



Washington State  
Hospital Association



# WSHA COVID-19 Meeting with State Leaders

November 1, 2021

This meeting is being recorded

# Agenda

- **Epi Report & COVID-19 Update – Dr. Bob Lutz, DOH**
- **Difficult to Discharge – Bea Rector & Kelli Emans, DSHS**
- **Vaccine Mandate Accommodations – Laura Lindstrand, WSHRC**
- **Vaccine Update – SheAnne Allen, DOH**
- **Continuing D2D Incentives and SNF Positive Units – Chelene Whiteaker & Zosia Stanley, WSHA**

# Epi Report & COVID-19 Update

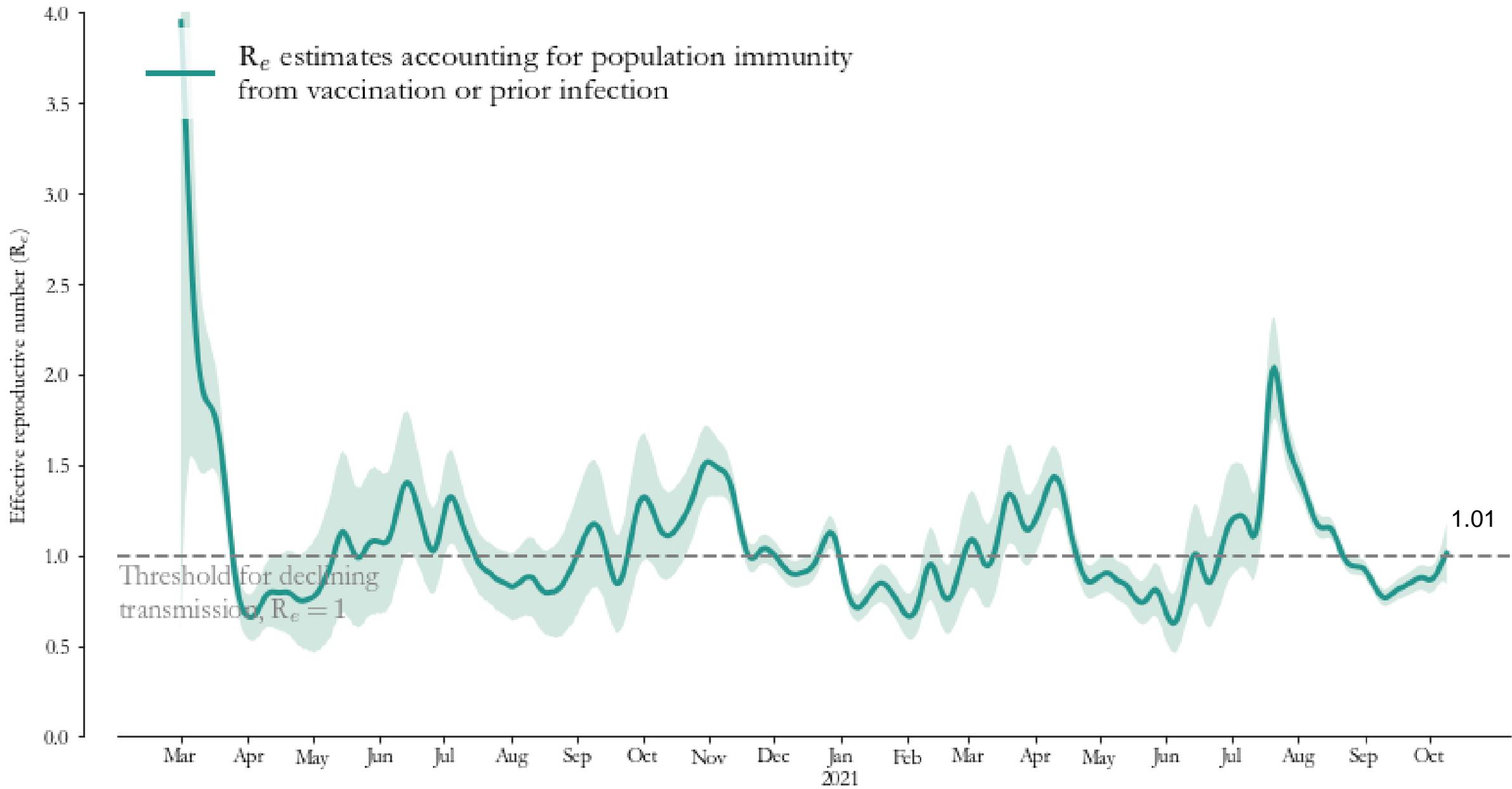
Dr. Bob Lutz, DOH

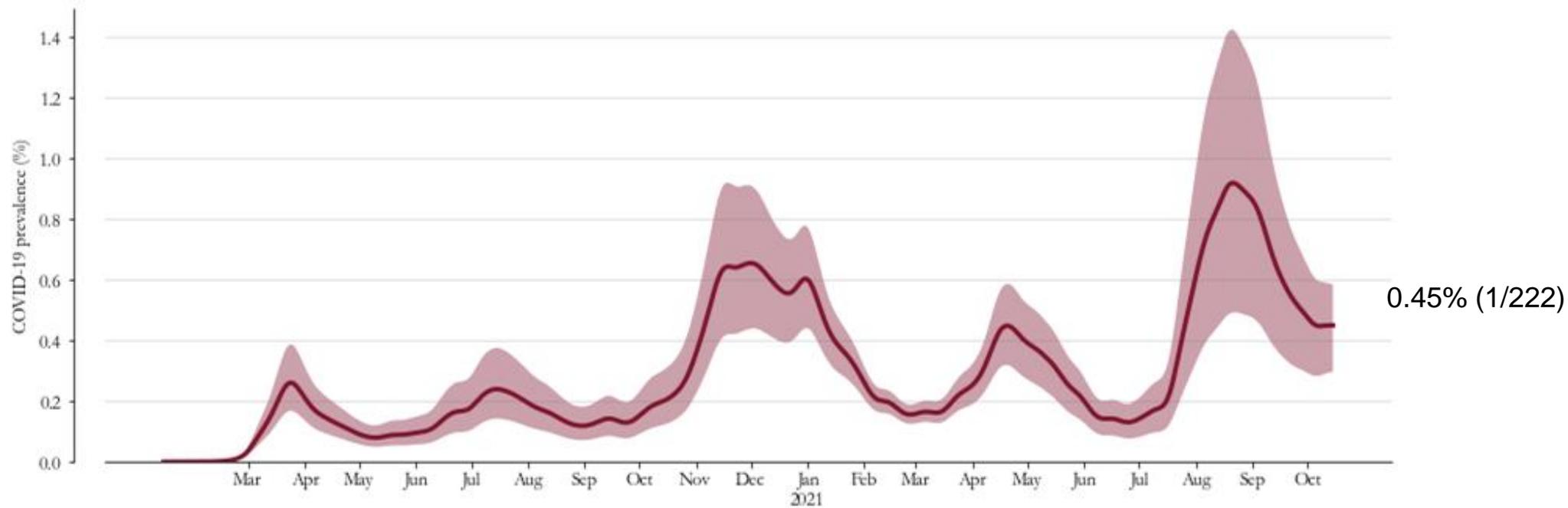




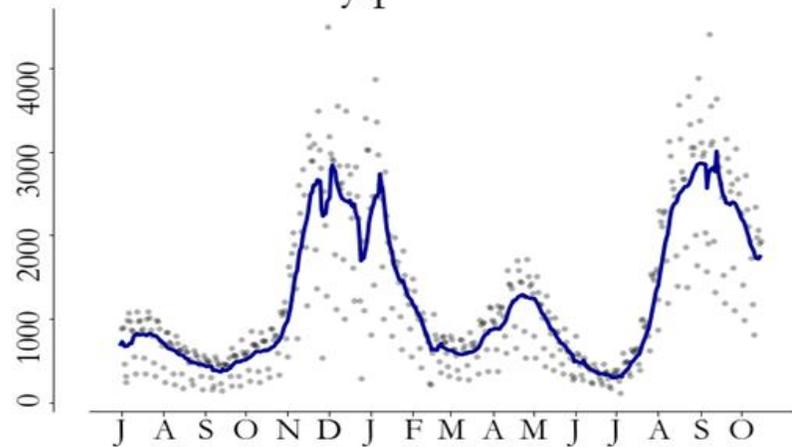
# WSHA LEADERSHIP 11.01.2021

Bob Lutz, MD, MPH

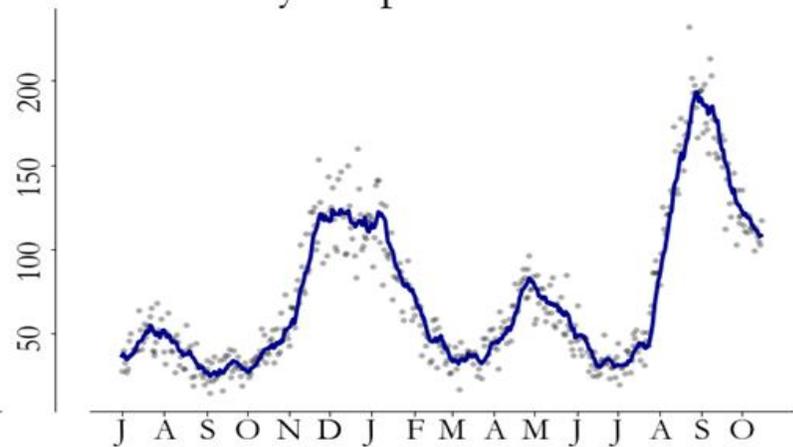




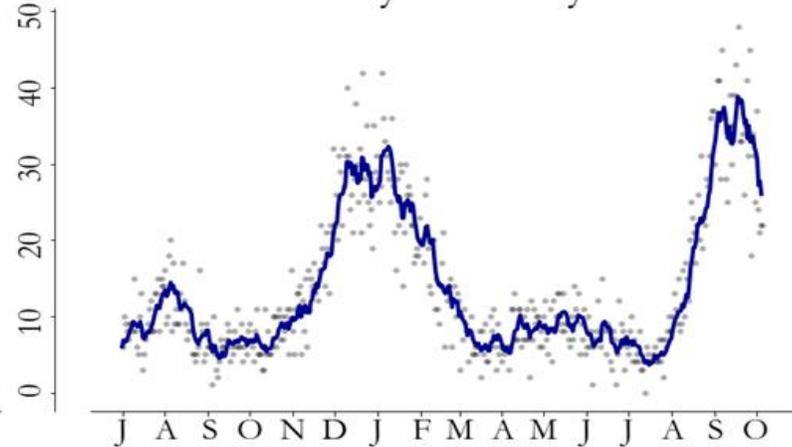
Daily positive tests

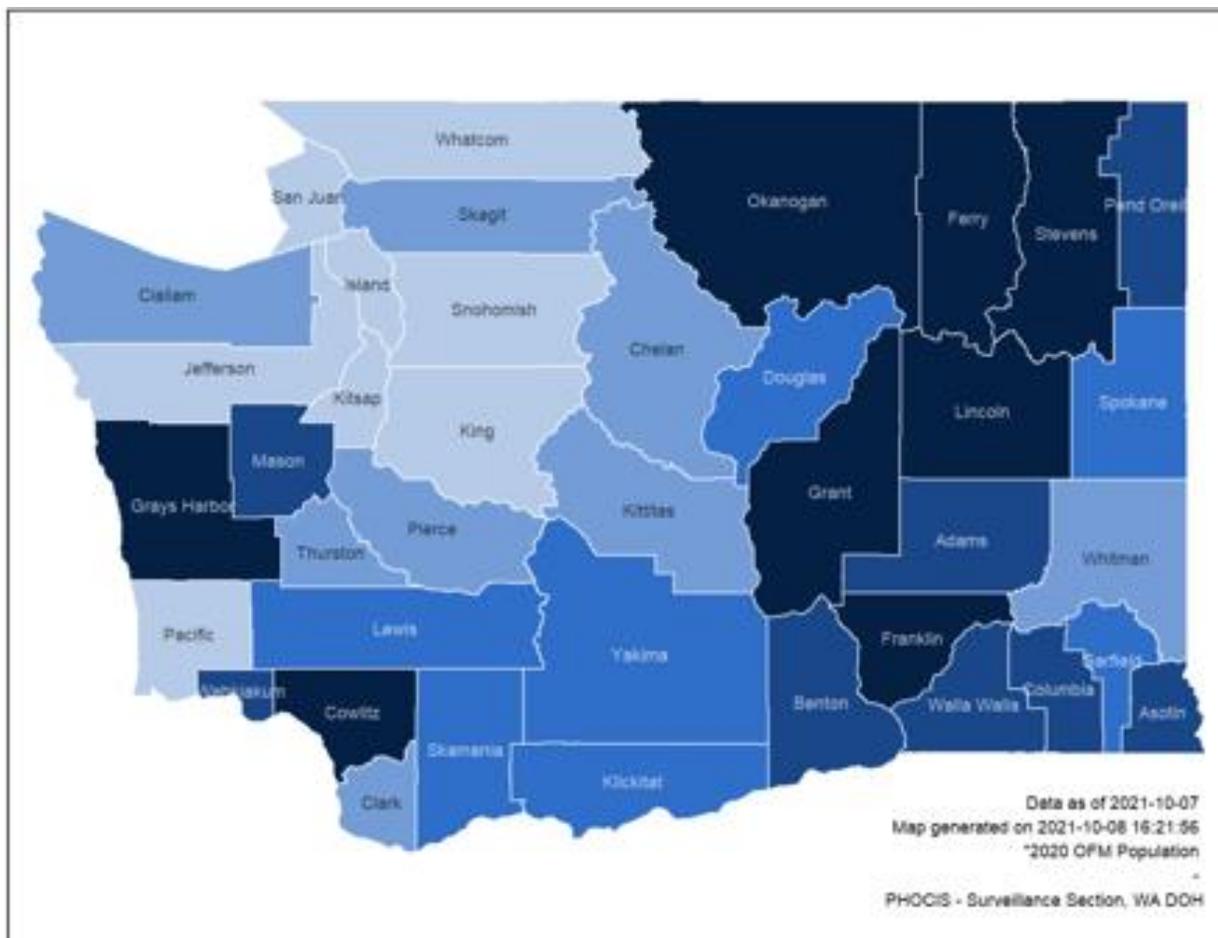


Daily hospital admissions



Daily mortality





total cases (confirmed & probable) –  
 722,839  $\Delta$ 14,807; 2115/d (2242/d)

total hospitalizations –  
 40012 39,170;  $\Delta$ 842; 120 (118/d)

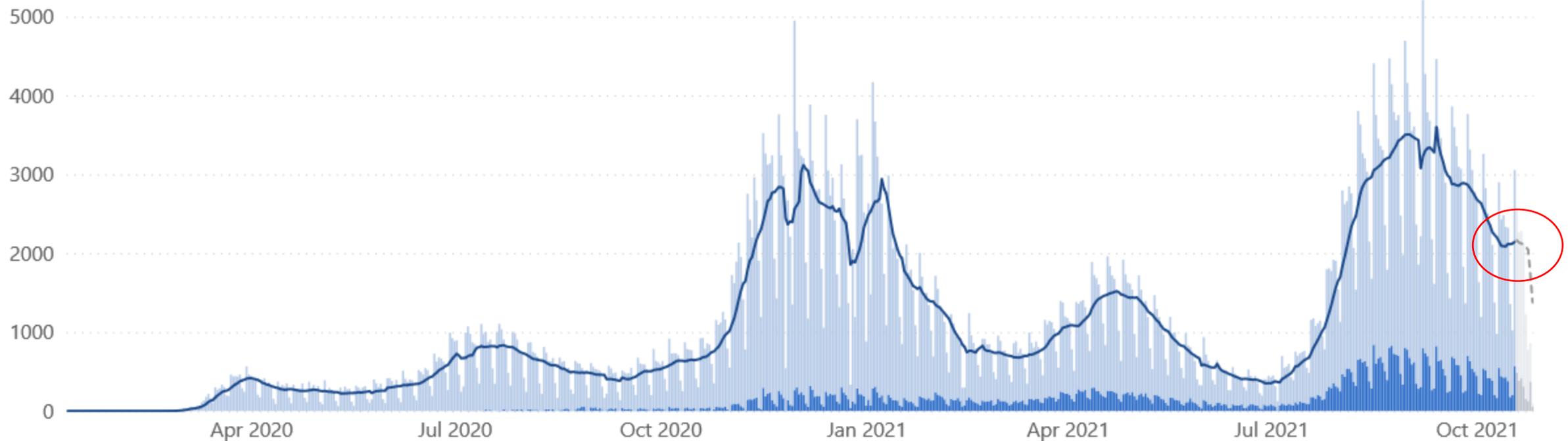
total deaths – 8585;  $\Delta$ 168 (219)

\*IR – 389/100,000/2wks  
 (428/100,000/2wks)

\*as of 10.26.2021

### CASE COUNTS

● Probable Cases ● Confirmed Cases ● Incomplete (Probable Cases) ● Incomplete (Confirmed Cases) — Total Cases (7 day avg.) - - - Incomplete (7 day avg.)

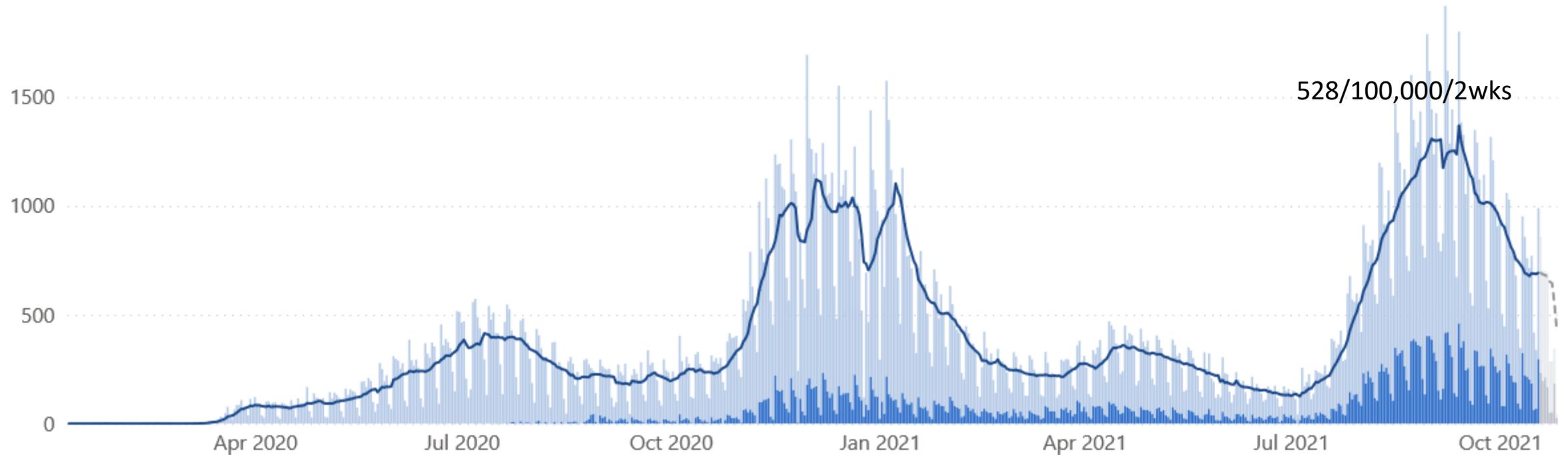


data as of 10. 26.2021

# Eastern WA

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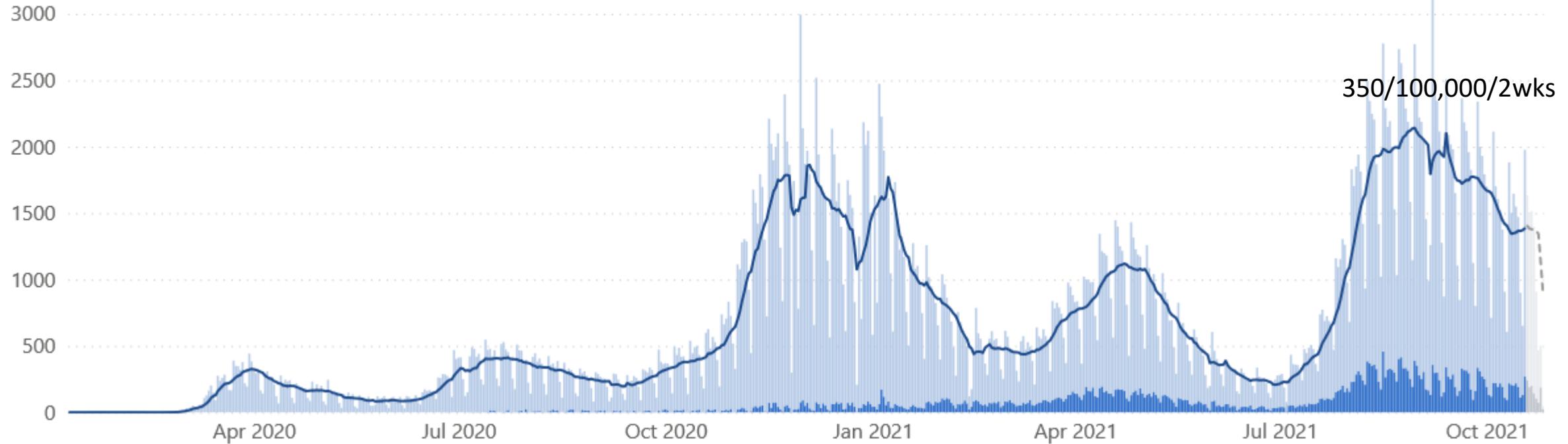


data as of 10.26.2021

# Western WA

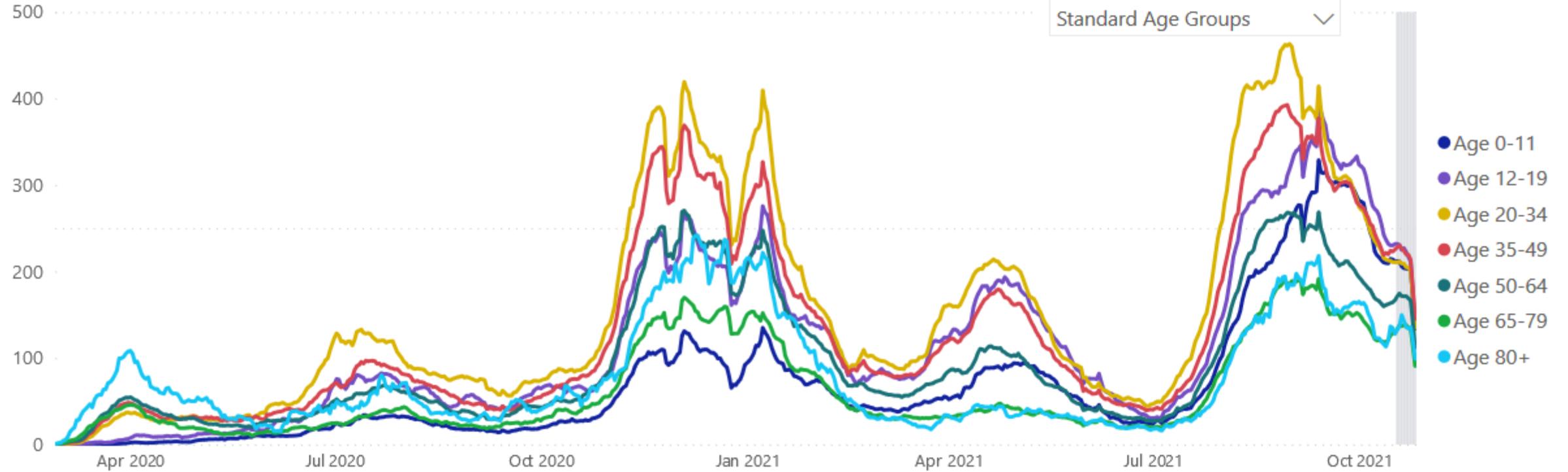
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data as of 10.26.2021

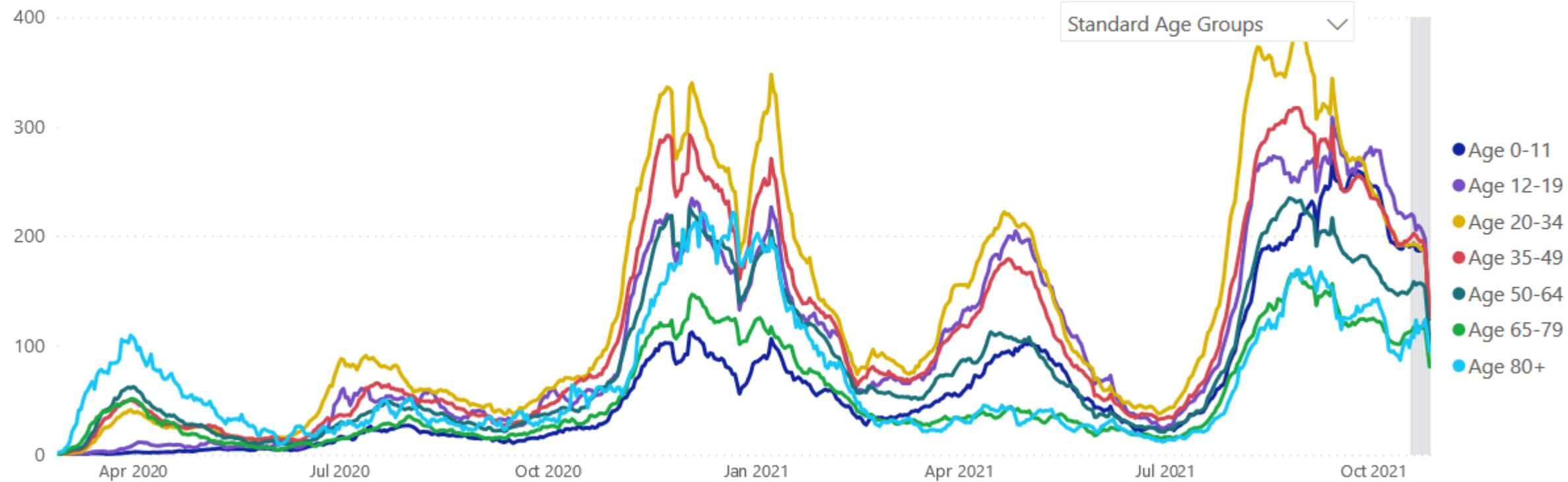
TREND IN 7-DAY RATE OF NEW COVID-19 CASES PER 100,000 POPULATION BY AGE GROUP



Data as of 10.26.2021

## Western WA

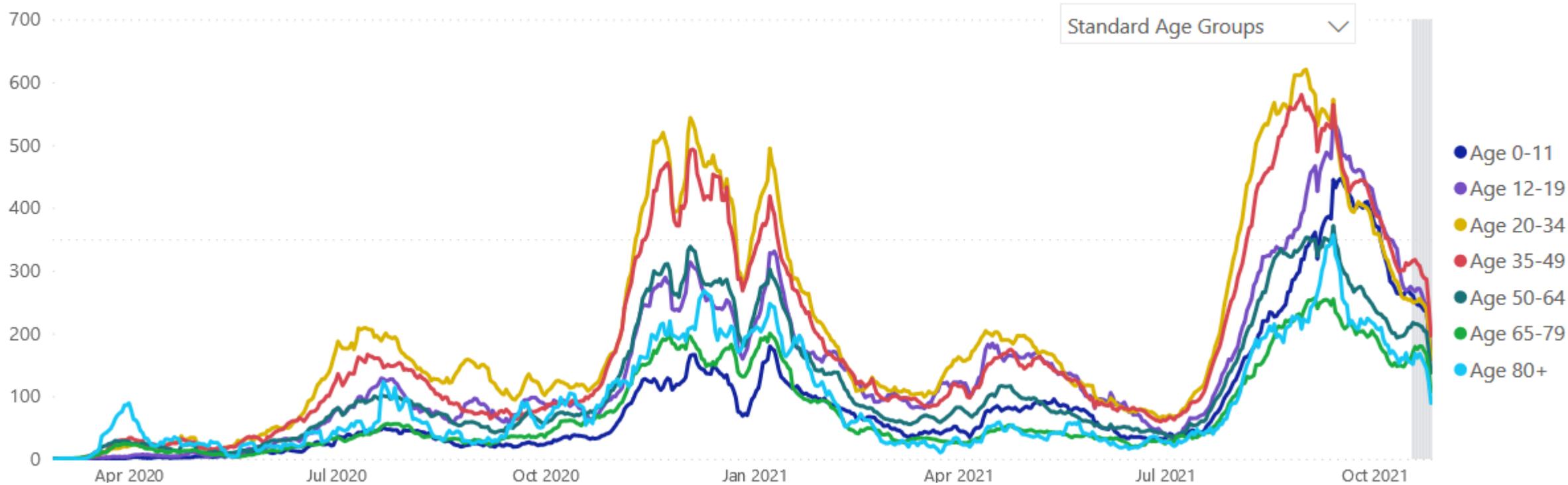
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data as of 10.26.2021

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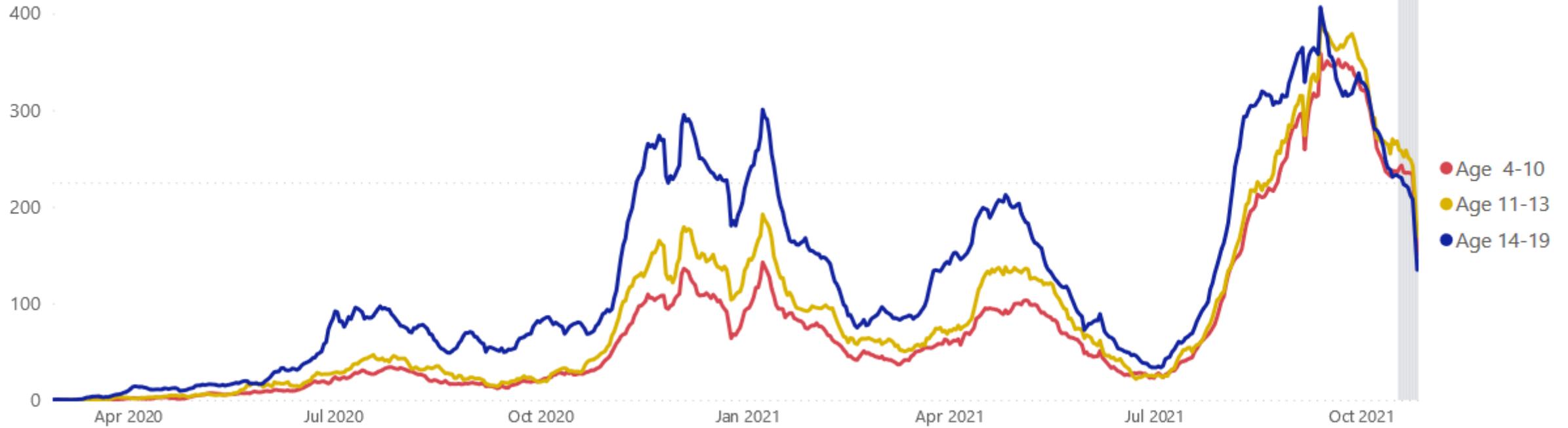


data as of 10.26.2021

TREND IN 7-DAY RATE OF NEW COVID-19 CASES PER 100,000 POPULATION BY AGE GROUP

Select Age Group:

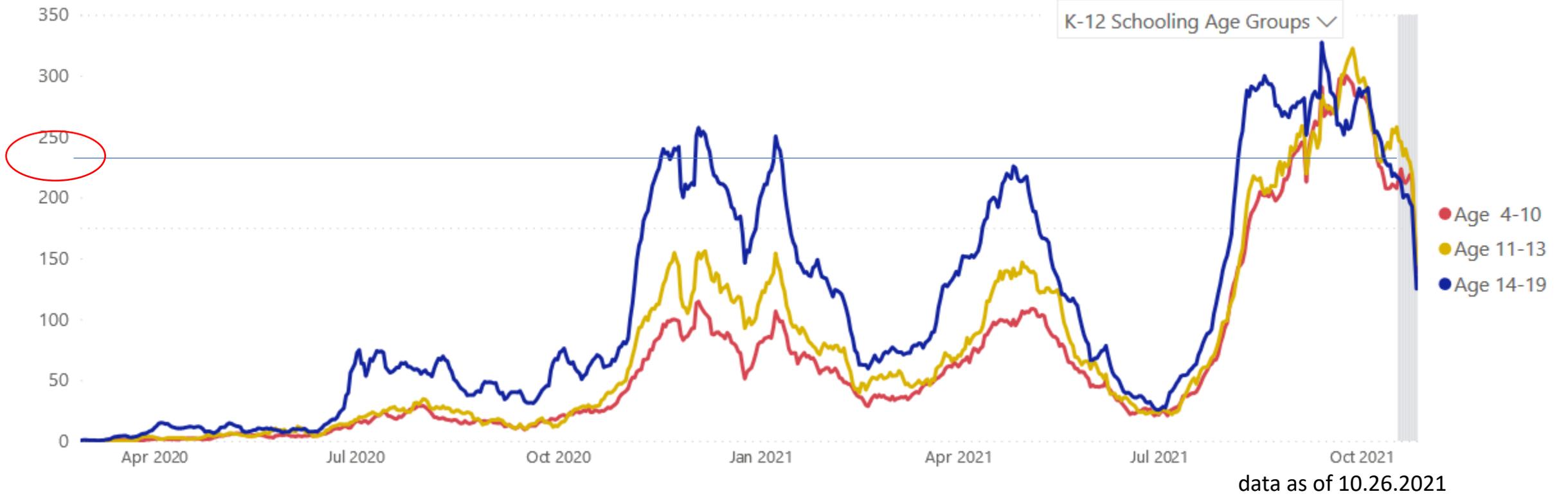
K-12 Schooling Age Groups ▾



data as of 10.26.2021

# Western WA

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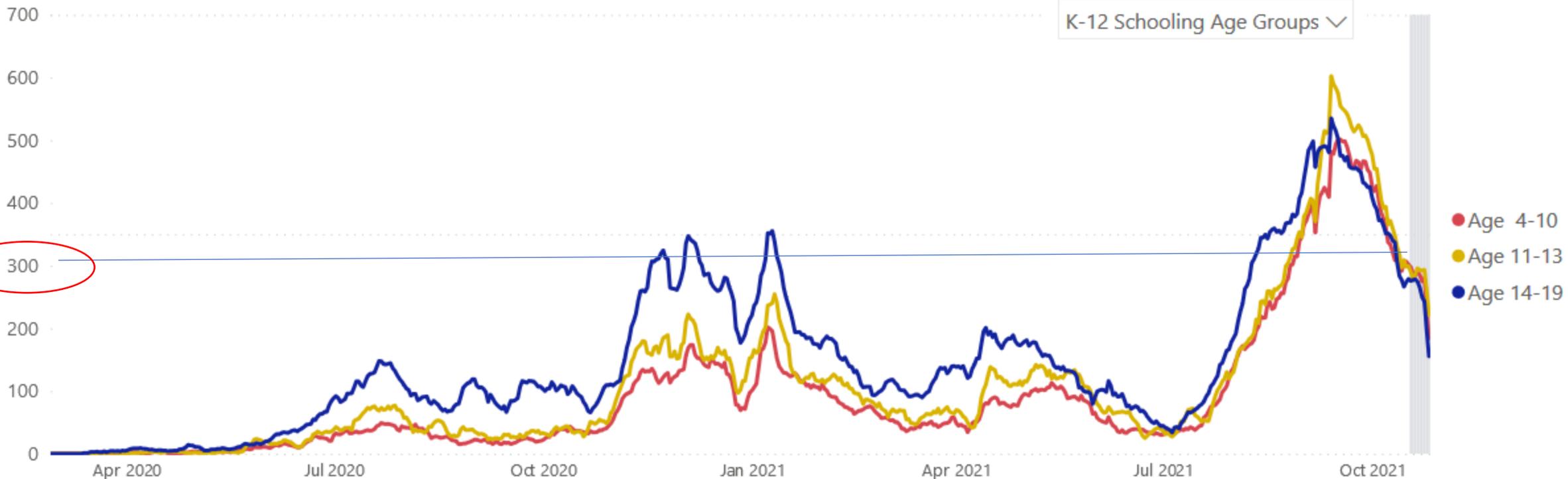


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Select Age Group:

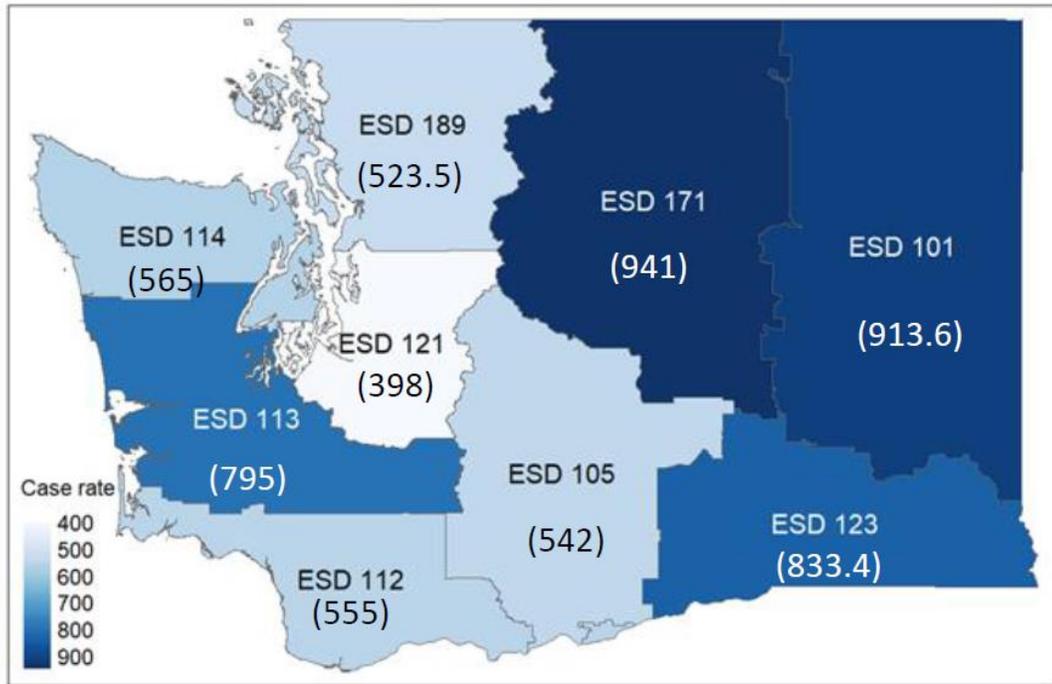
K-12 Schooling Age Groups ▾



data as of 10.26.2021

# COVID-19 case rate per 100,000 population in all children and youth by ESD region

October 03 - October 17, 2021



## Case rates by ESD region and age group

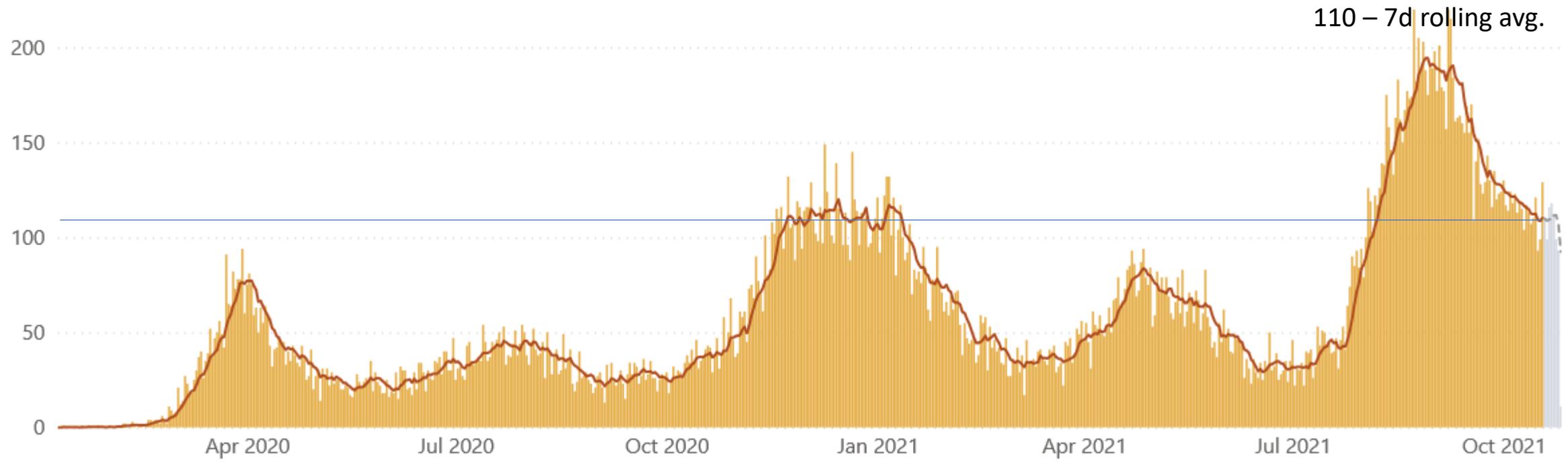


healthcare



## HOSPITALIZATION COUNTS

● Hospitalizations ● Incomplete — Hospitalizations (7 day avg.) — Incomplete (7 day avg.)

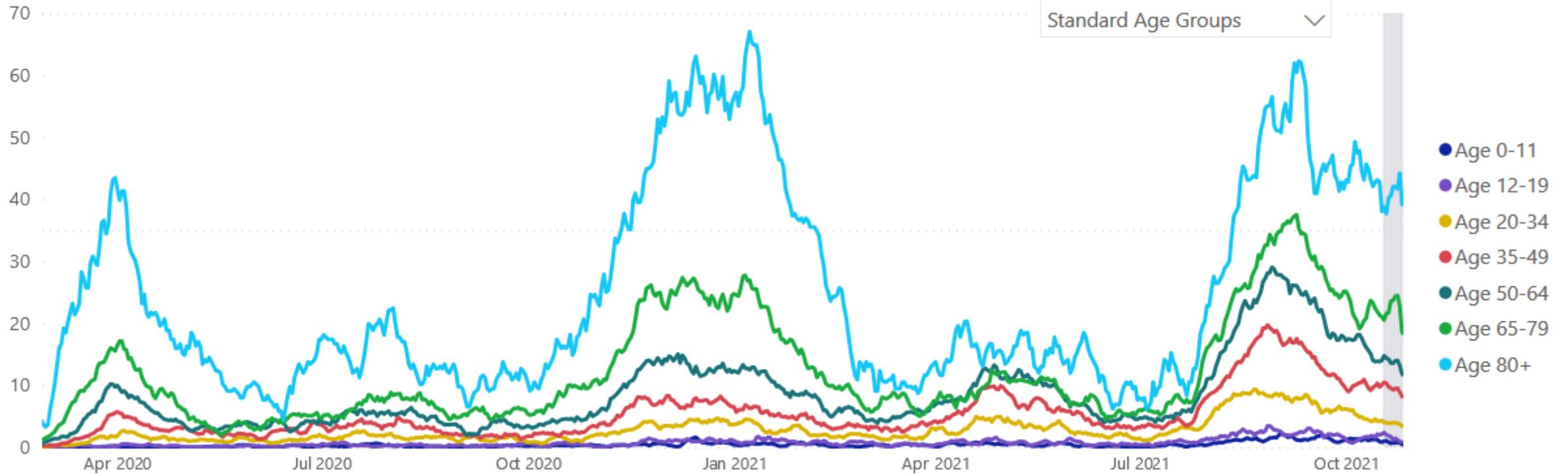


data as of 10.26.2021

TREND IN 7-DAY RATE OF NEW COVID-19 HOSPITALIZATIONS PER 100,000 POPULATION BY AGE GROUP

Select Age Group:

Standard Age Groups

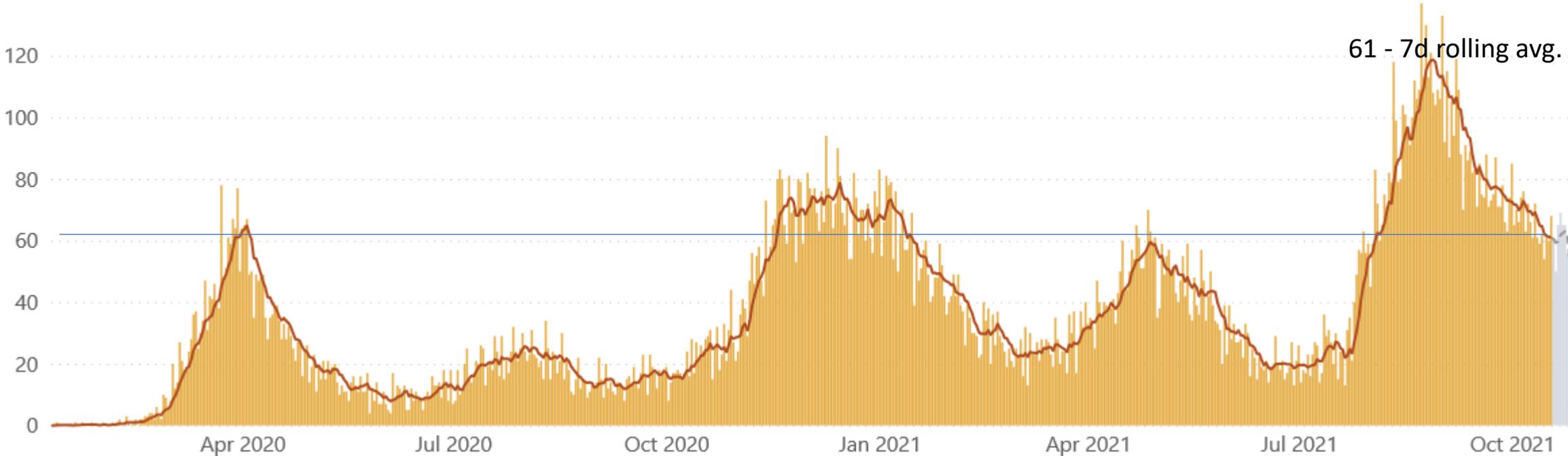


data as of 10.26.2021

# Western WA

## HOSPITALIZATION COUNTS

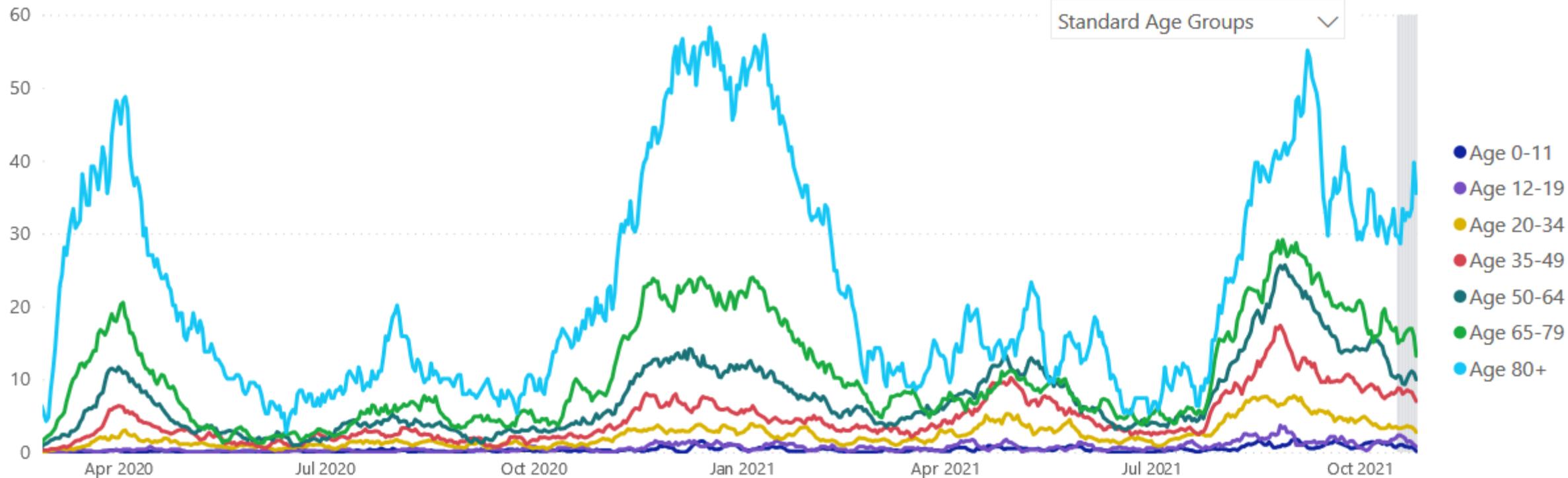
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data as of 10.26.2021

# Western WA

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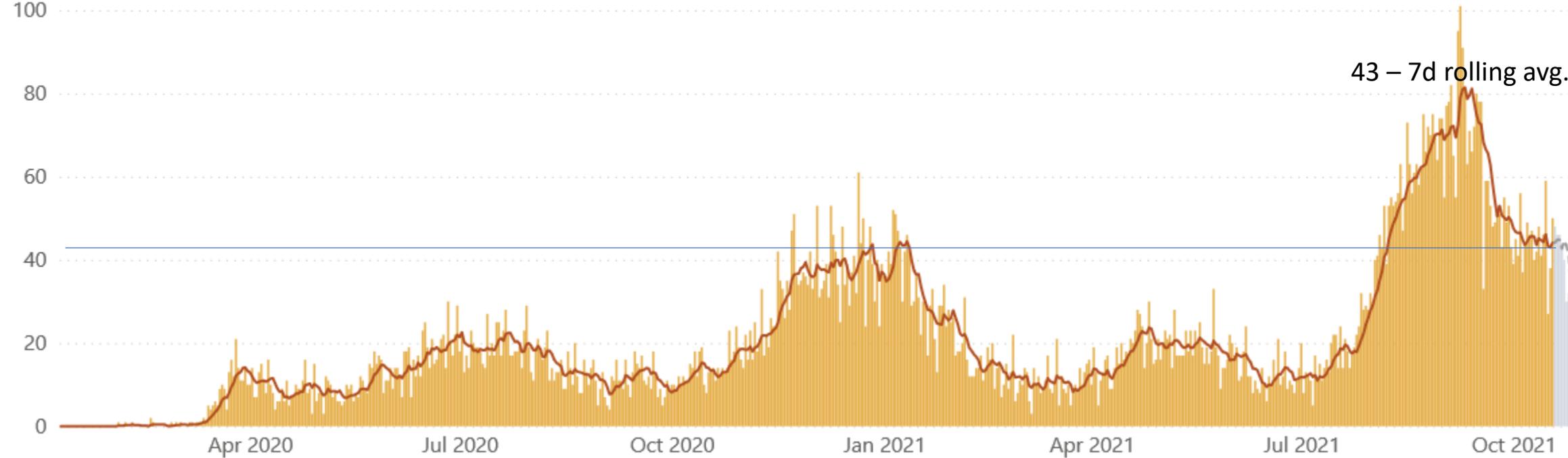


data as of 10.26.2021

# Eastern WA

## HOSPITALIZATION COUNTS

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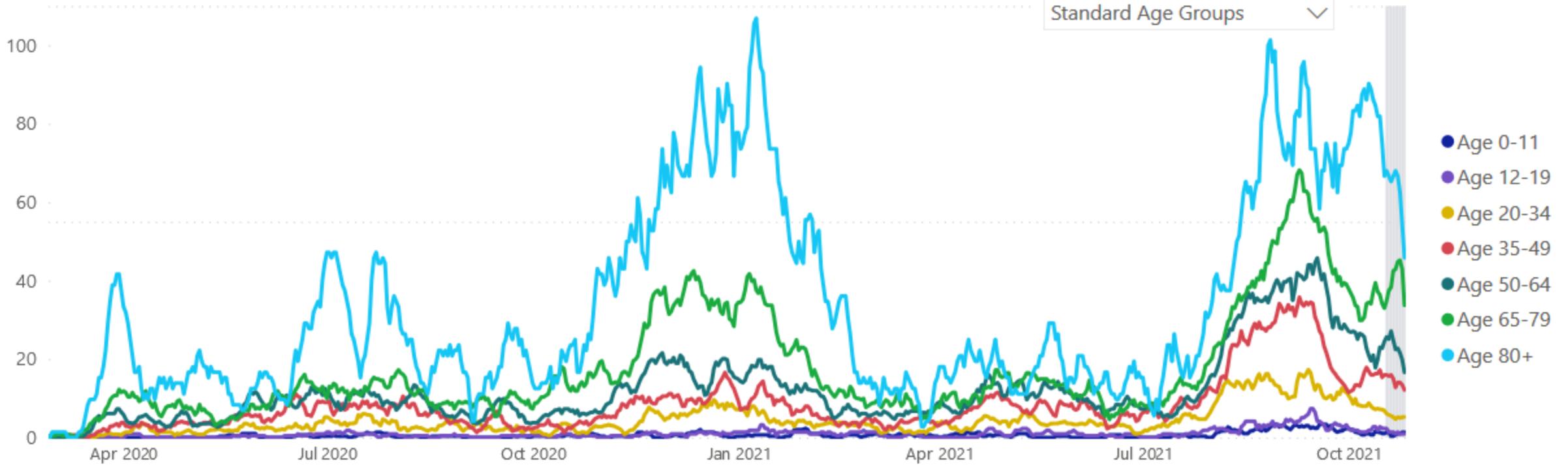
data as of 10.29.2021

# Eastern WA

TREND IN 7-DAY RATE OF NEW COVID-19 HOSPITALIZATIONS PER 100,000 POPULATION BY AGE GROUP

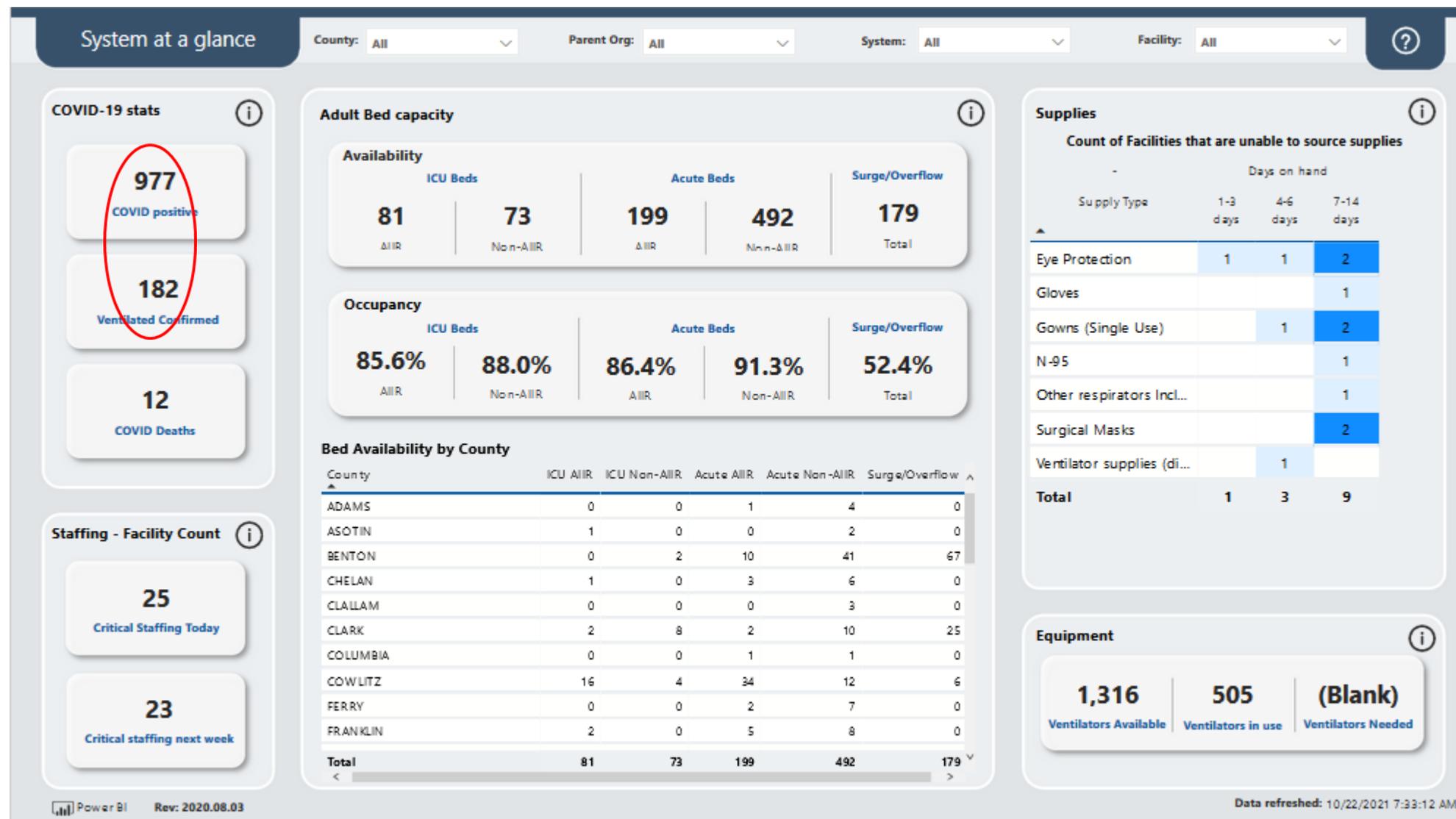
Select Age Group:

Standard Age Groups

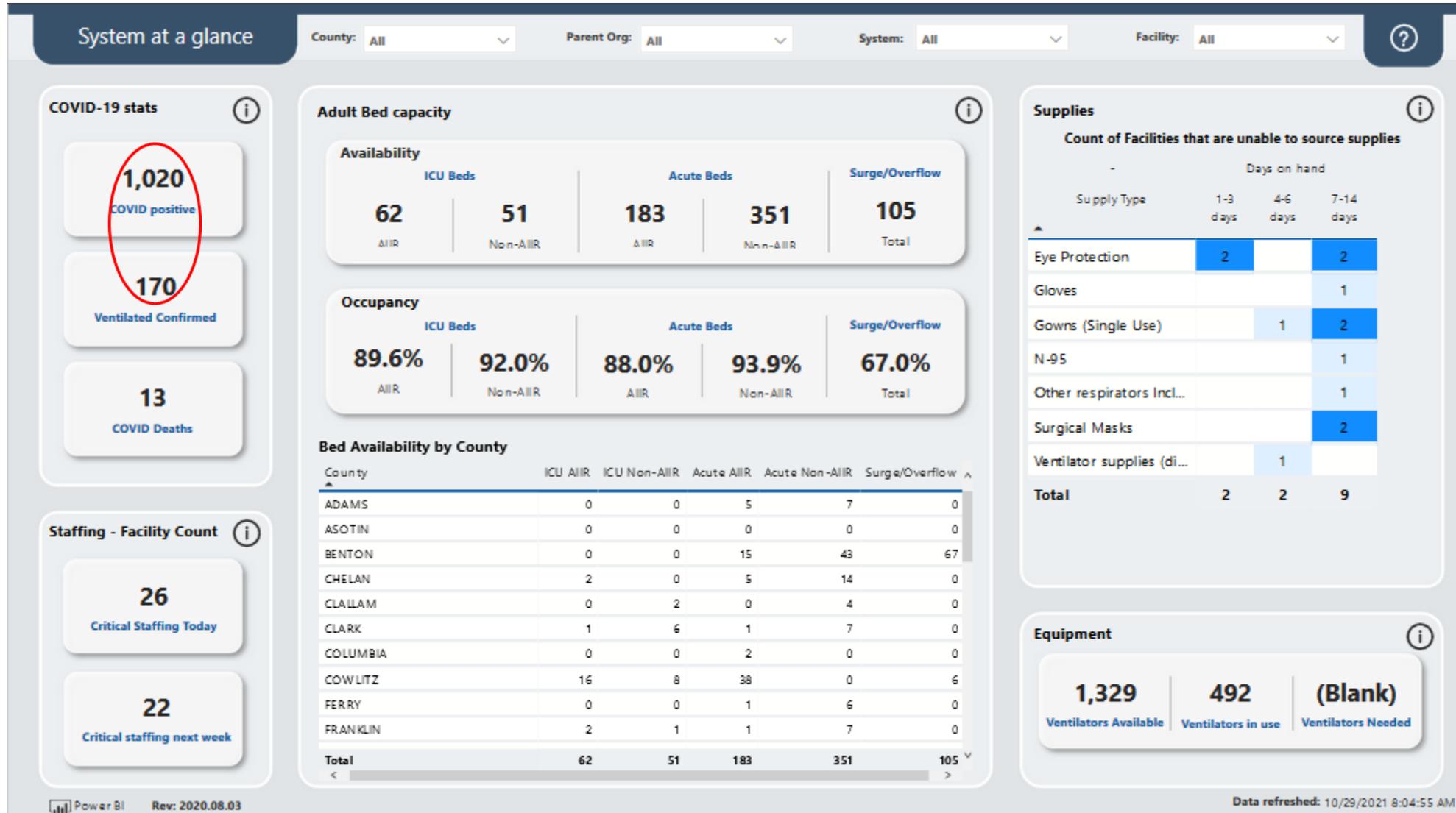


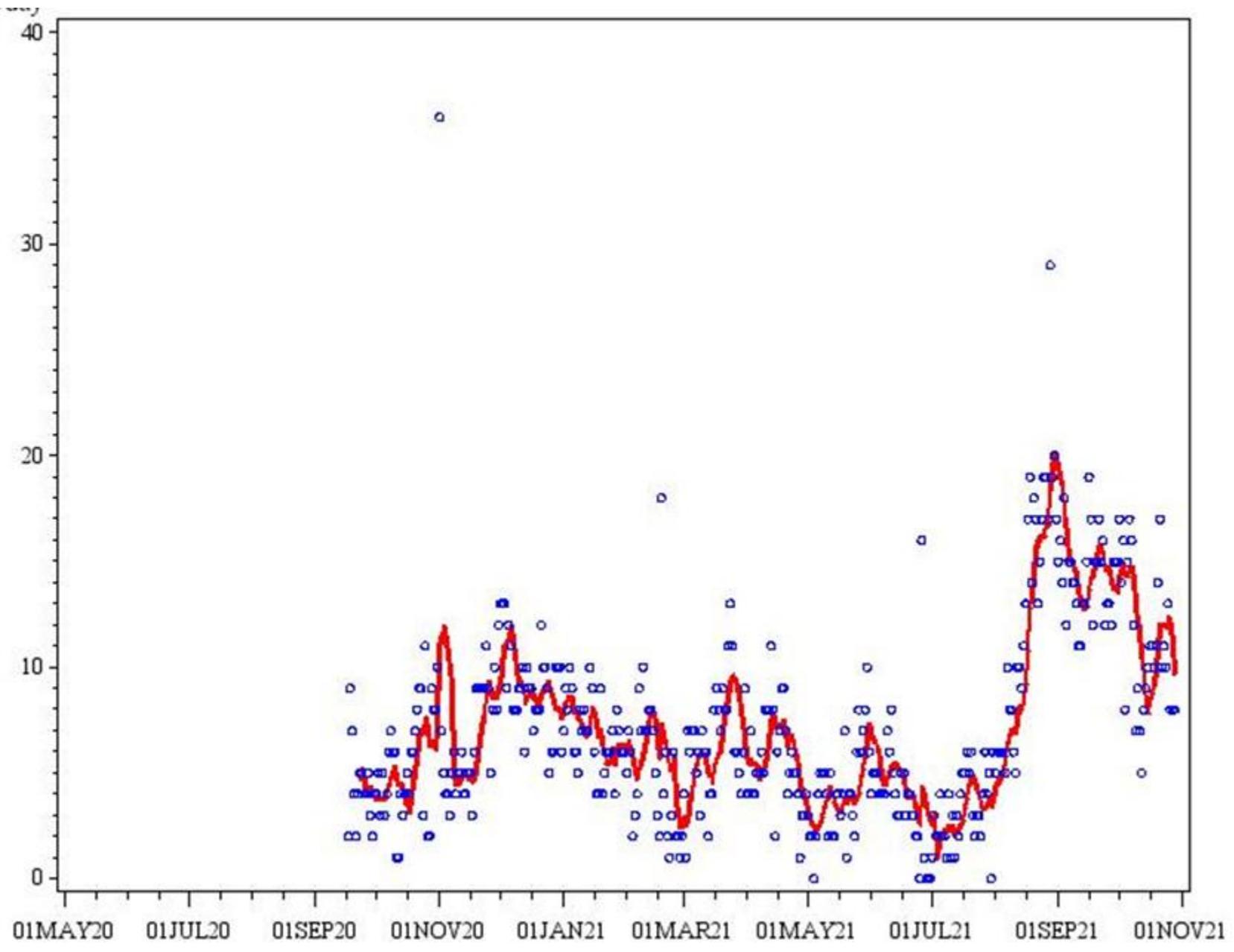
data as of 10.26.2021

# WA Health



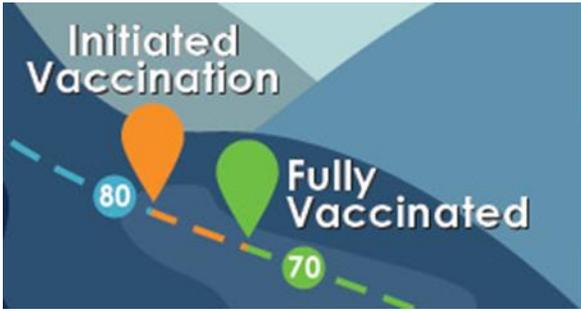
# WA Health





vaccinations

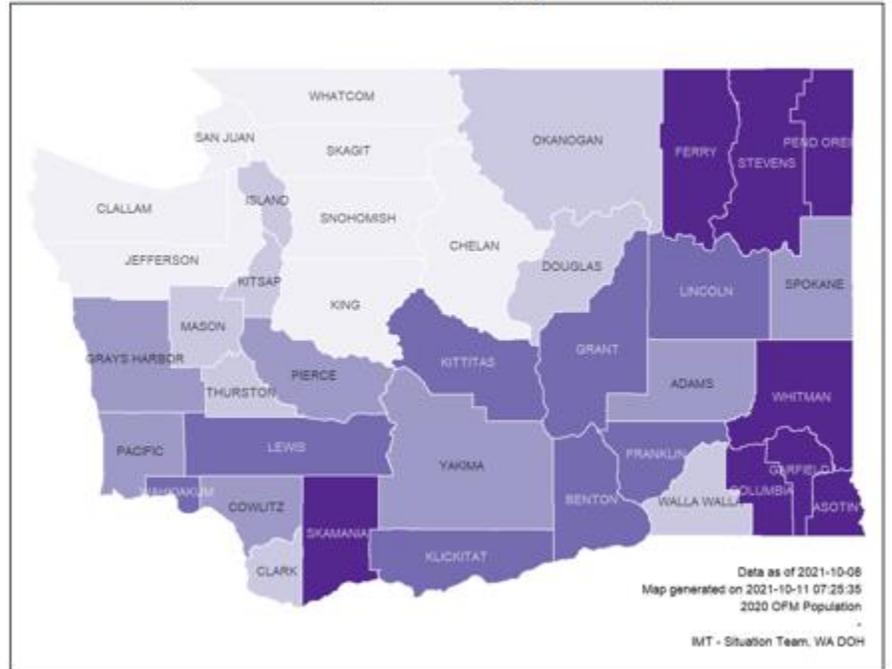




As of October 25, **78.6%\*** of the population 12 and up has **received at least one dose** and **72.5%\*** is **fully vaccinated**.

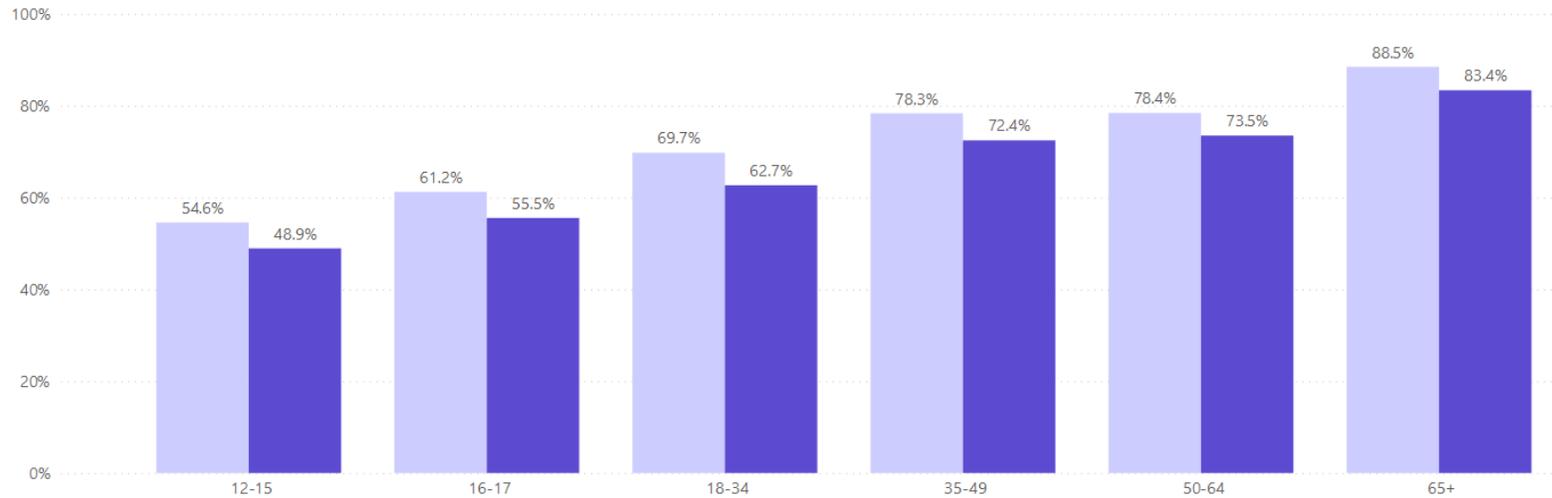
\*This percent includes aggregate data from the Department of Defense and Department of Veterans Affairs and is higher than the DOH data dashboard.

Percent Fully Vaccinated per County | Washington State



PERCENT VACCINATED, WITHIN AGE GROUP

● Percent Initiating Vaccination Within Age Group ● Percent Fully Vaccinated Within Age Group



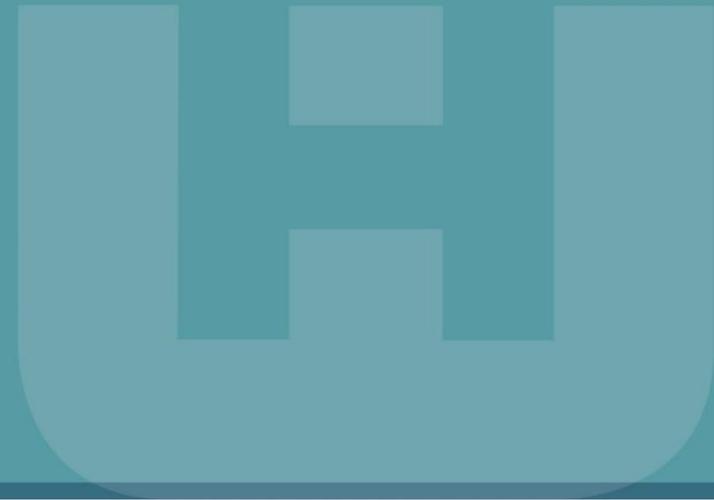


Washington State Department of Health is committed to providing customers with forms and publications in appropriate alternate formats. Requests can be made by calling 800-525-0127 or by email at [civil.rights@doh.wa.gov](mailto:civil.rights@doh.wa.gov). TTY users dial 711.

# Difficult to Discharge

Bea Rector, DSHS

Kelli Emans, DSHS



# Continuing D2D Incentives and SNF Positive Units

Chelene Whiteaker, WSHA

Zosia Stanley, WSHA



# Vaccine Mandate Accommodations

Laura Lindstrand, WSHRC





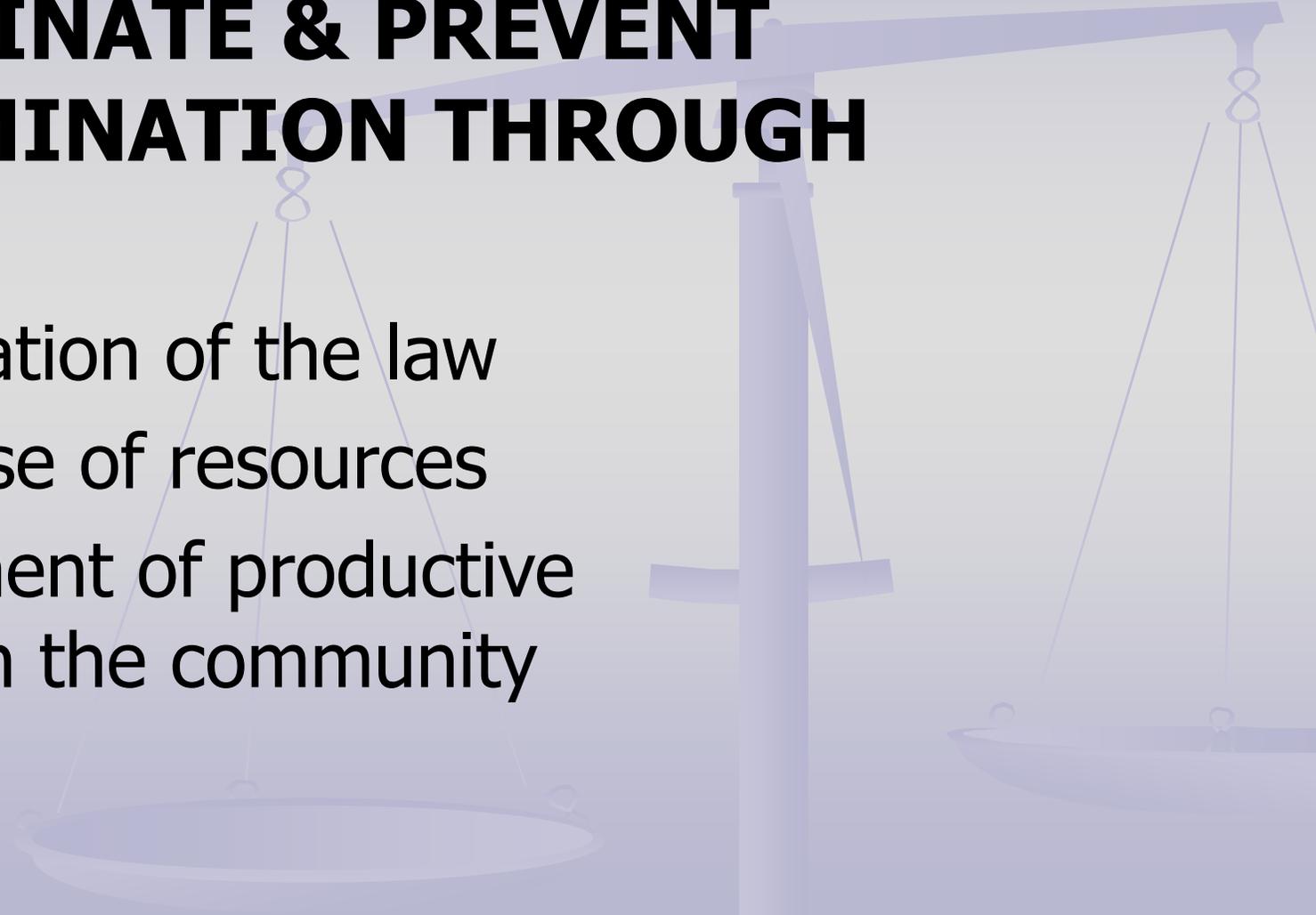
# Human Rights Commission Established in 1949

## Vaccine Mandate and Religious Reasonable Accommodation

Laura Lindstrand – Policy Analyst

# OUR MISSION

## TO ELIMINATE & PREVENT DISCRIMINATION THROUGH



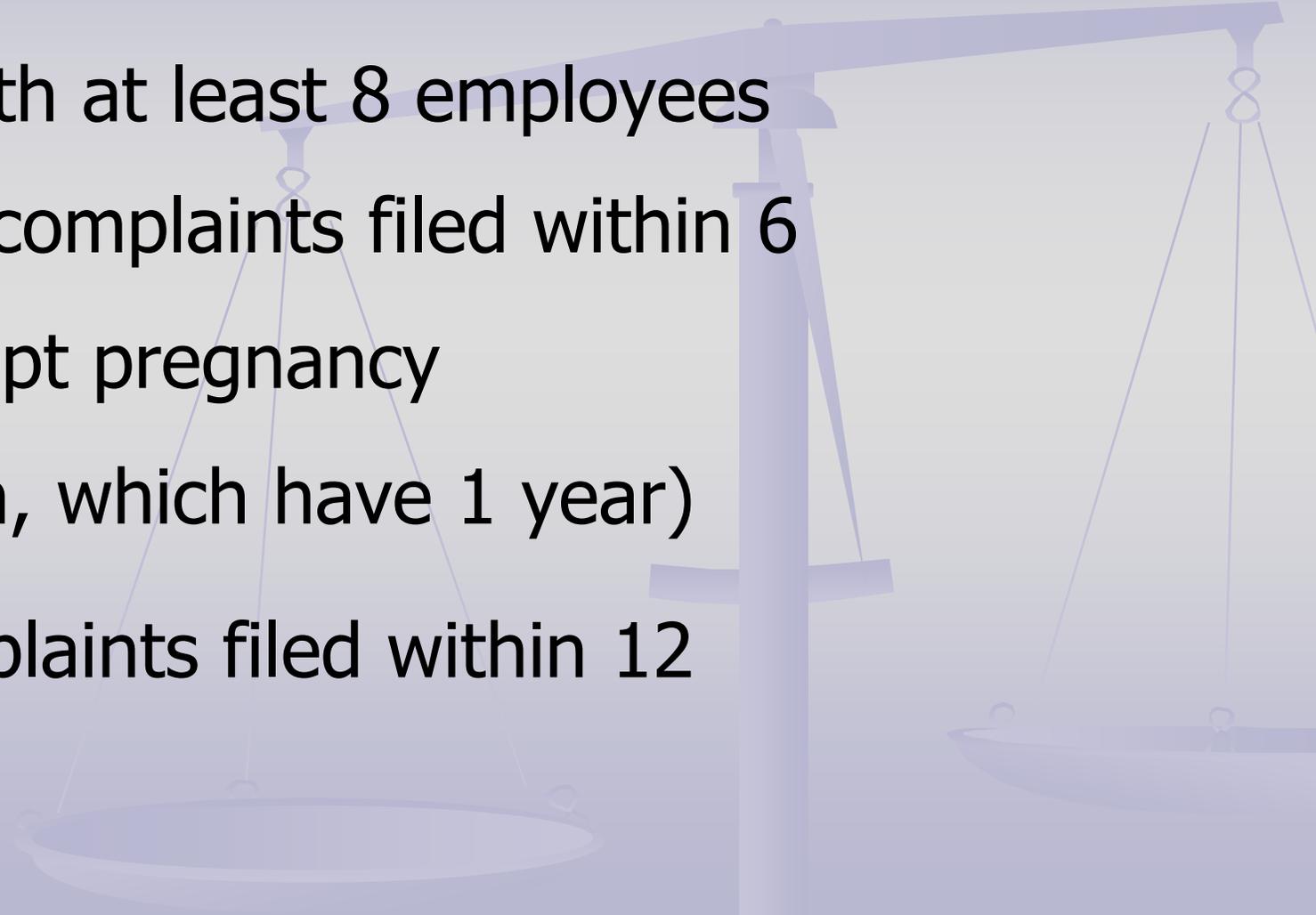
- the fair application of the law
- the efficient use of resources
- the establishment of productive partnerships in the community

# JURISDICTION

- **Employment**
- **Public Accommodation**
- **Housing/Real Estate**
- **Credit**
- **Insurance**



# JURISDICTIONAL CRITERIA



- Employers with at least 8 employees
- Employment complaints filed within 6 months (except pregnancy discrimination, which have 1 year)
- Housing complaints filed within 12 months

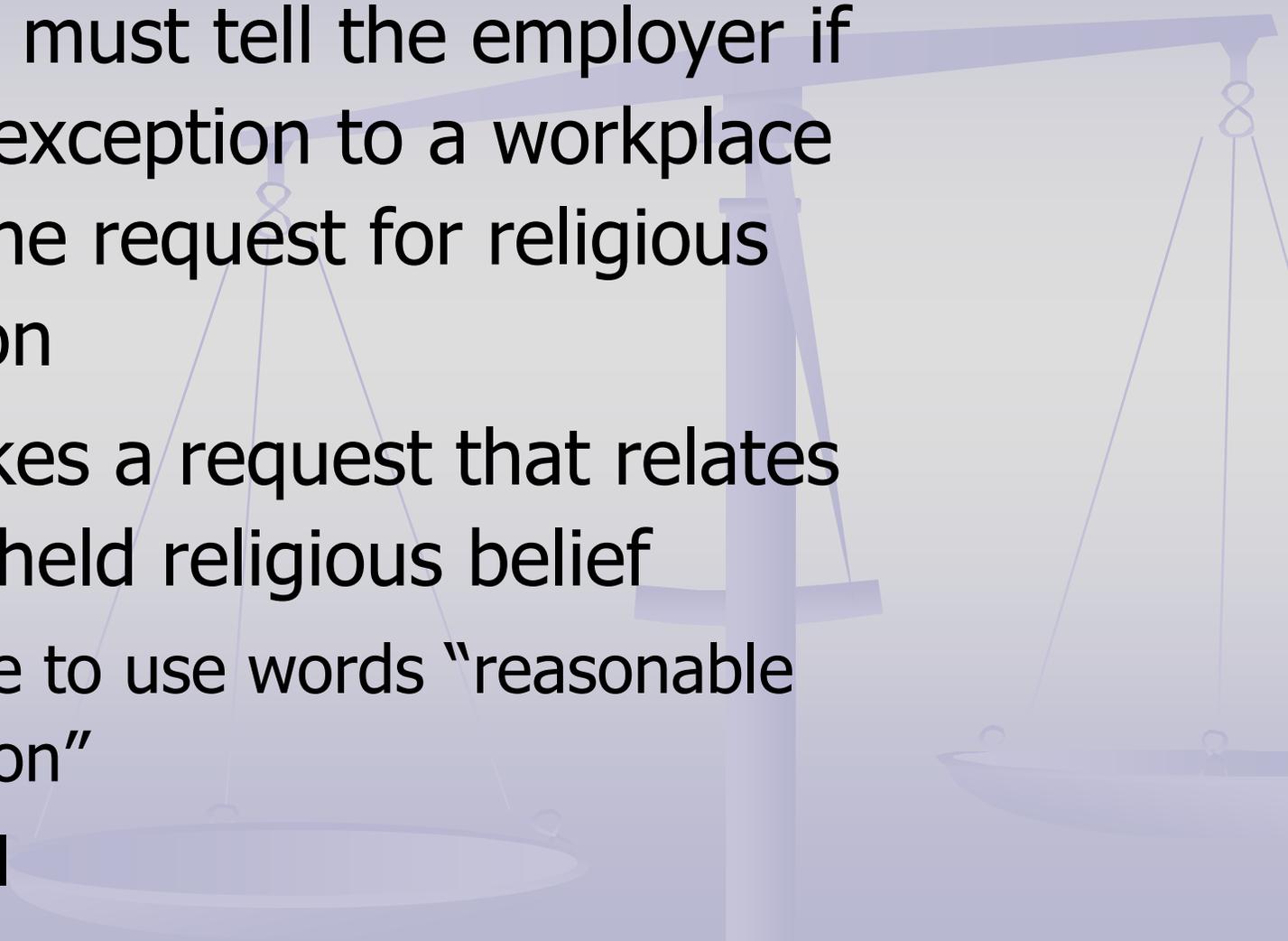
# PROTECTED CLASSES

- Race/Color
- National Origin
- Citizenship/Immigration Status
- Religion/Creed
- Sex
- Marital status
- Sexual orientation/gender identity
- Age over 40
- Honorably discharged veteran/military status
- Disability and use of a service animal
- Breastfeeding mother in a place of PA

# Three Theories of Religion/Creed Discrimination

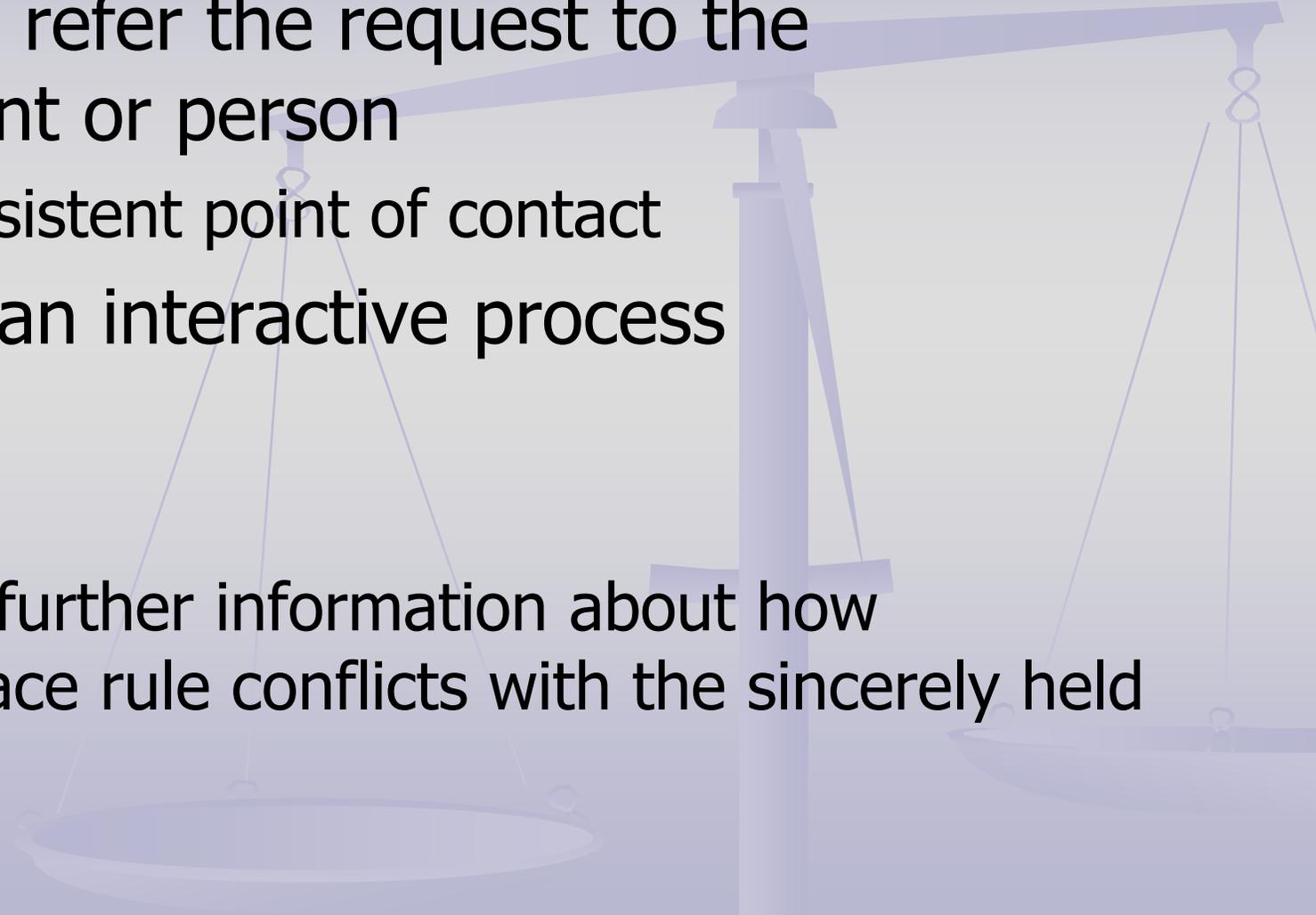
- Failure to reasonably accommodate
- Different treatment of a person because of the person's creed
- Harassment of a person because of the person's creed

# Reasonable Accommodation Process



- The employee must tell the employer if they need an exception to a workplace rule – this is the request for religious accommodation
- Employee makes a request that relates to a sincerely held religious belief
  - Does not have to use words “reasonable accommodation”
  - May be verbal

# Reasonable Accommodation Process

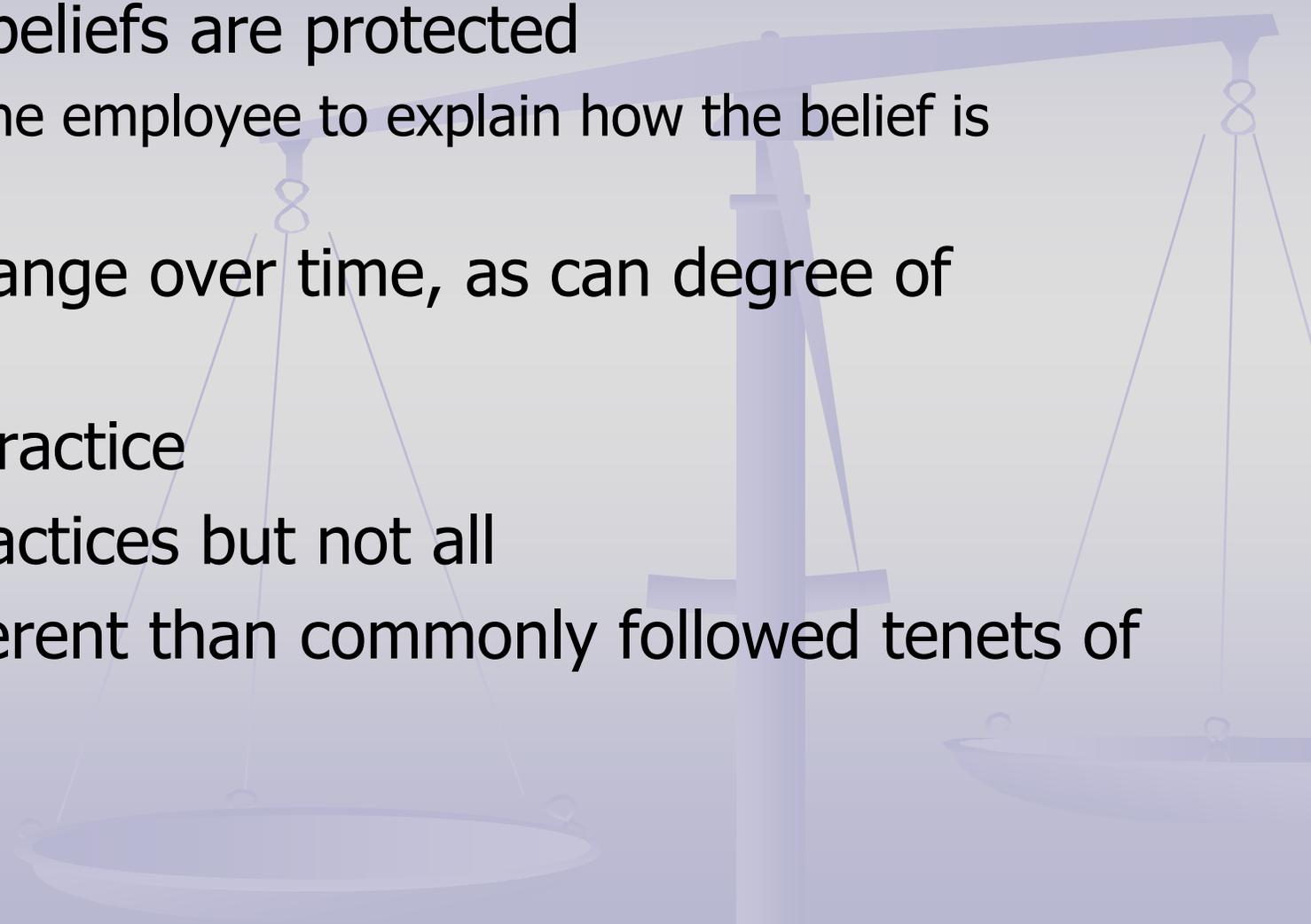


- The supervisor should refer the request to the appropriate department or person
  - There should be a consistent point of contact
- Employer must begin an interactive process
  - Can use a form
  - Discuss the request
  - Employer can request further information about how specifically the workplace rule conflicts with the sincerely held belief

# Reasonable Accommodation Process

- Employer should normally accept the employee's reasons for the request, unless:
  - There is an objective basis for questioning the religious nature of the request
  - Or there is an objective basis for questioning the sincerity of the request
  - Then the employer can make a limited factual inquiry to seek additional supporting information

# Sincerely Held Beliefs



- Non-traditional religious beliefs are protected
  - The employer may need the employee to explain how the belief is religious in nature
- A person's beliefs can change over time, as can degree of adherence
- They may adopt a new practice
- They can follow some practices but not all
- The practice may be different than commonly followed tenets of the employee's religious

# Sincerely Held Beliefs

- Objective factors that could undermine a person's claim of sincerity
  - If the employee has acted in a way that is inconsistent with the professed belief
  - If the request follows a request based on a secular reason
  - If the employer has other reasons to believe the request is not sought for religious reasons

# Beliefs Not Protected

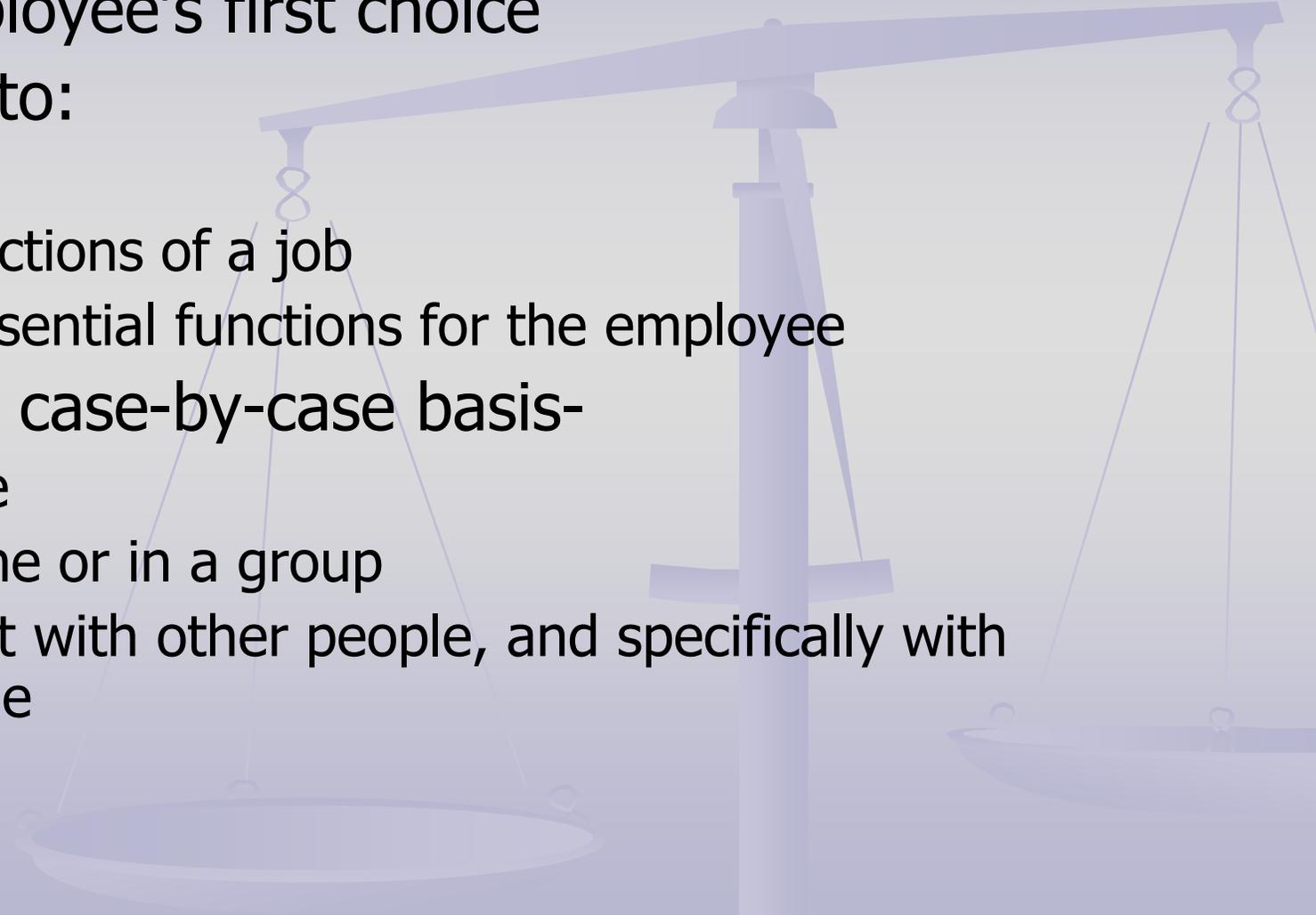
- Social
- Political
- Economic
- Personal
- Concerns about side-effects
- Fears based in conspiracy theories



# Accommodations

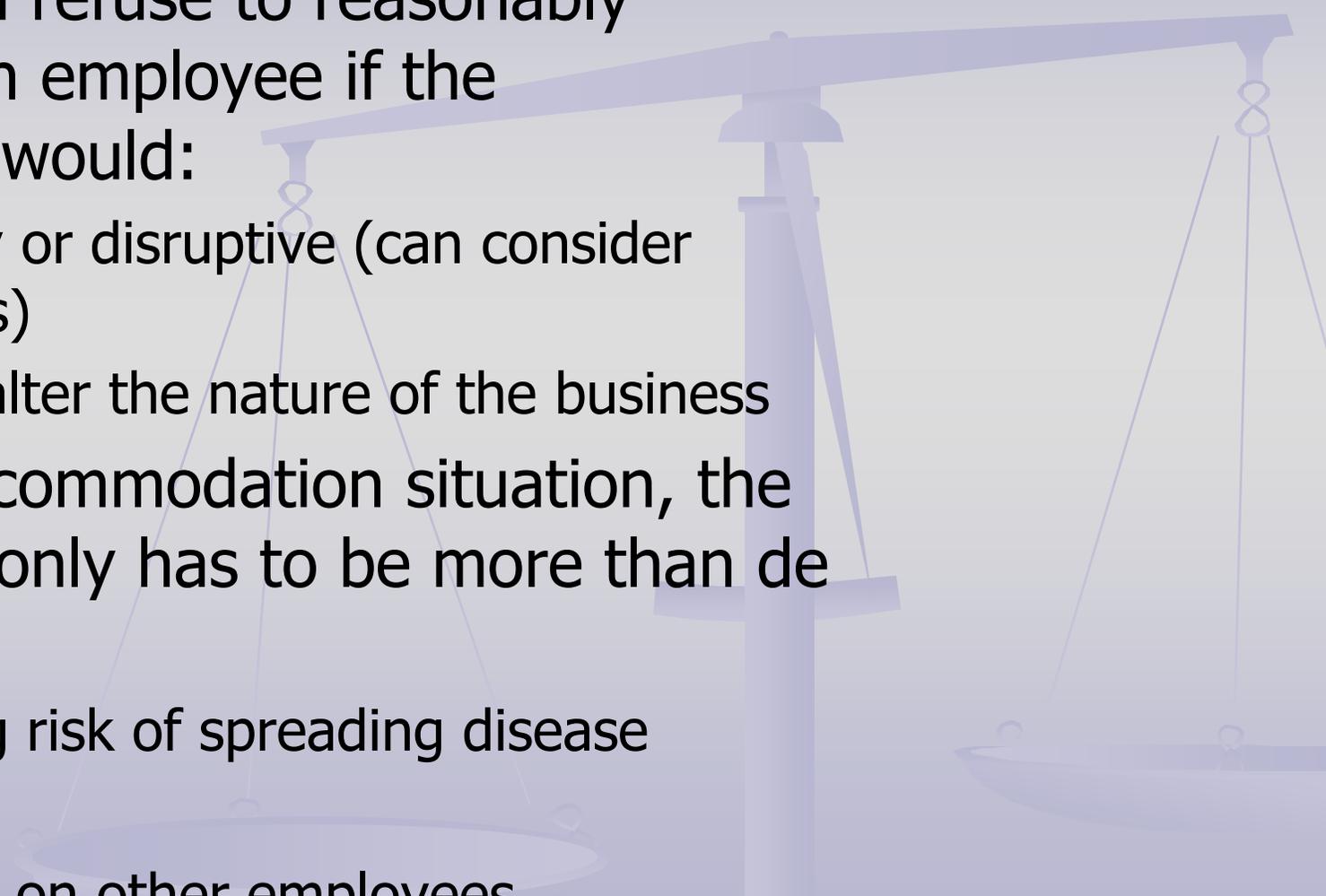
- Do not need to accommodate if the objection is not religious in nature or if the belief is not sincerely held
- A modification or adjustment to the job or work environment
  - Telework/telemedicine
  - Placing the person on leave
  - Placing employee into an open position that has no direct patient care
    - The person must be qualified for the position

# Accommodations



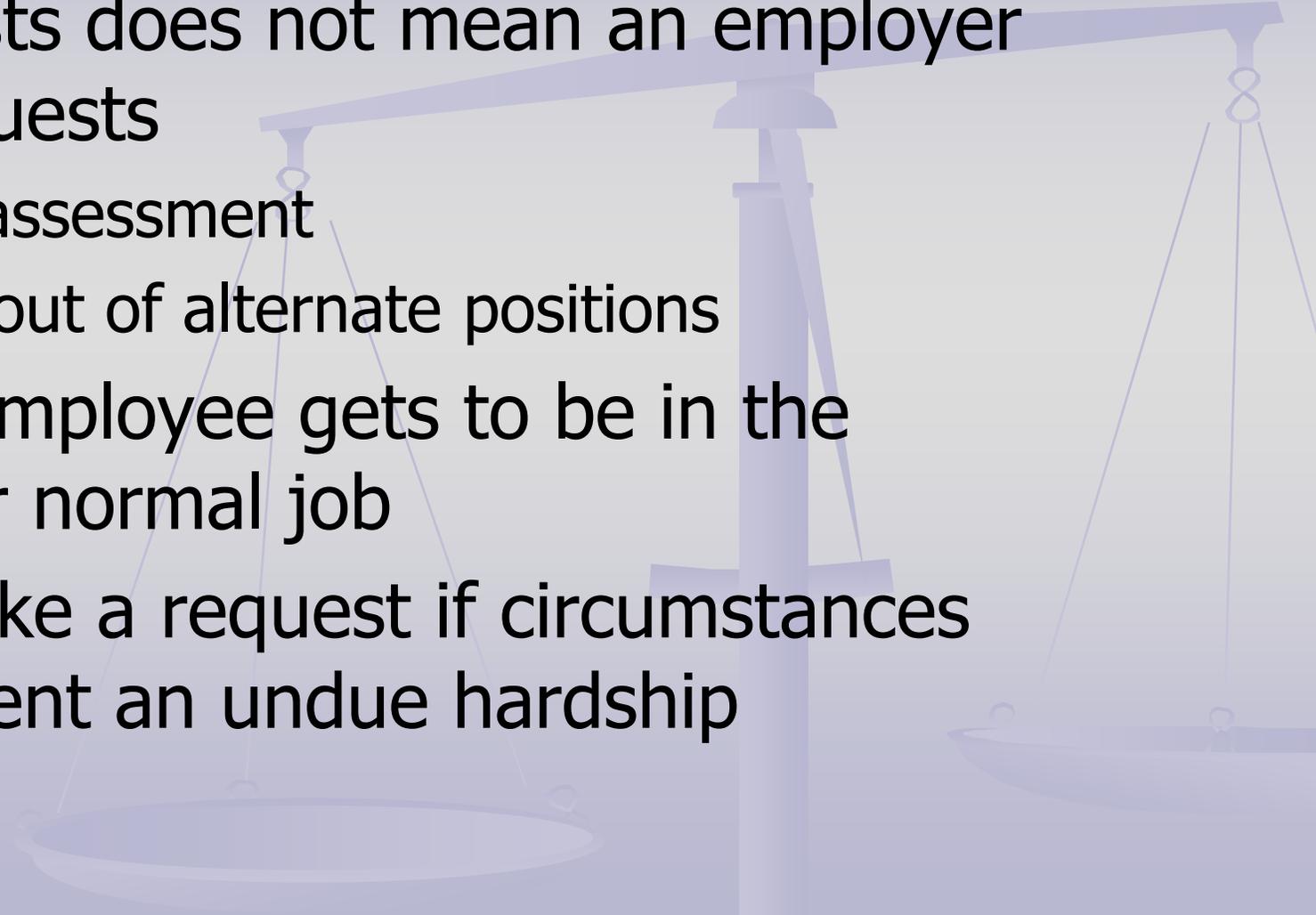
- Does not have to be employee's first choice
- Employer does not need to:
  - create a job
  - eliminate the essential functions of a job
  - hire someone to do the essential functions for the employee
- Must be determined on a case-by-case basis-
  - Is the job inside or outside
  - Does the person work alone or in a group
  - Do they have close contact with other people, and specifically with medically vulnerable people

# Undue Hardship



- An employer can refuse to reasonably accommodate an employee if the accommodation would:
  - Be unduly costly or disruptive (can consider cumulative costs)
  - Fundamentally alter the nature of the business
- In a religious accommodation situation, the undue hardship only has to be more than de minimis:
  - Safety, including risk of spreading disease
  - Efficiency
  - Negative impact on other employees

# Impact of Granting a Request

- Granting some requests does not mean an employer needs to grant all requests
    - It is an individualized assessment
    - An employer may run out of alternate positions
  - Does not mean the employee gets to be in the workplace, doing their normal job
  - An employer can revoke a request if circumstances change and now present an undue hardship
- 



# HOW TO CONTACT US

**OLYMPIA Headquarters**

**360-753-6770**

**1-800-300-7525 TTY**

**1-800-233-3247**

**[www.hum.wa.gov](http://www.hum.wa.gov)**

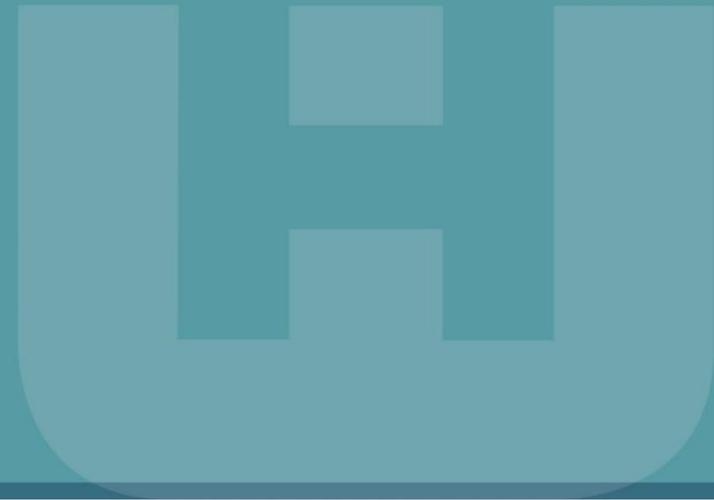
**SPOKANE**

**Eastern Washington  
Office**

**509-568-3196**

# Vaccine Update

SheAnne Allen, DOH



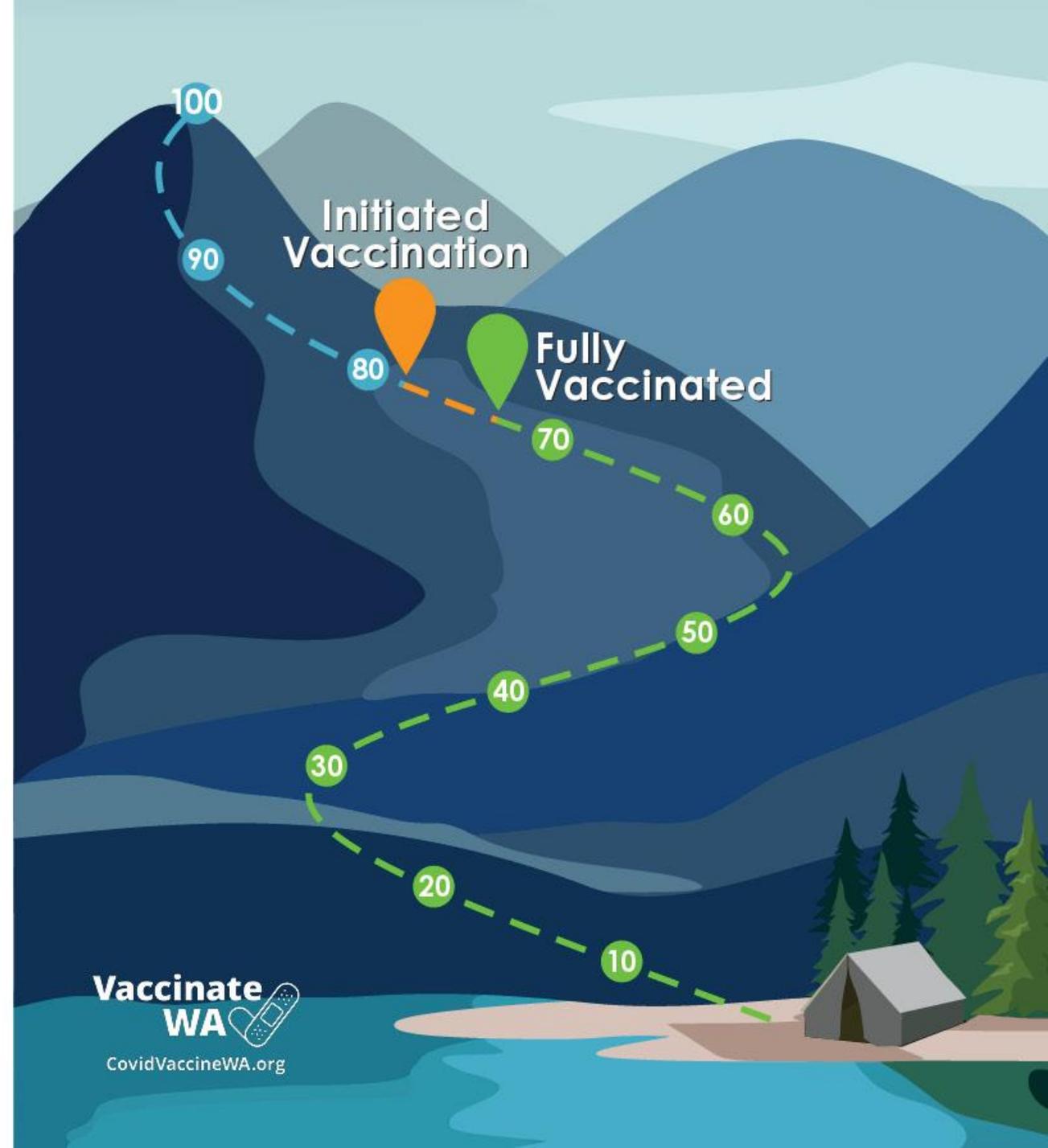


## COVID-19 UPDATES

November 1, 2021

As of October 25,  
**78.6%\***  
of the population  
12 and up has  
**received at least one dose**  
and  
**72.5%\***  
is **fully vaccinated.**

\*This percent includes aggregate data from the Department of Defense and Department of Veterans Affairs and is higher than the DOH data dashboard.



## Important dates for 5-11 year old vaccine planning

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~~October 16~~ – DOH will receive the estimated allocation for pediatric vaccines from the CDC.

~~October 20, 22 and 24~~ – CDC will allow pre-orders in three waves. DOH will have 48 hours to enter orders for each wave.

~~October 26~~ – FDA's Vaccines and Related Biological Products Advisory Committee (VRBPAC) is scheduled to meet. **voted 17 YES - 1 ABSTAIN to recommend authorization of the Pfizer BioNTech 10ug COVID-19 for children 5-11 years**

~~October 29~~ – FDA approval

**November 2** – CDC's Advisory Committee on Immunization Practices (ACIP) is scheduled to meet.

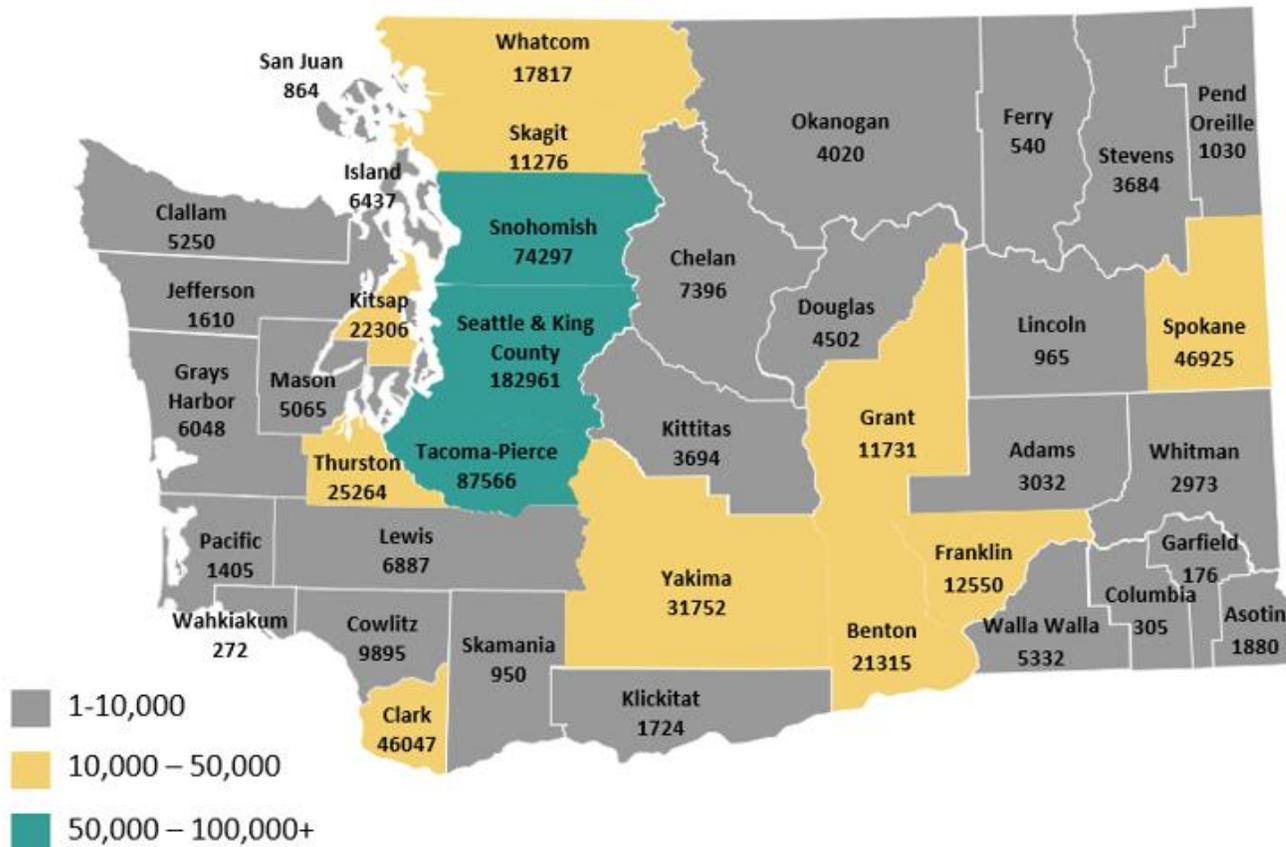
**November ?**- CDC approval

**November 2** - Western States Scientific Safety Review Workgroup will meet.

# COVID-19 Pediatric Eligibility

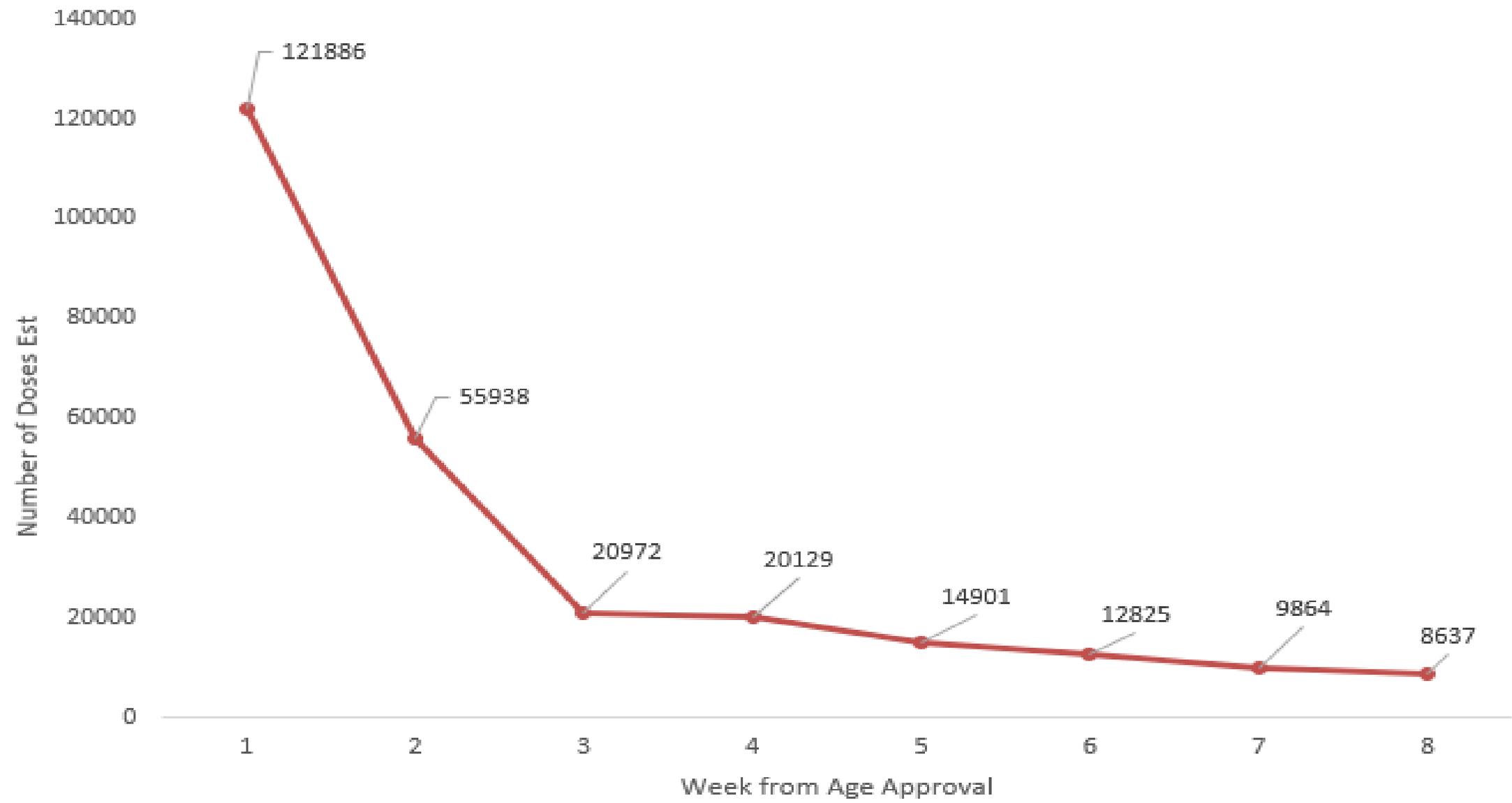
## Washington State Local Health Jurisdictions

2020 Population Estimates for 5–11 year olds by county

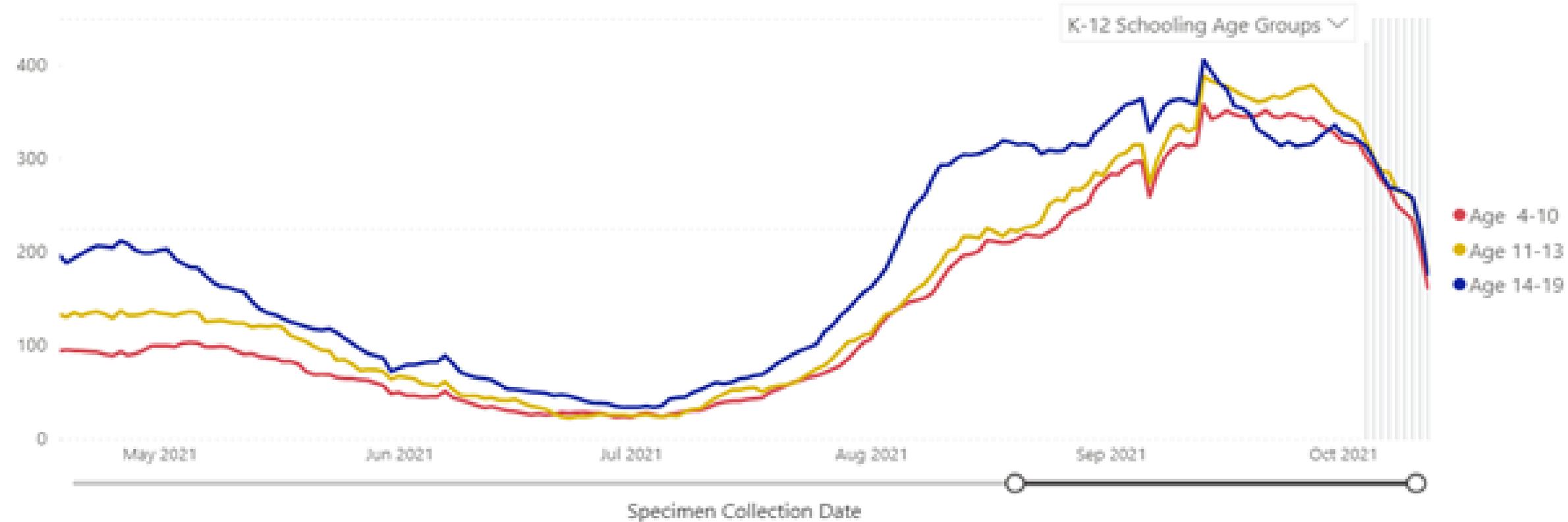


~677,745 children between the ages of 5 to 11 in WA.

### Washington State Dose Administration for 12-15 Year Olds By Week



TREND IN 7-DAY RATE OF NEW COVID-19 CASES PER 100,000 POPULATION BY AGE GROUP



# Pediatric Vaccine Presentation

## Pfizer COVID-19 Vaccination Formulas

| Description                        | Current Formula                   | Future Formulations  |                                    |
|------------------------------------|-----------------------------------|----------------------|------------------------------------|
|                                    | <i>Dilute Prior to Use</i>        | <i>Do Not Dilute</i> | <i>Dilute Prior to Use</i>         |
| Age Group                          | 12 years and older                | 12 years and Older   | 5 to <12 years*                    |
| Vial Cap Color                     | <b>PURPLE</b>                     | GRAY                 | <b>ORANGE</b>                      |
| Dose                               | <b>30 mcg</b>                     | <b>30 mcg</b>        | <b>10 mcg</b>                      |
| Injection Volume                   | 0.3 mL                            | 0.3 mL               | 0.2 mL                             |
| Fill Volume (before dilution)      | 0.45 mL                           | 2.25 mL              | 1.3 mL                             |
| Amount of Diluent* Needed per Vial | 1.8 mL                            | NO DILUTION          | 1.3 mL                             |
| Doses per Vial                     | 6 doses per vial (after dilution) | 6 doses per vial     | 10 doses per vial (after dilution) |
| <b>Storage Conditions</b>          |                                   |                      |                                    |
| ULT Freezer (-90°C to -60°C)       | 9 months                          | 6 months             | 6 months                           |
| Freezer (-25°C to -15°C)           | 2 weeks                           | N/A                  | N/A                                |
| Refrigerator (2°C to 8°C)          | 1 month                           | 10 weeks             | 10 weeks                           |

# Allocation Strategy

- Initial state allocation: 229,800 doses; 86,000 to chain pharmacies
- Future weeks ~60,000 to 100,000 doses per week
- Providers are responsible managing inventory and second doses.
  - CDC will **not** automatically ship second doses to providers.
- Week 1 was based on provider demand, input from LHJs and SVI data
  - 5% set aside for Tribal Nations and Urban Indian Health Centers
- Future considerations could include: Social Vulnerability Index (SVI), 12-15-year-old uptake rate, and county 5-11 year old population to calculate how many doses to allocate to each of the 39 counties in WA.

# Important Notes

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- Shippers for pediatric doses are **not** able to be used for temporary storage.
- CDC has set aside doses for Federal Retail Pharmacy partners which will go out in wave 2.
- FQHCs and RHCs should place orders in the IIS, not through the federal government.
- CDC will transition to 100-dose order minimums after the end of the 3rd wave. No firm date yet.
- Shipments will start on 10/31. Do not administer until we receive ACIP approval.
- There will be no deliveries of adult Pfizer doses the week of November 1st to allow for deliveries of peds doses.

WAVE 1 – 3.3 M doses, Jurisdictions ONLY

Monday, NOV 1<sup>st</sup>

Tuesday, NOV 2<sup>nd</sup> continued deliveries of wave 1

Wednesday, NOV 3 – WAVE 1 complete – 5,500+ shippers

WAVE 2 - 4.3 M doses, Juridictions, Fed Entities, Pharmacies

Wednesday, NOV 3

Thursday, NOV 4

Friday, NOV 5 – WAVE 2 complete – 9,800+ shippers

WAVE 3 – 3.6 M doses, Juridictions, Fed Entities, Pharmacies

Monday, NOV 8

Tuesday, NOV 9 – WAVE 3 complete – 7,000+ shippers

**Mon/Tue, November 8/9<sup>th</sup> issues new thresholds [5M all channels]**

## Where are vaccine depots located?



## Reminders/Updates: PED Launch (cont.)

- ❑ So that Pfizer can focus on shipping the huge volume of pediatric doses, adult dose ordering and shipping will be briefly suspended.
  - Oct. 29–Nov. 4 Pfizer adult dose **ordering** will be suspended
  - Nov. 2–9 Pfizer adult dose **deliveries** will be suspended

# Pfizer Ped 5-11 YO important information:

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## Shipping –

- All CONUS Pfizer Ped 5-11 will be shipped in the smaller thermal shipping containers packed with dry ice and monitored by a digital data logger

## Storage & Handling –

- Providers should remove contents and place them in to either the ULT freezer -or- Refrigerator immediately
  - The Pfizer Ped 5-11 cannot be stored in a regular (-20) freezer

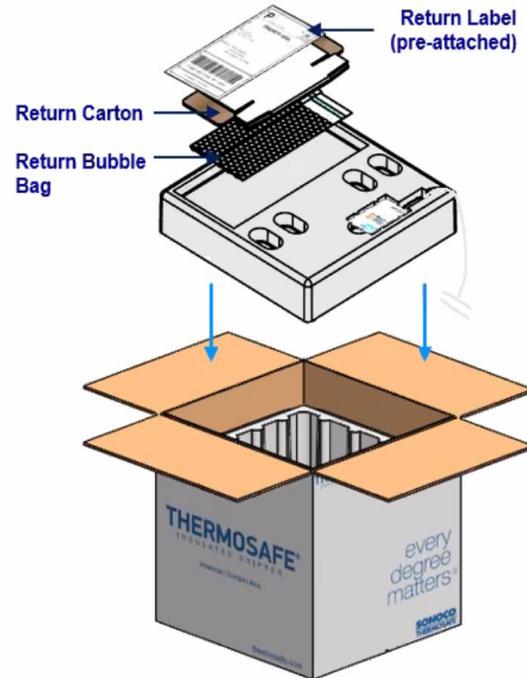
## Shelf-life –

- Pfizer Ped 5-11 has six months at frozen ULT temps
  - The product may be held at refrigerator temperatures for up to 10 weeks
- PROVIDERS should check expiration dates upon receipt**
- Due to production and approval timing some Pfizer Ped 5-11 is dated to expire January 31, 2022**

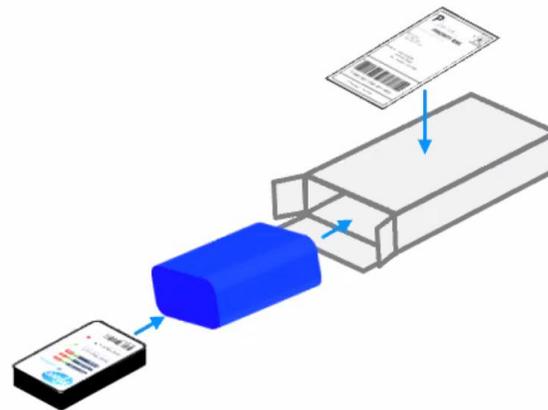
**PRELIMINARY – SUBJECT TO CHANGE PENDING REGULATORY GUIDANCE AND AUTHORIZATION/APPROVAL**

## Single-Use Shipper Logger Return Process\*

- 1** POU will receive vaccines in Single-Use Shipper with Logger Return Kit embedded within lid of shipper



- 2**
- POU removes Logger from thermal shipper and places it inside of Bubble Bag
  - POU places Bubble Bag into Return Carton
  - Return Label applied to Return Carton (or may come pre-attached)



*\*Single-Use Thermal Shipper will not be returned, solely the Logger*

- 3** Logger Return Carton collected at POU or dropped off for return to Controlant Service Center



Partners Include:

- FedEx
- UPS
- U.S. Postal Service

| Kit Description | Product          | Product Description          | Qty / Ea | N  |
|-----------------|------------------|------------------------------|----------|----|
| Pfizer 300 Ped. | Needles          | 25G x 1"                     | 210      |    |
|                 | Syringes         | 1ml LDV                      | 210      | Se |
|                 | Needles          | 25G x 1"                     | 105      |    |
|                 | Syringes         | 1ml                          | 105      |    |
|                 | Needles, Mixing  | 21-25G x 1.5"                | 60       |    |
|                 | Syringes, Mixing | 3ml or 5ml                   | 60       |    |
|                 | Alcohol Pads     | Sterile, individually sealed | 630      |    |
|                 | Vaccination Card |                              | 300      |    |
|                 | Needle Info Card |                              | 3        |    |
|                 | Face Shield      |                              | 9        |    |
|                 | Surgical Mask    |                              | 18       |    |
|                 | Diluent          | 10ml                         | 30       | 10 |

# Order Fulfilment Timelines (a.k.a. Cadence)

10/28/21

| Pfizer          | Order Placed in VTrckS<br>9 AM ET Cutoff     | Site Vaccine<br>Delivery Window & Kit*         |
|-----------------|--|--|
|                 | Monday                                       | Wednesday–Friday                               |
|                 | Tuesday                                      | Thursday–Monday                                |
|                 | Wednesday                                    | Friday–Tuesday                                 |
|                 | Thursday                                     | Monday–Wednesday                               |
|                 | Friday                                       | Tuesday–Thursday                               |
| Moderna,<br>J&J | Orders Placed in VTrckS<br>12 NOON ET Cutoff | Sites Receive Moderna, J&J<br>Vaccine and Kit* |
|                 | Friday                                       | Monday/Tuesday                                 |
|                 | Saturday - Monday                            | Tuesday/Wednesday                              |
|                 | Tuesday                                      | Wednesday/Thursday                             |
|                 | Wednesday                                    | Thursday/Friday                                |
|                 | Thursday                                     | Friday/Monday                                  |

\*Ancillary kits will arrive within a 24-hour window of vaccine

Deliveries will occur 5 days a week

# Health Promotion and Education

Coming soon - Pediatric vaccine webpage for 5-11

[www.CovidVaccineWA.org](http://www.CovidVaccineWA.org)



[How Do I Get the Vaccine?](#)



[Where Can I Get the Vaccine?](#)



[How Do I Know the Vaccine is Safe and Effective?](#)



[Vaccination Progress Dashboard and Data](#)



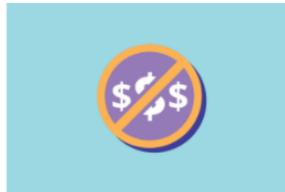
[How Does the Vaccine Work?](#)



[Vaccine Booster Doses](#)



[Frequently Asked Questions](#)



[Will I be charged for the vaccine?](#)



[Life After Vaccine](#)



[Vaccinating youth](#)

# Resources for pediatricians and other providers

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## Provider toolkit



- Conversation guides
- Patient education materials
  - Talking points
- Communication toolkits
- Guidance statements

## Vaccinating youth



- Currently covers ages 12-17; will add ages 5-11 soon
- Educational materials
  - Clinical guides
  - Provider trainings
- Frequently asked questions



To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email [civil.rights@doh.wa.gov](mailto:civil.rights@doh.wa.gov).

# Thank you for joining us today



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