- Documentation must contain all information specifying why the COVID-19 vaccines are clinically contraindicated for the staff member.
- Documentation must include a statement by the authenticating practitioner recommending the staff member be exempted.

Religious Exemptions

- Facilities must develop a process for permitting staff to request a religious exemption.
- Facilities must ensure all requests for religious exemptions are documented and evaluated in accordance with applicable federal law and as a part of the facility's policies and procedures.

When an Accommodation is Granted

CMS requires facilities to develop a process for implementing additional precautions for any staff who are not vaccinated.

Potential accommodations for exempted staff could include but are not limited to:

- Testing
- Physical Distancing
- Source Control
- In all cases – facilities must ensure that they minimize the risk of transmission of COVID-19 to at-risk individuals.

Enforcement

CMS expects State Survey Agencies to conduct **onsite compliance reviews** for the requirements in two ways:

- Recertification Surveys
- Complaint Surveys

Surveyors will check to determine if a facility has met the three basic requirements:

1. Having a process or plan for vaccinating all eligible staff
 2. Having a process or plan for providing exemptions and accommodations for those who are exempt
 3. Having a process or plan for tracking and documenting staff vaccinations
- Accrediting organizations will also assess for compliance

Penalties

- Civil monetary penalties
- Denial of payment
- Revocation of Medicare program status

Preemption

“Lastly, this regulation pre-empts any state law under the Supremacy Clause of the United States Constitution.”

“We intend, consistent with the Supremacy Clause of the United States Constitution, that this nationwide regulation preempts inconsistent State and local laws as applied to Medicare- and Medicaid-certified providers and suppliers.”

Litigation

Missouri v. Biden, E.D. Mo., No. 4:21-cv-01329 (November 10, 2021)

Ten states challenging the federal Condition of Participation mandate

Cleary v Inslee, No. 21 2 00411 36

State employees challenging the Washington vaccine mandate

Blood Supply Challenges

Curt Bailey, Bloodworks Northwest

Vicki Finson, Bloodworks Northwest

Kirsten Alcorn, Bloodworks Northwest

Advocacy in Advance of 2022 State Legislative Session

Jacqueline Barton True, WSHA

Beth Zborowski, WSHA

2022 State Legislative Workforce Priorities

Chelene Whiteaker, WSHA



Understanding the workforce shortage in Washington hospitals

- WSHA surveyed private acute care hospitals about current workforce shortages
- 80 hospitals, representing **85% of hospital beds in the state**, responded

Cascade Medical	9	Astria Health	50
Quincy Valley Medical Center	10	North Valley Hospital	60
Summit Pacific	10	EvergreenHealth Monroe	61
Willapa Harbor Hospital	10	Newport Hospital & Health Services	74
Othello Community Hospital	16	Olympic Medical Center	78
Arbor Health	25	Fairfax Behavioral Health	93
Columbia County Public Hospital District #1	25	Evergreen Health Kirkland	93
Coulee Medical Center	25	Skagit Regional Health	137
Garfield County Hospital District	25	Swedish Issaquah	144
Kittitas Valley Healthcare	25	Confluence Health	196
Mason General Hospital	25	Legacy Salmon Creek	210
Mid-Valley Hospital	25	Yakima Valley Memorial	226
Ocean Beach Hospital	25	Overlake Medical Center	300
Odessa Memorial Healthcare Center	25	UW Valley Medical Center	311
Prosser Memorial Hospital	25	Seattle Children's Hospital	361
Pullman Regional Hospital	25	Harborview Medical Center	412
Skyline Health	25	UW Medical Center Montlake	500
Three Rivers Hospital	25	Peace Health	873
Whitman Hospital & Medical Clinics	25	Swedish Medical	1072
Forks Community Hospital	37	Virginia Mason Franciscan Health	1442
Samaritan Healthcare	46	MultiCare Health System	1598
Grays Harbor Community Hospital	49	Providence Health & Services	2071

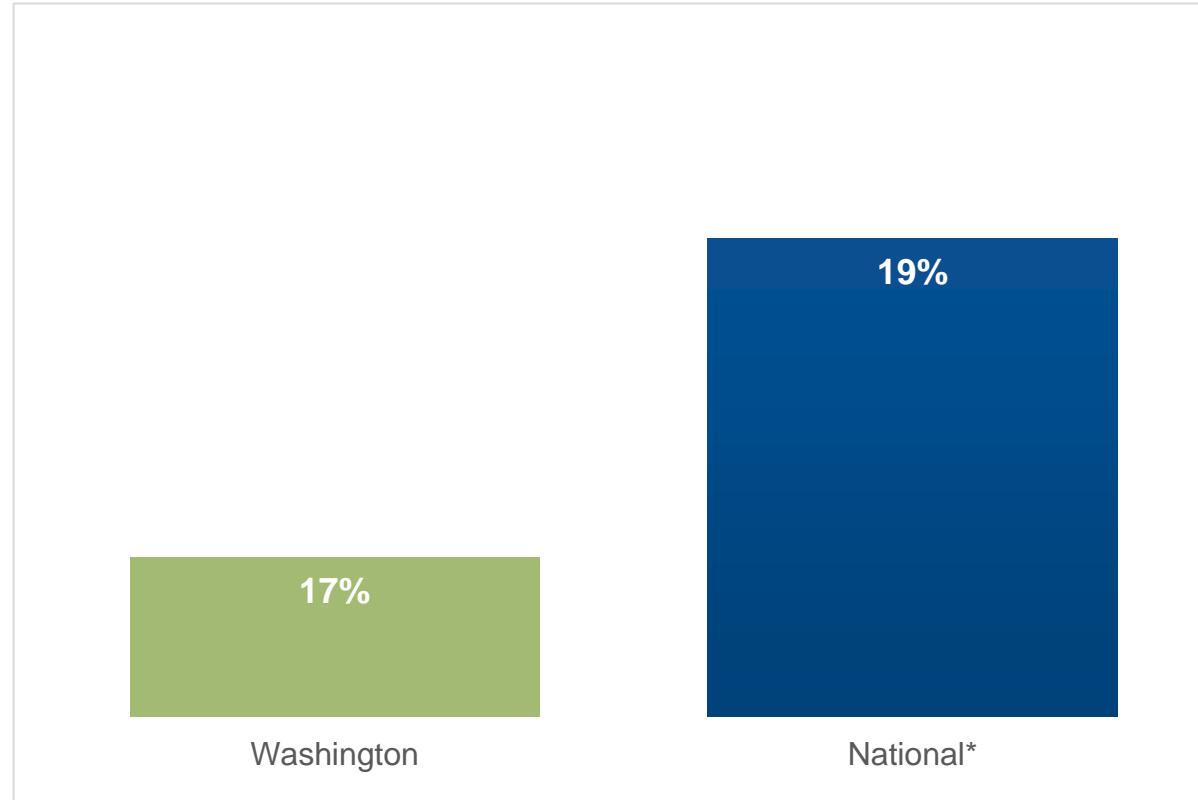


Registered Nurse Vacancies in Washington Hospitals - 2021

RNs directly employed by Washington hospitals in 2021 (both part-time and full-time)	28,940
Vacant RN full-time equivalents (FTE)	4,552
Number licensed RN needed to fill 4,552 vacant FTE (both part-time and full-time)	6,100
Number RN travel nurses (temporary staff) working in WA hospitals to fill vacancies	2,957
Remaining unfilled RN positions in WA hospitals	3,143



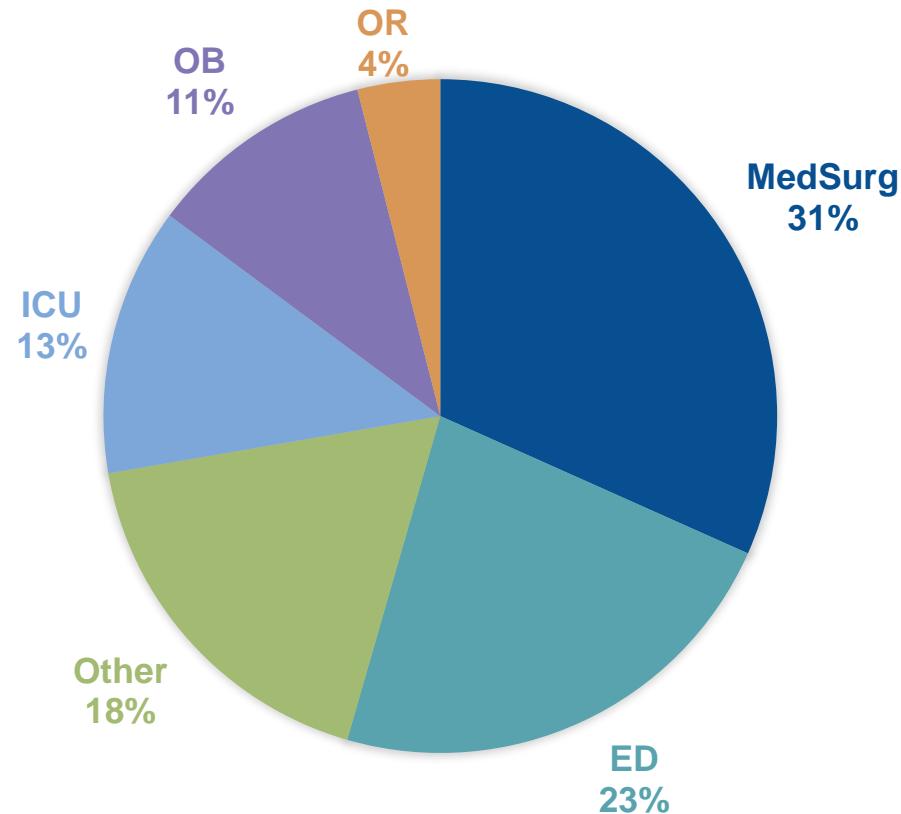
Average RN turnover rates 2021



The turnover rate for registered nurses in Washington is high, but it remains lower than the national average.

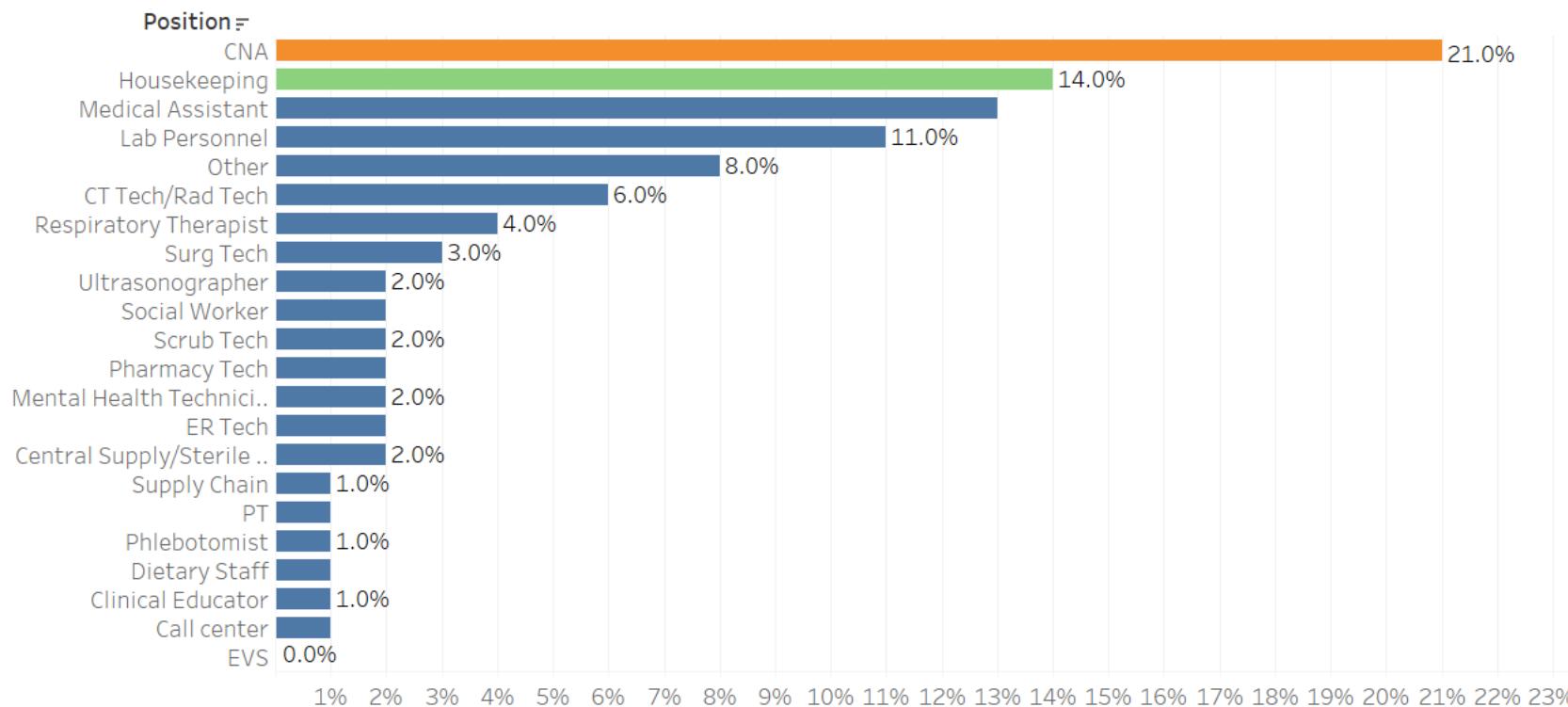
* 2021 National Data from NSI Nursing Solutions, Inc.

Department with the highest turnover rate varies by hospital



31% of Hospitals reported
MedSurg as their department
with the highest turnover

Hospitals are also experiencing shortages for other critical roles



21% of Hospitals reported CNA as the second role of highest need within their organization

Policy Solution: Graduate health care professionals who will stay in WA

- **Increase the availability of nursing education and allied professionals**
 - Fund more nursing education slots
 - Increase number of faculty positions and faculty wages
 - Incentivize allied professional programs (Certified Nursing Assistants, Medical Assistants, Techs)
- **Increase health facility capacity for clinical placements**
 - Fund clinical placement coordinators for hospitals
 - Increase hospital clinical placements with flexibility from programs
 - Increase non-hospital sites for student clinical placements
 - Standardize clinical hours required by nursing programs in Washington
 - Fund simulation laboratories
- **Increase access to nursing and allied professional education**
 - Provide grants for students to continue in health careers
 - Increase loan repayment for nurses and allied professionals in various health settings



Thank you for joining us today



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